

Regular Board Meeting

Tuesday, September 24, 2019

Education Centre

St. Catharines

6:15 - 7:00 pm [Private Session]

7:00 - 10:00 pm [Public Session]

A G E N D A

A. COMMENCEMENT OF THE MEETING OF THE BOARD

1. Acknowledgement of Traditional Territory
2. Call to Order and Noting of Members Absent
3. Declaration of Conflict of Interest

B. COMMITTEE OF THE WHOLE

1. Motion to Move to Committee of the Whole (Private Session)
2. Motion to Return to Open Board (Public Meeting)

C. SINGING OF 'O CANADA'

River View Public School choir will perform 'O Canada' via video

D. REFLECTIVE READING

By Trustee Shannon Mitchell

E. BUSINESS OF THE BOARD

1. Adoption of the Agenda

Recommended Motion:

“That the Agenda be adopted.”

2. Approval of Board Minutes

Pages 6-16

Recommended Motion:

“That the Minutes of the Regular Meeting of the District School Board of Niagara dated June 24, 2019 be confirmed as submitted.”

3. Business Arising from the Minutes

4. Ratification of Business Conducted in Committee of the Whole

Recommended Motion:

“That the business transacted in Committee of the Whole be now ratified by the Board.”

F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

1. Director’s Report and Recognition

W Hoshizaki
Pages 17-20

- a) Director’s Update to Trustees

2. Educational Showcases

- a) *The Great Peace* by artist Raymond Skye
- b) Landscape of Nations 360° Memorandum of Understanding

W Hoshizaki
J Roberto

G. STUDENT ACHIEVEMENT REPORT

H. DELEGATIONS

I. BOARD RECESS (Optional)

J. OLD BUSINESS

1. ACCOUNTS

S Veld
Page 21

Recommended Motion:

“That the Summary of Accounts paid for the months of June and July 2019, totaling \$42,455,935.90 be received.”

2. REPORT OF THE AUDIT COMMITTEE

S Veld
Pages 22-31

Recommended Motions:

“That the report of the Audit Committee dated September 9, 2019 be received as information.”

“That the Regional Internal Audit Team Status Report be received.”

3. REPORT OF THE PROGRAM AND PLANNING COMMITTEE

D Schaubel
Pages 32-42

Recommended Motions:

“That the report of the Program and Planning Committee dated September 10, 2019 be received.”

“That the report of the Landscape of Nations 360° initiative and the District School Board of Niagara founding partnership with the Woodland Cultural Centre and the Landscape of Nations 360° be received.”

“That the September 2019 DSBN Promoting Positive School Climate Education Report be received.”

“That the New Specialist High Skills Majors program report be received.”

“That the information report regarding Exemptions from Instruction in relation to the Human Development and Sexual Health expectations in the Ontario Curriculum: Grade 1-8, 2019 be received.”

“That the new Career Studies curriculum report be received.”

4. REPORT OF THE PARENT INVOLVEMENT COMMITTEE

N Beamer / D Newton
Pages 43-45

Recommended Motion:

“That the report of the Parent Involvement Committee dated September 11, 2019 be received.”

5. REPORT OF THE SPECIAL EDUCATION ADVISORY COMMITTEE

A Bradnam / S Mitchell
Pages 46-48

Recommended Motion:

“That the report of the Special Education Advisory Committee dated September 12, 2019 be received.”

6. REPORT OF THE STUDENT TRUSTEE SENATE

K Smith/K Tavernese
Pages 49-52

Recommended Motions:

“That the report of the Student Trustee Senate dated September 17, 2019 be received.”

“That the Board approve the addition of an Indigenous Student Trustee.”

K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

L. NEW BUSINESS

- a) Establish an Ad Hoc Governance Committee

S Barnett

M. INFORMATION AND PROPOSALS

1. Staff Reports

- a) DSBN Staffing 2019-2020 Report

L Courtois
Page 53

Recommended Motion:

“That the DSBN Staffing 2019-2020 report dated September 24, 2019 be received.”

2. Trustee Information Session

3. Correspondence and Communications

a) Correspondence to Hon. Stephen Lecce, Minister of Education

S Barnett
Page 54

4. Trustee Communications and School Liaison

5. Ontario Public School Boards' Association Report

6. Future Meetings

Page 55

The October 2019 calendar is attached.

N. Ratification of Business Conducted in this Regular Meeting

Recommended Motions:

"That the business transacted by the Board of Trustees at its meeting held on September 24, 2019 be now ratified by the Board."

"That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

O. ADJOURNMENT

Recommended Motion:

"That this meeting of the District School Board of Niagara be now adjourned."



THE MINUTES OF THE REGULAR MEETING OF THE DISTRICT SCHOOL BOARD OF NIAGARA

BOARD ROOM – EDUCATION CENTRE

June 24, 2019

6:16 – 6:44 p.m. (Private Session)

7:00 – 8:21 p.m. (Public Session)

ATTENDANCE:

Board: Kate Baggott, Sue Barnett (Chair), Alex Bradnam, Nancy Beamer, Lora Campbell, Jonathan Fast, Elizabeth Klassen, Kevin Maves, Shannon Mitchell, Doug Newton, Dave Schaubel (Vice Chair)

**Student
Trustee:** Amal Qayum and Keylee Smith

Officials: Warren Hoshizaki (Director of Education), Lora Courtois, John Dickson, Wesley Hahn, Helen McGregor, Kelly Pisek, Marian Reimer Friesen, JoAnna Roberto, Leanne Smith, Michael St. John, Stacy Veld, Jennifer Feren, Kim Yielding, Karen Bellamy, Cheryl Morgan

**Recording
Secretary:** Christina Dero

**Technical
Support:** Wendy Coit

A. COMMENCEMENT OF THE MEETING OF THE BOARD

1. Acknowledgement of Traditional Territory

Chair Barnett opened the meeting with an Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

2. Call to Order and Noting of Members Absent

Chair Barnett called the Regular Meeting of the Board to order at 7:00 p.m. and welcomed guests in the gallery.

Chair Barnett acknowledged the work of the Student Trustees and thanked Student Trustee Qayum for her hard work and dedication over the past two years. Chair Barnett welcomed incoming Student Trustee Karina Tavernese.

COMMENCEMENT OF THE MEETING OF THE BOARD – continued

3. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

B. COMMITTEE OF THE WHOLE (PRIVATE SESSION)

Moved by Doug Newton
Seconded by Lora Campbell

“That the Board do now enter Committee of the Whole.”

CARRIED

Moved by Jonathan Fast
Seconded by Nancy Beamer

“That the Board return to Open meeting.”

CARRIED

The Board returned to open meeting at 6:44 p.m.

