Personal Support Worker Program Eligibility and Next Steps





Key Points for Success:

- ✓ Genuine desire to care for others and make a difference!
- ✓ Strong work ethic
- ✓ Willingness to learn
- ✓ Good interpersonal skills
- ✓ Positive attitude PSW is a both a challenging and rewarding career
- ✓ Attendance: there are mandatory hours for the PSW certificate

Eligibility Requirements:

- √ 18 years of age or older
- ✓ Reliable daycare arranged in advance of class
- ✓ Reliable transportation to school and placements anywhere in the Niagara Region.
 Placements may not be accessible by bus. Clinical placement are at 6am before buses run
- ✓ Pass our written PSW test followed by an in-person interview
- ✓ Have computer skills
- ✓ If born outside of Canada, proof of Canadian Language Benchmark Level 6 in all 4 areas: reading, writing, speaking, and listening
 - → https://ymcaofniagara.org/programs/immigrant-services/coordinated-language-assessment-referral-system-clars/
- ✓ Post-intake interview with a conditional offer of acceptance:
 - → Up-to-date immunizations, including against COVID-19, a clear 2-step TB test
 - → Clear / negative Police Vulnerable Sector Check for Employment
- X You do not need an Ontario Secondary School Diploma (OSSD). We can help you earn one!

Program Details:

- ❖ No tuition fees! We can waive fees for Canadian Citizens, Permanent Residents, and those with confirmed refugee status (post-interview with IRCC)
- Complete your certificate in 6 to 10 months
- Placements in a variety of settings long-term care, homecare, retirement living, adult day programs, schools, and more
- Clinical placements are 6am-2pm
- Community and Consolidated placements are full-time hours; variable shifts
- Placements will be anywhere in the Niagara Region

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Next Steps:

- ✓ Pass our written PSW test
- ✓ Candidates who pass the PSW test will be scheduled for an in-person interview includes a meeting with Transition to Employment
 - → Please bring:
 - 2 pieces of government identification
 - Social Insurance Number (for Transition to Employment)
 - 1 letter of reference and a resume, if possible (optional)
- Post-interview, meet with Transition to Employment (TTE)
 - You will need a Social Insurance Number for TTE
- If you are successful, you will receive a Conditional Offer of Acceptance followed by next steps for a police check and medical paperwork to be completed before class
 - Please do not take any steps for these requirements unless asked to post-interview

If accepted and you are not born in Canada:

- ✓ Canadian Citizens and Permanent Residents:
 - → Contact <u>karen.howie@dsbn.org</u> for next steps
- ✓ Refugee Status and Work Permits:
 - → Visit the **DSBN Welcome Centre** to get a **Letter of Permission & Verification Form**:
 - 191 Carlton Street, St. Catharines
 - welcomecentre@dsbn.org / 905-641-1550 ext. 54152
 - follow the steps on the letter you might need a **Study Permit**
- ✓ You need English language ability equal to Canadian Language Benchmark Level 6
- ✓ If interested in earning credit, get your international education assessed first:
 - → https://www.wes.org/ca/ or
 - → https://www.icascanada.ca/
 - → Then contact Lifetime Learning to meet with guidance: 905-687-7000 or ace@dsbn.org

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Contact us for more information



Complete PSW application



Pass Entrance Test



Have an Interview



Meet with Transition to Employment



Conditional acceptance



Provide required forms before class



Begin program

3