

PSW Clinical Instructors for Niagara Falls and St.Catharines

- Potential Applicants must be a *Registered Nurse (RN)* or a *Registered Practical Nurse (RPN)*
- Must have CURRENT Registration Status with CNO with no restrictions, and Entitled to Practice with No Restrictions
- Are available to provide clinical instruction and supervision to Personal Support Worker students
- Clinical Instructors will be working in close partnership and under the supervision of the Personal Support Worker teacher of the designated programs

The Role of the Clinical Instructor in the DSBN PSW Programs

Our Clinical Instructors play an important and critical role in the success of the DSBN PSW Training Programs, and in the success of our students, both at their clinical placements and in their future employment prospects. Our Clinical Instructors are the first line of regular contact with student placement facilities. Directors of Care and floor personnel will approach our Clinical Instructors with concerns, comments or compliments in regards to student behaviour and skills. The expectation is that Clinical Instructors are **always** visible and active when on site. The job description below is based on the DSBN PSW Program expectations and on the PSWEPA Standards.

Job Description – Clinical Instructor Personal Support Worker

The Clinical Instructor will:

1. Supervise PSW students for entire shift (remaining on-site at all times, and highly visible)
2. Monitor attendance, report absences/injuries/incidents to PSW teacher
3. Liaison with PSW teacher regarding any concerns, comments or observations
4. Seek out relevant learning experiences for PSW students on a regular basis
5. Liaison between students and staff at facility
6. Role model professionalism (such as timeliness, proper uniform, name tag, language, confidentiality, respect)
7. Monitor, assess and document student progress each shift
8. Demonstrate knowledge and reflect current nursing standards
9. Accommodate individual learning needs of the PSW students
10. Reinforce classroom instruction and how it applies to clinical practice for the PSW student
11. Provide ongoing feedback to the PSW student.
12. Organize post-conferences, topic and location, at the end of the shift – last hour of shift.
13. Assist PSW teacher with student evaluations in the clinical placement.
14. Develop and maintain a positive rapport with the staff, keeping in mind we are guests in these settings.
15. Use positive interpersonal skills when working with students and facility staff (tactfulness, approachability, helpfulness, empathy, sensitivity, and direct interaction)
16. Follow the facilities policies according to the Orientation Manual regarding confidentiality, hand washing, infection control, reporting abuse, etc.

Clinical instructor responsibilities include, but may not be limited to, the ability to demonstrate the following skills and abilities:

- Current experience and/or training in the area of instruction
- Positive interpersonal skills (capable of tactful, sensitive and direct interaction)
- Ability to apply the principles of adult education, including the ability to convey information and concepts to students
- Ability to model behaviours in keeping with the values and the standards of the program
- Enthusiasm for and interest in teaching
- Ability to problem solve
- Ability to conduct student assessments of learning

Preference will be given to applicants with:

- Previous experience in the role of clinical instructor for PSW or related fields
- Experience in Long Term Care facilities
- Positive references that can speak to their appropriateness in this type of role

Applications are due by 4:00 p.m. Tuesday June 18, 2021

**Email your complete application (resume and cover letter)
to TeacherApplications_LLC@dsbn.org**

The District School Board of Niagara is committed to equity and inclusion in the recruitment and hiring of qualified staff who reflect the diversity of our region. We encourage submissions from candidates who represent the various dimensions of diversity. We will make interview and employment accommodations during the selection process, based on any of the human rights protected grounds. Please notify us in advance and we will work with you to meet your needs. Applicants are thanked for making known their interest in working for the District School Board of Niagara. We encourage applications from all qualified individuals; however, only those under consideration will be contacted.