C. SINGING OF “O CANADA”

The Board stood as “O Canada” was performed by Megan Dyck, Eliza-Beth Krogman, and Eden Smith, Special Olympics athletes, via video.

D. REFLECTIVE READING

Trustee Maves shared a reflective reading.

E. BUSINESS OF THE BOARD

1. Adoption of the Agenda

Moved by Alex Bradnam
Seconded by Elizabeth Klassen

“That the Agenda be adopted.”

CARRIED

2. Approval of Board Minutes

Moved by Nancy Beamer
Seconded by Jonathan Fast

BUSINESS OF THE BOARD – continued

“That the Minutes of the Regular meeting of the District School Board of Niagara dated May 28, 2019 be confirmed as submitted.”

CARRIED

3. Business Arising from the Minutes

There was no business arising from the minutes.

4. Ratification of Business Conducted in Committee of the Whole (Private Session)

**Moved by Dave Schaubel
Seconded by Shannon Mitchell**

“That the business transacted in Committee of the Whole be now ratified by the Board.”

CARRIED

F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

1. Director’s Report and Recognition

a) Director’s Update to Trustees

Director Hoshizaki provided information and updates on the following:

- Skills Canada National Competition
- 2018-2019 2e Concours Impromptu: Finalistes
- A.N. Myer Secondary School Robotics
- Spring Math Challenge
- First Ever High School Sledge Hockey Game
- TC² Award for DSBN
- DSBN Academy Welcomes Salva Dut
- National Indigenous Peoples Day
- Niagara Health System and District School Board of Niagara

Director Hoshizaki shared a video that highlighted DSBN Special Olympics. This event was held on the new Welland Centennial Secondary School turf field this year. Director Hoshizaki thanked Superintendent Dickson, Andy Dermatas, and the entire team for their hard work and preparation for this event.

G. STUDENT ACHIEVEMENT REPORTS

There was no student achievement report.

H. DELEGATIONS

There were no delegations.

I. BOARD RECESS

There was no Board recess.

J. OLD BUSINESS**1. ACCOUNTS**

Moved by Kevin Maves
Seconded by Kate Baggott

“That the Summary of Accounts paid for the month of May, 2019, totaling \$19,688,641.21 be received.”

CARRIED

2. REPORT OF THE PROGRAM AND PLANNING COMMITTEE

Moved by Dave Schaubel
Seconded by Doug Newton

“That the report of the Program and Planning Committee dated June 3, 2019 be received.”

“That the report of the Educational Research Committee of May 23, 2019 be received.”

CARRIED

Vice Chair Schaubel provided a summary of the Program and Planning Committee meeting, which included a presentation of the Indigenous Education Report and an update on four newly proposed research projects.

3. REPORT OF THE AUDIT COMMITTEE

Moved by Lora Campbell
Seconded by Alex Bradnam

OLD BUSINESS – continued**REPORT OF THE AUDIT COMMITTEE**

“That the report of the Audit Committee dated June 10, 2019 be received as information.”

“That the report of the Regional Internal Audit Status Report be received.”

“That the 2019-20 Risk Assessment Update and Audit Plan Proposal be approved.”

“That the 7-month specified procedures report for the period ending March 31, 2019 be received.”

“That KPMG be appointed external auditors for the District School Board of Niagara for a one-year term commencing September 1, 2019.”

CARRIED

Superintendent Veld provided a summary of the Audit Committee meeting, which included a presentation of the Regional Internal Audit Status Report, a presentation of the 7-Month Specified Procedures Report, and the appointment of KPMG as the external auditors for DSBN for a one-year term.

4. REPORT OF THE PARENT INVOLVEMENT COMMITTEE

**Moved by Nancy Beamer
Seconded by Doug Newton**

“That the report of the Parent Involvement Committee dated June 11, 2019 be received.”

CARRIED

Trustee Beamer provided a summary of the Parent Involvement Committee meeting, which included a presentation from Lisa Mooney that highlighted summer programs available at DSBN, Trustee Newton shared details about the May 28, 2019 Board Meeting, and Parent Involvement Committee Conference planning took place.

5. REPORT OF THE SPECIAL EDUCATION ADVISORY COMMITTEE

**Moved by Alex Bradnam
Seconded by Shannon Mitchell**

“That the report of the Special Education Advisory Committee dated June 13, 2019 be received.”

OLD BUSINESS – continued**REPORT OF THE SPEICAL EDUCATION ADVISORY COMMITTEE**

“That the 2019-20 DSBN Special Education Plan be approved.”

CARRIED

Trustee Bradnam provided a summary of the Special Education Advisory Committee meeting, which included a student voice presentation, an overview of the Special Education Preliminary Budget for 2019-20, a presentation from Kathy Ditto, who leads the Multi-Disciplinary Team, and a request for final feedback from the committee regarding the 2019-20 Special Education Plan.

6. REPORT OF THE FINANCE COMMITTEE

Trustee Baggott requested that the motion regarding the District School Board In-Year Deficit Elimination Plan be voted on separately.

Moved by Kevin Maves

Seconded by Jonathan Fast

“That the report of the Finance Committee dated June 19, 2019 be received.”

“That the Interim Financial Report for the period ending April 30, 2019, be received.”

“That the Baseline Classroom Technology allocation be approved.”

“That the Preliminary 2019-20 Budget be received.”

“That the Preliminary 2019-20 Budget include:

- **\$64,000 to support Indigenous and Teaching Students with Communications Needs (Autism Spectrum Disorder) Additional Qualification Courses;**
- **\$30,240 to support Tutors in the Classroom;**
- **\$107,000 for 1.0 FTE Secondary Math Instructional Coach;**
- **\$74,000 for 2.0 FTE Itinerant Educational Assistants;**
- **\$35,000 to support Education Foundation of Niagara (EFN) for 2019-20 and that EFN provide a short-term plan, long-term plan and a financial plan to be presented to the Finance Committee in September.”**
- **That the 2019-20 Revenue and Expenditure Budget in the amount of \$476,224,920 be approved and the estimate forms be submitted to the Ministry of Education.”**

OLD BUSINESS – continued**REPORT OF THE FINANCE COMMITTEE**

“That authority be delegated to the Director of Education and the Superintendent of Business Services jointly to approve property matters in July and August that would otherwise require Ad Hoc Properties Disposal Committee and Board approval and, report such approvals at the September 2019 Ad Hoc Properties Disposal Committee meeting.”

CARRIED

Trustee Maves provided a detailed summary of the Finance Committee meeting, which included discussions on the Interim Financial Report, Baseline Classroom Technology, District School Board In-Year Deficit Elimination Plan, and the Preliminary 2019-20 Budget.

