



Principal & Vice-Principal Candidate Reflective Questions

NAME: _____

1. Provide one example that demonstrates the impact of your leadership in improving student achievement. In your example, please include data to describe the impact. Also, describe your ability to build relationships and influence people. (You may find the Ontario Leadership Framework a useful resource)

Description, actions, and impact:

Reflection: What did you learn from this experience about your leadership?

2. Please choose **ONE** from the following options to demonstrate your leadership within equity and inclusion. Please describe the actions you took and the impact of your actions:
- Provide an example that demonstrates how your leadership has influenced student well-being from the perspective of equity, inclusion and/or anti-racism.
 - Provide an example of how you have created conditions within your classroom/school for students to share experiences and celebrate identity, skills and gifts.
 - Provide a brief description of your own journey toward interrupting bias or identifying and disrupting your own unconscious bias.

Description, actions, and impact:

Reflection: What did you learn from this experience about your leadership?

Signature of Principal/Superintendent: _____

Date: _____