In response to questions that were asked during the Finance Committee meeting, Superintendent Roberto advised that a preliminary comparison on the cost of textbooks versus electronic resources has been conducted, and a pilot project will take place next year to look at additional factors.

**Moved by Kevin Maves
Seconded by Jonathan Fast**

“That the 2019-20 District School Board In-Year Deficit Elimination Plan be approved.”

CARRIED

Discussions took place around the In-Year Deficit Elimination Plan and the reasons why Board funded AQ Programs, Indigenous Education, and DSBN Academy were referenced in the plan.

Trustees expressed concern over the direction that the province is taking with respect to Board reserves.

Director Hoshizaki read excerpts from a draft letter that was prepared for the Minister of Education and the Deputy Minister of Education.

**Moved by Alex Brandman
Seconded by Elizabeth Klassen**

“That Board staff be directed to script a letter to send to the Deputy Minister and the Minister of Education that details the concerns being voiced by Trustees around Board reserves.”

CARRIED UNANIMOUSLY

OLD BUSINESS – continued**7. REPORT OF THE SUPERVISED ALTERNATIVE LEARNING COMMITTEE**

Moved by Lora Campbell
Seconded by Kate Baggott

“That the report of the Supervised Alternative Learning Committee dated June 21, 2019 be received.”

CARRIED

Trustee Campbell reported that the Supervised Alternative Learning Committee reviewed 17 cases that had previously come to the committee during the 2018/19 school year. Of the 17 cases reviewed, 16 were renewed and will continue with their SAL learning plan for the upcoming school year.

8. REPORT OF THE STUDENT TRUSTEE SENATE

Student Trustees Qayum and Smith presented information about the process and outcomes of the Student Voice Project. At the end of the project, each school submitted a report of their findings. The Student Trustees shared some of the commonalities that were found in each section.

- Engagement and belonging: Students talked about the importance of well-being supports and academic supports.
- Equity and inclusion: Some barriers that students indicated included costs, access to transportation, lack of diversity, and a language barrier for international students.
- Curriculum support: Students indicated that an earlier start on post-secondary planning, attending college and university presentations in grade 11, and having expectations in current classes match the expectations in higher level courses would be helpful.

Incoming Student Trustee Tavernese shared next steps, and added that the Student Trustees would be bringing a report to the Program and Planning Committee in the new school year.

K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

There were no questions asked of or by Board members.

L. NEW BUSINESS

There was no new business.

M. INFORMATION AND PROPOSALS**1. Staff Reports**

There were no staff reports.

2. Trustee Information Session

Trustees attended a Trustee information session prior to the Board meeting.

3. Correspondence and Communication

Trustee Bradnam and Trustee Mitchell spoke to an email that was received from the president of Local CUPE 4156 with regards to Bill 124. Trustee Mitchell encouraged Trustees to voice their opposition against this Bill.

Chair Barnett added that this item would be included on the Trustee retreat agenda.

Director Hoshizaki announced that, at the request of the students, the Education Centre Cafeteria will no longer use single-use plastics.

4. Trustee Communications and School Liaison

- a) Trustee Campbell reported attending the Niagara Business Achievement Awards. The Education Foundation of Niagara was recognized during the event.
- b) Chair Barnett advised that the members of the Ad Hoc Strategic Plan Advisory Committee will be Trustees Bradnam, Klassen, Maves, Mitchell, Schaubel, and Student Trustees Smith and Tavernese.
- c) Trustee Beamer recognized E.L. Crossley alumni Sam Picallo who recently received the Dalton Camp Award.
- d) Trustee Beamer recognized E.L. Crossley alumni Dr. Madelyn Law, who will be taking the lead at the Brock University Centre for Pedagogical Innovation.
- e) Chair Barnett reported attending the DSBN Rugby Tournament.
- f) Chair Barnett shared that the Welland High and Vocational School Reunion will take place on August 10, 2019.
- g) Student Trustee Qayum shared the importance of her experience as a Student Trustee and thanked Trustees, the senior team, advisors, and Student Trustee Senators for their hard work and commitment.

5. Ontario Public School Boards' Association (OPSBA) Report

Moved by Alex Bradnam
Seconded by Lora Campbell

“That Trustee Baggott be appointed to serve as OPSBA Director and to hold the position of Voting Delegate for the Annual General Meeting and Regional Council meetings for the 2019-2020 term.”

“That Trustee Mitchell be appointed to serve as OPSBA Alternate Director and to hold the position of Alternate Voting Delegate for the Annual General Meeting and Regional Council meetings for the 2019-2020 term.”

CARRIED

Information published by the Ontario Public School Boards' Association is available at www.opsba.org.

6. Future Meetings

The calendar of September 2019 meetings was provided.

N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

Moved by Jonathan Fast
Seconded by Shannon Mitchell

“That the business transacted by the Board of Trustees at its meeting held on June 24, 2019 be now ratified by the Board.”

“That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day.”

CARRIED

O. ADJOURNMENT

Moved by Nancy Beamer
Seconded by Kate Baggott

“That this meeting of the District School Board of Niagara be now adjourned.”

CARRIED

ADJOURNMENT – continued

The meeting adjourned at 8:21 p.m.

SUE BARNETT, Chair

WARREN HOSHIZAKI, Director of Education
and Secretary

September 24, 2019 Board Meeting
Director's Update to Trustees

Local

Rowan's Law Day - Wednesday, September 25th

In March of 2018, the Ontario government passed a law known as Rowan's Law, designed to educate and protect youth from head injury. Rowan's Law looks to change the culture of head injury through developing a deeper understanding of brain health and recognizing when to SPEAK UP. We believe that our students will have the biggest impact on moving this message forward.

At DSBN schools we look to support student and community education and arm everyone with knowledge to develop a culture of advocacy, as well as, a collective social awareness around concussion prevention and treatment, so they will be the drivers of change.

Thanks to the work of DSBN Rowan's Law Day committee, schools have been provided with resources, (including lesson plans, posters, social media content, story books, video links, etc.,) to support their planning for this day.

Promoting Healthy Living

Last spring Technology and SHSM Consultant, Roy Smith, was contacted by the Niagara Region and Niagara Student Transportation Services for the possibility of a partnership to help promote their healthy living campaign around the Region. DSBN was asked to submit a proposal to build 10 bicycle racks and were awarded the task.

SHSM Manufacturing students from Thorold Secondary School fabricated the racks utilizing their welding equipment and building to the specifications provided by the Region. The students then designed the logo template and cut them out on the CNC Plasma Cutter. The bike racks are currently being galvanized and will be distributed across the Region in the next couple of months.



Many of these students also were tested and received their Canadian Welding Bureau – Flat Welding Certification as part of the SHSM program in June.

Outdoor Education Updates

Outdoor Education campuses are off to a great start this year!

- **Fall TrailBlazer**

The grade 7/8 program is running at both Campuses. In total, just over 3650 students from 67 schools will participate throughout the months of September, October and November. An excellent way to build confidence and strengthen bonds among students as they start the new year.

- **SHSM Regional Construction**

SHSM regional construction students started their semester at the Adventure Campus learning the skills they will need to build a home, while they construct stairs and boardwalks in preparation for DSBN programs.

- **Exploring Nature: Animation Workshops**

This is the 4th year that DSBN has received a grant from the Ontario Arts Council in partnership with local Cartoonist and former DSBN teacher Mike Cope. The Exploring Nature: Animation workshops run throughout the months of September to November. Students start the day in the outdoor classroom discussing movement in nature – plants growing, animals moving, the breeze etc. and then learn about and work through the animation process. At the end of their day, students will have created their own drawings which they then digitally animate.

- **Balls Falls Camping Program**

Starting in September, this two day, one night tent camping experience provides students the opportunity to experience sleeping in a tent, sitting around a campfire at night stargazing and singing songs, learning archery, water sampling, geology, hiking etc.



Naming the New West Niagara Secondary School

The school naming process for the new secondary school in West Niagara is underway!

We are seeking help from the communities in naming our new secondary school by asking for submissions beginning on September 25th and closing on October 25th. Communication will be shared with area elementary and secondary schools via school newsletters, school messenger, social media and a newspaper add. Submit your name to: NAMEYOURSCHOOL.DSBN.ORG

The naming committee will consider submissions that:

- Inspires students
- Reflects DSBN's strategic plan and community composition
- Recognizes a renowned Canadian with significance to the Niagara community
- Honours a Canadian whose contribution to Canadian society or to the world is recognized and valued across Canada
- Depicts an event that has shaped life in Niagara
- Recognizes a historical name or an event significant to the area in which the school is located
- Identifies the community served by the school
- Uses the name of the street on which the school is located

Birch Bark Canoe Build

The DSBN Indigenous canoe build kicked-off on Tuesday, September 17th at Greater Fort Erie Secondary School (GFESS). Master Birch Bark Canoe Builder, Chuck Commanda, is working with DSBN students in an apprenticeship style of learning to build a traditional birch bark canoe from start to finish. Traditionally trained by his grandfather, member of the Order of Canada, William Commanda, and his grandmother Mary Commanda, he regularly delivers community canoe builds and is eager to pass on his knowledge, skill and traditions to our students.

All DSBN Indigenous secondary students were invited to participate. Students travel to GFESS to participate for a full day experience. The materials they are using include birch bark, spruce root and cedar logs. In the first two days of the build, students have stitched bark panels together using cedar roots and brought up the sides to form the canoe shape. The building phase concludes on October 3rd. The canoe will be named and launched on October 4th at Windmill Point Park.

Communications Technology students at GFESS are creating a time-lapse and documentary to tell the story of this experience so that learning can continue long after the canoe is complete. This experiential learning is supported through the Ontario Youth Apprenticeship Program (OYAP) Indigenous Student Apprenticeship Grant.



Rotary International Paul Harris Award

Rotary International has honoured Chair Sue Barnett and awarded her with the Paul Harris Award for Community Service. Chair Barnett has been recognized as a leader that has made a significant contribution to the community of Welland and has gone above and beyond in serving her community through promoting change and understanding. Congratulations!

Wm. Wales Award 2019

District School Board of Niagara's Facilities Manager, Colin Munro was awarded the 2019 Wm. Wales Award. This was presented to Colin for his outstanding contributions to the work of the Operations, Maintenance and Construction Committee of the Ontario Association of School Business Officials at its annual meeting in July. Congratulations Colin!

SUMMARY OF ACCOUNTS

Background and Rationale:

The Summary of Accounts is regularly presented to the Trustees in order to disclose the Board expenditures paid during the previous month. The Summary highlights the costs associated with employee benefits, transportation, utilities, and the total of all other non-salary expenditures.

Summary of Accounts:

A summary of accounts paid for the months of June and July 2019, are as follows.

Employee Benefits	\$ 22,537,999.65
Transportation	5,088,101.20
Utilities	1,049,584.00
Other	<u>13,780,251.05</u>
Total	<u>\$ 42,455,935.90</u>

Recommended Motion:

“That the Summary of Accounts paid for the months of June and July 2019, totaling \$42,455,935.90 be received.”

Respectfully submitted,

Stacy Veld
Superintendent of Business Services

Board Meeting of September 24, 2019

For further information, please contact Stacy Veld or the Director of Education.



AUDIT COMMITTEE

MINUTES OF OPEN SESSION MEETING

Monday, September 9, 2019
5:30 p.m.

Education Centre
Grimsby-Lincoln Room

Present:

Audit Committee External Members: Lons Kushner

Trustee Audit Committee Members: Kate Baggott, Sue Barnett, Jonathan Fast

DSBN Administration: Stacy Veld, Superintendent of Business Services
Nicky Westlake, Controller of Finance
Dino Miele, Chief Information Officer
Steve Klimczuk, Chief Technology Officer

Regional Internal Audit Team: Jenny Baker, Manager
John Forte, Internal Auditor

External Auditor: Scott Plugers, KPMG

Committee Member Regrets: Yusuf Essop

Recording Secretary: Terri Cook, Business Assistant

CALL TO ORDER AND WELCOME

Superintendent of Business Services, Stacy Veld, called the meeting to order at 5:30 p.m.

NOMINATIONS AND ELECTION OF CHAIR FOR 2019-20

Superintendent Veld explained that Ontario Regulation 361/10 requires Audit Committees to elect a Chair at the first meeting of the new fiscal year and called for nominations for this position. Trustee Kate Baggott nominated Lons Kushner with Trustee Sue Barnett seconding the nomination. No other names were brought forth. Lons accepted the nomination and was acclaimed Chair of the Audit Committee for the 2019-20 year.

Moved by: Kate Baggott
Seconded by: Sue Barnett

“That Lons Kushner be named Chair of the Audit Committee for the 2019-20 fiscal year.”

CARRIED

APPROVAL OF THE AGENDA

Moved by: Jonathan Fast
Seconded by: Sue Barnett

“That the agenda be approved as presented.”

CARRIED

DECLARATIONS OF CONFLICT OF INTEREST

Superintendent Veld explained that in accordance with Regulation 316/10, all Committee members are required to complete the Declaration of Conflict of Interest form at the first meeting of the fiscal year and submit their Declarations to the Recording Secretary. In accordance with section 14(3) of the Regulation, if a member or his or her parent, child or spouse derive any financial benefit relating to an item on a meeting agenda, the member shall declare the potential benefit at the start of that meeting and will withdraw from the meeting during any discussion of the matter and shall not vote on the matter.

Declaration of Conflict of Interest re Agenda

There were no conflicts of interest declared with respect to matters noted on the agenda.

AUDIT COMMITTEE SELF-ASSESSMENT

Superintendent Veld explained that Ontario Regulation 361/10 requires Audit Committee members to conduct a yearly self-assessment using a prescribed format. Responses will be consolidated by the Controller of Finance and kept on file in the office of the Superintendent of Business Services. A summarized document will be brought forward for information.

REGIONAL INTERNAL AUDIT TEAM (RIAT) STATUS REPORT

Regional Internal Audit Manager Jenny Baker referenced the RIAT Education and Training Plan and stated that the RIAT has met all of the educational requirements as necessary.

Moved by: Kate Baggott
Seconded by: Sue Barnett

“That the Regional Internal Audit Team Status Report be received.”

CARRIED

MOVE TO CLOSED SESSION

Moved by: Jonathan Fast
Seconded by: Kate Baggott

“That the Committee move into closed session.”

CARRIED

MOVE BACK TO OPEN SESSION

Moved by: Jonathan Fast
Seconded by: Sue Barnett

“That the Committee move back into open session.”

CARRIED

The Committee moved back to open session at 6:10 p.m.

NEXT MEETING

The next Audit Committee meeting will take place on Monday, November 18, 2019, at 5:30 p.m.

ADJOURNMENT

Moved by: Sue Barnett
Seconded by: Kate Baggott

“That the Audit Committee meeting be adjourned.”

CARRIED

The meeting adjourned at 6:20 p.m.

PROGRAM AND PLANNING COMMITTEE



Tuesday, September 10, 2019
6:00 p.m.
Grimsby Lincoln Room – Education Centre

MINUTES

Present:

Trustee Committee Members: Dave Schaubel (Chair), Shannon Mitchell, Nancy Beamer, Kevin Maves, Alex Bradnam (for Jonathan Fast)

Trustee Guests: Sue Barnett, Keylee Smith, Karina Tavernese, Elizabeth Klassen, Alex Bradnam

Administration: Warren Hoshizaki, Director of Education
JoAnna Roberto, Supt. of Curriculum and Student Achievement
Wes Hahn, Supt. of Special Education
Helen McGregor, Area 5A Supt. of Curriculum & Student Achievement (9-12)
Leanne Smith, Area 5B Supt. of Curriculum & Student Achievement (9-12)

Guests: Neil Sheard, Principal, Stamford Collegiate
Todd Halliday, Principal, Glynn A. Green Public School
Sally Cocco, Principal, Cherrywood Public School

Recording Secretary: Debra Dinga, Administrative Assistant

Regrets: Jonathan Fast

CALL TO ORDER

Chair Dave Schaubel called the meeting of the Program and Planning Committee to order at 6:00 p.m.

APPROVAL OF THE AGENDA

Moved by Nancy Beamer, seconded by Shannon Mitchell

“That the agenda be approved as presented.”

CARRIED

BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

Moved by Sue Barnett, seconded by Alex Bradnam

CARRIED

NEW BUSINESS**Landscape of Nations 360° Partnership**

Superintendent JoAnna Roberto presented the Landscape of Nations 360° partnership report which was two years in the making in consultation with Tim Johnson, Director of the LoN 360°. DSBN is a founding partner and the first educational institute to be partnered with the Woodland Cultural Centre on this initiative.

Moved by Sue Barnett, seconded by Alex Bradnam

“That the report of the Landscape of Nations 360° initiative and the District School Board of Niagara founding partnership with the Woodland Cultural Centre and the Landscape of Nations 360° be received.”

CARRIED

DSBN Promoting Positive School Climate Education Report

Superintendent Wes Hahn presented the report on DSBN Promoting Positive School Education. School Climate Survey data obtained is reviewed by individual schools and used to track trends and make decisions. Sally Cocco, Principal of Cherrywood Acres Public School, Neil Sheard, Principal of Stamford Collegiate and Todd Halliday, Principal of Glynn A. Green Public School each explained how the data has been used in their school to make decisions and make impactful changes.

Moved by Alex Bradnam, seconded by Kevin Maves

“That the September 2019 DSBN Promoting Positive School Climate Education Report be received.”

CARRIED

New Specialist High Skills Major Programs

Superintendent Leanne Smith presented the report on New Specialist High Skills Major Programs. She informed that nine new applications were submitted to the Ministry and all were approved, increasing DSBN's SHSM footprint to 17% with 1,400 students now participating in SHSM programming.

Moved by Nancy Beamer, seconded by Shannon Mitchell

“That the New Specialist High Skills Majors program report be received.”

CARRIED

Exemption from Instruction in Relation to the Human Development and Sexual Health Expectations in the Ontario Curriculum: Health & Physical Education Curriculum Grade 1-8, 2019

Superintendent JoAnna Roberto presented the report Exemption from Instruction in Relation to the Human Development and Sexual Expectations in the Ontario Curriculum. She explained that DSBN will be creating a policy and administrative procedure with standardized letters to inform parents of the process which will allow parents to have their children exempted from the Human Development and Sexual Health component of the elementary Health and Physical Education curriculum. The policy is to be in place by November 30, 2019.

Moved by Nancy Beamer, seconded by Kevin Maves

“That the information report regarding Exemptions from Instruction in relation to the Human Development and Sexual Health expectations in the Ontario Curriculum: Grade 1-8, 2019 be received.”

CARRIED

Career Studies

Superintendent Leanne Smith presented the Career Studies report regarding the new curriculum that was released on July 2, 2019. The language of the curriculum has been updated to support student transitions from high school to post-secondary including a component on financial management. Teachers will be provided with professional development to support the implementation of the new curriculum which is a compulsory grade 10 credit.

Moved by Kevin Maves, seconded by Alex Bradnam

“That the new Career Studies curriculum report be received.”

CARRIED

OTHER BUSINESS

There was no other business.

NEXT MEETING

The next Program and Planning Committee meeting is scheduled for Tuesday, October 8 at 6:00 p.m. in the Grimsby Lincoln Room at the Education Centre.

ADJOURNMENT

Moved by Shannon Mitchell, seconded by Nancy Beamer

“That the meeting of the Program and Planning Committee adjourn.”

CARRIED

The meeting adjourned at 6:58 p.m.



PARENT INVOLVEMENT COMMITTEE

Wednesday, September 11, 2019

5:30 – 7:00 p.m. – Education Centre, West Lincoln room

Co-Chairs: Lisa Mooney and Jim Burnison

MINUTES

PRESENT: Lisa Mooney, Stacia Heaton, Joy Janzen, Susan Jovanovic, Kelly McNeil, Melissa Lofquist, Jim Burnison

REGRETS: Pauline Dawson, Chris Seabrook

SUPERINTENDENT: Michael St. John

TRUSTEES: Doug Newton, Nancy Beamer

ADMINISTRATION: Tracy Leemet, Fred Louws

RECORDING SECRETARY: Elisha von Wuthenau

WELCOME AND INTRODUCTIONS

Meeting was called to order. Chair Lisa Mooney welcomed everyone, including Superintendent Michael St. John and Administrative Assistant, Elisha von Wuthenau.

Everyone introduced themselves stating the school/area they represent. Superintendent St. John thanked Lisa Mooney and noted his excitement to be part of this committee.

ELECTION OF NEW CHAIRPERSON

Superintendent St. John read the “role” of the Chair. After discussion, Lisa Mooney and Jim Burnison agreed to co-chair the committee.

ADOPTION OF AGENDA

Moved by Joy Janzen

Seconded by Stacia Heaton

“That the Agenda be adopted.”

CARRIED

APPROVAL OF THE PARENT INVOLVEMENT COMMITTEE MEETING MINUTES

Moved by Kelly McNeil

Seconded by Jim Burnison

“That the Minutes of the Parent Involvement Committee meeting of June 11, 2019, be approved.”

CARRIED

BUSINESS ARISING FROM THE MINUTES

Election of New Chairperson - complete

SUPERINTENDENT'S REPORT

Superintendent St. John welcomed all the members and thanked them for their commitment to being part of the DSBN Parent Involvement Committee.

He shared the following:

- The Ministry has released the new Health and Physical Education (HPE) curriculum document to be used by Ontario teachers. The HPE exemption process was discussed.
- Re-organization of classes will occur this week
- Use of cellphones in classrooms
- Cameras on school busses
- PIC meeting dates and possible locations will be determined in October meeting
- November 6th PIC Conference preparations are underway. Save the date banners have been put on the Board and school websites. It has also been added to the PIC site.

CHAIR'S REPORT

Lisa Mooney shared the following:

- Policy regarding Service Animals in Schools
- People for Education information regarding e-learning
- New HPE curriculum is on the Ministry website and Board policy (D-15)
- EFN Trivia night, November 7th at Niagara Falls Optimist Club

TRUSTEE UPDATE

Trustee Doug Newton shared the following:

- Site preparations for the new West Niagara Secondary School are underway. The next phase will be the school naming process.
- DSBN and the Niagara Catholic District School Board are waiting for Ministry approval for a new joint elementary school in Wainfleet.

Trustee Nancy Beamer shared the following:

- Major renovations: new kindergarten addition at Richmond Street Public School and a new daycare at Oakridge Public School.
- Synthetic turf fields – we now have 8 within the Board.
- DSBN Strategic Plan 2020-2025 – plans underway for new strategic plan.

CONFERENCE PLANNING

Discussion took place regarding the upcoming PIC Conference scheduled on Wednesday, November 6th, 2019.

- Speakers will be confirmed
- Registration will open next week
- Superintendent St. John will email school council chairs to remind them to promote the conference
- Child care organizers will be the same as last year
- "For Profit" vendors will be asked for a \$100 value donation for door prizes
- An updated committee picture is requested
- Participant bags will be stuffed by the committee at Eden the week before the Conference, date to be confirmed at October meeting

NEW BUSINESS

- In response to a question, Principal Louws explained school procedures regarding vaping.
- In response to a question, Superintendent Hahn and Principal Louws explained that turf fields will be kept and maintained in accordance with Board procedure.
- Superintendent St. John will contact principals of Niagara Falls schools in an effort to find a committee representative from that area.

ADJOURNMENT

Moved by Joy Janzen

Seconded by Kelly McNeil

“That the Parent Involvement Committee meeting adjourn.”

CARRIED

Meeting adjourned at 7:30 p.m.

Next meeting – October 02, 2019
Eden High School



SPECIAL EDUCATION ADVISORY COMMITTEE (SEAC)

Thursday Sept 12, 2019

5:30 p.m.

Grimsby Lincoln Room – Education Centre

MINUTES

Committee Members Present:

Linda Morrice (Chair)	Pathstone Mental Health
Shannon MacDonald (Vice Chair)	CNIB Foundation
Kelly Cimek	Community Living Welland Pelham
Amy Dunn	Autism Ontario - Niagara
Lisa Beaudoin	VOICE for Deaf and Hard of Hearing Children
Mary Maida	Down Syndrome Niagara
Samantha Sendzik	Learning Disabilities Association Niagara Region
Nick Smith	Niagara Support Services
Alex Bradnam	Trustee, District School Board of Niagara
Shannon Mitchell	Trustee, District School Board of Niagara

Administration/Resource:

Wes Hahn	Superintendent of Special Education
Leanne Smith	Superintendent of Secondary Schools
Jodie Kerr	OPC Representative: Elementary
Linda Oliverio	OPC Representative: Secondary
Nikki Train	Student Achievement Leader, Special Education

Regrets:

Kathleen Dussome	ABC of Ontario, Niagara Chapter
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Recording Secretary:

Jennifer McGugan

QUORUM/CALL TO ORDER

Quorum was established and the Special Education Advisory Committee (SEAC) meeting was called to order at 5:34p.m. Chair Morrice opened the meeting with a welcome and introductions.

APPROVAL OF AGENDA

Chair Morrice requested a motion to approve the Agenda of the September 12, 2019 SEAC meeting.

Moved by Nick Smith, Seconded by Mary Maida

"That the Agenda dated June 13, 2019, be approved as presented."

CARRIED

BUSINESS ARISING FROM THE MINUTES

There was no new business arising from the Minutes of the June 13, 2019 SEAC meeting.

SPECIAL EDUCATION Orientation**Wes Hahn**

Superintendent Hahn introduced himself and shared his Special Education experiences and background with the committee. Superintendent Hahn reviewed the purpose of SEAC and the responsibilities of the members. The committee will review and provide input on the DSBN Special Education Plan and budget. As well, the committee will provide input into the upcoming strategic planning for the DSBN. Superintendent Hahn reviewed the chair election process and proposed that the current chair and vice chair remain. There were no objections. Superintendent Hahn noted the new start time and the importance of communicating your attendance prior to the meetings. Association reports are to be submitted to the recording secretary to improve the accuracy of meeting minutes. Chair, Linda Morrice reminded the committee to submit questions or agenda items before the meeting to allow for informed responses to be prepared. Members were reminded that personal items are not to be discussed at meetings. Members represent their agency. Personal concerns should be discussed with school administrators.

System Updates

Superintendent Hahn shared with the committee that the DSBN has gone through an organizational structural change. The purpose of the change was to allow academic superintendents to be in schools and system superintendents to provide focused support to their areas.

Superintendent Hahn encouraged the committee to provide input on the policies that are open for feedback on the DSBN website. He noted the following relevant policies:

[D-15\(Draft\) Health and Physical Education Curriculum - Elementary](#)

[G-08DSBN Code of Conduct for Schools](#)

[G-41\(Draft\) Service Animals](#)

Superintendent Leanne Smith shared that we anticipate a naming process for the West Niagara School Build to begin in October 2019. The West Niagara School is an amalgamation of Beamsville District and Grimsby Secondary Schools and is anticipated to open in 2022 and have over 1500 students. The West Niagara School Build will have all secondary pathways in one school, SSTW, SHSM, SSTC, etc.

SPECIAL EDUCATION REPORT**Nikki Train**

Student Achievement Leader, Nikki Train provided the committee members with a copy of the 2018-19 Special Education Report and asked the group to review pages 81 and 82. The committee noted some minor grammatical and type errors. A copy of the Special Education Report can be found on the board's website.

ASSOCIATION AND BOARD INFORMATION**Pathstone Mental Health****Linda Morrice**

Linda thanked Nick Smith and Chris Waler for their support in transitioning the closed Niagara Support Services NTEC class to the new day treatment class at Eastdale. Pathstone now has 4 elementary and 7 secondary day treatment classrooms. Also, Pathstone is offering Hear and Now walk-in clinics across the Niagara Region.

CNIB Foundation**Shannon MacDonald**

The CNIB had another great summer SCORE program. The students enjoyed Clifton Hill, a day on the Grand River rafting, and three days of camping at Bissell's Hideaway.

Community Living Welland Pelham**Kelly Cimek**

No report.

Autism Ontario – Niagara**Amy Dunn**

Fall training for all provincial chapters is November 15 and 16 in Toronto. Fall program registration has just opened and is being offered for ages 5-22 years old. The teen/tween group has 4 community outings this year.

October kicks off Autism Awareness Month in Canada. On-line ordering will be available for shirts and sweaters. We have new design with a custom "See the Potential" logo.

VOICE for Deaf and Hard of Hearing Children

Lisa Beaudoin

VOICE camp in August 2019 featured a guest speaker from PAH. PAH Children's Mental Health Program is working to raise awareness around the mental health needs in the DHH community. For more information go to <https://www2.bobrumball.org/wp-content/uploads/2018/04/pahflyerDraft3-1.pdf>. VOICE and the Canadian Hearing Society are working together to ease the transition of youth moving from children to adult services.

Down Syndrome Niagara

A summer picnic was held on August 25, 2019 at Vine Ridge Cottages and Resort. The annual Down Syndrome Association of Ontario conference is October 19, 2019 at Great Wolf Lodge. The annual Go21 Walk for Down Syndrome will take place on September 29th at Heartland Forest, Niagara Falls.

Learning Disabilities Association of Niagara

Samantha Sendzik

The JUMP math program starts this fall. LD awareness month is in October and we will be holding a social media contest. There are still spots available for small-group programs in Niagara Falls, Fort Erie, and Port Colborne.

Niagara Support Services

Nick Smith

On-line and social media safety workshops, facilitated by Community Living St. Catharines, will be available in communities throughout the region.

OPC Representative: Elementary

Jodie Kerr

Elementary schools are working on timetabling for integration. Happening this month are meet the teacher nights and school council meetings. It is a busy and exciting start to the year.

OPC Representative: Secondary

Linda Oliverio

Secondary schools are 8 days in to the start of the year. Students and staff are excited for another year.

CORRESPONDENCE

The Committee received multiple letters of correspondence this month from SEAC committees throughout the province expressing their concerns about various special education issues to the Ministry of Education. Two letters that have referenced Bill 64, **Noah and Gregory's Law**, *Transition to Adult Developmental Services and Supports*. Committee Members are asked to review Bill 64, at the following link: <https://www.ola.org/en/legislative-business/bills/parliament-42/session-1/bill-64>, and the committee will draft a response letter.

QUESTIONS AND ANSWERS

Kelly Cimek, Community Living Welland Pelham, submitted two questions. She asked about the communication process during EA Allocation and DSBN communication during potential job action. Superintendent Hahn mentioned that communication is always an important component of EA allocation and that the team ensures that decisions are made with the best interest of students in mind. He also noted that when the committee reviews Section 8, Transition Planning, of the Special Education Plan input will be requested from the committee at that time. Superintendent Hahn noted that the Senior Team is regularly monitoring the bargaining process and will communicate to all stakeholders any pertinent information. Our focus is on the classroom and ensuring students and staff have what they need to have a successful start up.

ADJOURNMENT

Moved by Alex Bradnam, Seconded by Shannon Mitchell

"That the Special Education Advisory Committee meeting adjourn."

CARRIED

The meeting adjourned at 7:25 p.m.

NEXT MEETING: Thursday, October 10, 2019 at 5:30 p.m. – Grimsby-Lincoln Room

**Student Trustee Senate Meeting
Walker Living Campus
1 Taylor Road, Niagara on the Lake
Tuesday, September 17, 2019**

Members Present

Student Trustees: Keylee Smith, Welland Centennial Secondary School
Karina Tavernese, Sir Winston Churchill Secondary School

Trustees: Nancy Beamer & Dave Schaubel

***School Representatives:**

Parsa Razegi, A. N. Myer	Emma Tracey, Grimsby
Jessica Zhang, A. N. Myer	Skye Reid, Laura Secord
Samantha Adams, Beamsville	Sara Turvani, Laura Secord
Samantha Pierce, Beamsville	Emma Hric, Port Colborne
Devon Fiander, DSBN Academy	Matteo Panunte, Port Colborne
Justice Wells, DSBN Academy	Nadia Jassem, St. Catharines Collegiate
Camryn Furlong, E.L. Crossley	Brooke MacIntosh, St. Catharines Collegiate
Priya Shourie, E.L. Crossley	Marwa Salih, Sir Winston Churchill
Krish Patel, Eastdale	Jacob O'Connor, Stamford
Piper Jackman, Eastdale	Olivia Sargeson, Stamford
Anastasia Vakoulis, Eden	Duaa Abasi, Thorold
Aidyn Kasper, Eden	Sydney Alexander, Thorold
Ella Kucman, Greater Fort Erie	Donghwui Kim, Welland Centennial
Grace-Anna Pielt, Greater Fort Erie	Evvi Libby, Welland Centennial
Own Theriault, Governor Simcoe	Reyana Jayawardena, Westlane
Mackenzie Ziegler, Governor Simcoe	Salony Sharma, Westlane
Nikola Minor Grimsby	

****Based on students who "signed-in"***

Administrative Advisors: Ms. Leanne Smith, Superintendent of Secondary Schools
Ms. Andrea Jagoe Lynett, Student Achievement Leader, Student Success
Ms. Janet Cripps, Consultant, Student Success
Ms. Carla Piovesana, Vice Principal, Eden High

Recording Secretary: Mrs. Nichola Lee, Administrative Assistant to the Superintendent

Regrets: Marshal Barker (Sir Winston Churchill), Sacha Schimmelpenninck Van Der Oye (Sir Winston Churchill)

Guests: Sue Barnett, DSBN Chair

MINUTES OF MEETING

Welcome

Keylee Smith and Karina Tavernese welcomed the Senators to the Retreat. They requested that the Senators sign up for the Remind App to maintain communication between Student Trustees and Senators.

Director of Education Warren Hoshizaki addressed the Senators. He observed that the Student Trustee Senate serves as an important connection between the Board and the approximately 12,000 secondary students in the DSBN.

The DSBN Trustees brought greetings to the Senators, sharing their insights on the role of the Trustee in both the school and community, and the importance of encouraging student leadership.

Keylee and Karina explained their roles as DSBN Student Trustees and introduced Superintendent Smith to explain the role of the Student Trustee Senate. The staff who support the Student Trustee Senate Committee were introduced to Senators.

Keylee and Karina outlined the function of the Student Trustee Senate and the responsibilities of a student senator. They stressed that attending the Committee meetings is important to continuing the work to support student voice.

The Senators were briefed on the provincial student organization OSTA AECO.

Approval of the Agenda

Eastdale motioned for the agenda be approved. Centennial seconded the motion.

Motion carried

School Based Student Voice Forums

The Senators were briefed on the work from last year's *School Based Student Voice Forums*. The data from three areas of focus were presented: Engagement & Learning, Equity & Inclusion and Curriculum Support. The Senators were asked to review the data and prepare to continue the work in the coming year.

OSTA AECO Survey

Karina presented the OSTA AECO eLearning Survey Results.

Indigenous Student Trustee

Ms. Smith and the Student Trustees provided background on the proposal for an Indigenous Student Trustee position and the support for it by last year's Senate. The assembled Senators reviewed the draft Board report and proposed the following:

"That the Student Trustee Senate recommend that the Board approve the addition of an Indigenous Student Trustee."

St. Catharines Collegiate motioned it; Thorold seconded the motion.

Senators voted unanimously to support the motion

EFN:

Senators agreed that they would like to participate in a fundraising activity for EFN as one group. Ideas for fundraising will be discussed at the October meeting.

Changes in Education:

Keylee and Karina will share the OSTA AECO online survey results with the Senators.

Flag Contest:

Keylee and Karina will send out details of the contest on the Remind App.

Meeting Adjournment

Collegiate motioned the meeting be adjourned. Westlane seconded the motion.

Motion carried

Meeting adjourned at 1:25pm.

Next Meeting:

Tuesday, October 15, 2019

Board Room, Education Centre

**DISTRICT SCHOOL BOARD OF NIAGARA
DSBN STAFFING 2019-2020
September 24, 2019**

Information:

Recognizing the value and importance of our employees at DSBN, we are fortunate to advise that the 2019-20 DSBN staffing process resulted in no lay-offs for any employee group. Factors such as retirements, projected enrolment increases, and reallocation of resources have led to an increased complement of elementary and secondary teaching staff for this school year.

The projected elementary enrolment for the 2019-20 school year is 25,883. Early numbers indicate there are approximately 170 more students than anticipated. The creation and hiring of 60.50 full time equivalent teaching positions for this school year was a result of retirements, increases in enrolment and newly mandated Ministry class compliance regulations such as the Junior/Intermediate board wide class average of 24.5. These teaching positions include both full-time and part-time teachers.

This year's projected secondary enrolment is 11,898. Early numbers indicate schools are on target with this projected enrolment. Retirements, a small enrolment increase, and ministry class size regulations have resulted in the hiring of 14.17 full-time equivalent secondary teachers, consisting of both full and part-time teachers. The DSBN was able to provide continuity to secondary programming despite the reduction in secondary funding through the reallocation of central resource staff to classroom teaching positions.

The overall complement of Designated Early Childhood Educators (DECEs), Educational Assistants and Applied Behaviour Analysts for the 2019-20 school year has remained the same.

The overall complement of Social Workers (25) and Youth Counsellors (27) also remains unchanged. These services are shared among all schools and several secondary schools have a dedicated on-site Social Worker to support students and families.

Recommended Motion:

"That the DSBN Staffing 2019-2020 report dated September 24, 2019 be received."

Respectfully submitted,

Lora Courtois
Superintendent of Human Resources



DISTRICT SCHOOL BOARD OF NIAGARA

191 CARLTON ST. ■ ST. CATHARINES, ON ■ L2R 7P4 ■ 905-641-1550 ■ DSBN.ORG

September 18, 2019

The Honourable Stephen Lecce
Minister of Education
315 Front Street, 14th Floor
Toronto, Ontario M7A 0B8

Dear Minister Lecce,

On behalf of the trustees and senior leadership team of the District School Board of Niagara, I would like to extend an invitation to you to visit our board and to see firsthand, the many exciting programs and initiatives in place to support and enhance student learning in Niagara. I would like to highlight two areas that you may find particularly fascinating.

In particular, we are proud of how our Board supports student success in mathematics. Math is an area of concern across Ontario; however, DSBN students have been making steady progress in this area over the past several years, evidenced by our EQAO results. In 2017-18, DSBN Grade 3 and 6 math scores exceeded the provincial results by as much as 15 percentage points.

The DSBN Academy is dedicated to supporting first-generation college and university students. As the first school of its kind in Canada, this unique program graduated its first group of students in 2017 and has helped hundreds access postsecondary opportunities they may not have otherwise had. I believe you would be inspired by Academy students and the positive culture of this school.

These are just two areas that I believe stand out as examples of the innovation and commitment to students that take place at the DSBN every day. Our entire team works hard to provide the best educational opportunities for our students, and we would be honoured to show you many unique aspects of the District School Board of Niagara.

Yours sincerely,

Sue Barnett
Chair

cc: DSBN Trustees
Warren Hoshizaki, Director of Education

October

2019

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
		1	2 PIC 5:30 pm	3	4	5
6	7	8 Program and Planning 6 pm	9 SAL 1pm	10 SEAC 5:30 pm	11	12
13	14	15 Student Trustee Senate 6pm	16 Finance Committee 6 pm	17	18	19
20	21	22 Board Meeting COW 6:15 pm Regular 7 pm	23	24	25	26
27	28	29	30	31		