



# TUESDAY, DECEMBER 7, 2021

Public Session: 7:00 pm - Virtual Meeting

# **AGENDA**

#### A. COMMENCEMENT OF THE MEETING OF THE BOARD

- 1. Acknowledgement of Traditional Territory
- 2. Call to Order and Noting of Members Absent
- 3. Declaration of Conflict of Interest

#### **B. COMMITTEE OF THE WHOLE**

Motion to Move to Committee of the Whole (Private Session) Motion to Return to Open Board (Public Session)

#### C. SINGING OF 'O CANADA'

Diamond Trail Public School Choir will perform O'Canada via video

#### D. REFLECTIVE READING

By Trustee Doug Newton

#### E. BUSINESS OF THE BOARD

1. Adoption of the Agenda

Recommended Motion: "That the Agenda be adopted."

#### 2. Approval of Board Minutes

Pages 4-13

#### **Recommended Motion:**

"That the Minutes of the Regular Meeting of the District School Board of Niagara dated November 23, 2021 be confirmed as submitted."

- 3. Business Arising from the Minutes
- 4. Ratification of Business Conducted in Committee of the Whole Recommended Motion:



"That the business transacted in Committee of the Whole be now ratified by the Board."

#### F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

- 1. Director's Report and Recognition
- 2. Educational Showcases
- **G. STUDENT ACHIEVEMENT REPORT**
- H. DELEGATIONS
- I. BOARD RECESS (OPTIONAL)

#### J. OLD BUSINESS

1. Report of the Program and Planning Committee

D. Schaubel - Pages 14-22

#### **Recommended Motions:**

"That the report of the Program and Planning Committee dated November 30, 2021 be received."

"That the Board of Trustees approve the boundary shown on Appendix A to transfer the Garrison Road PS Grade 1 to Grade 3 French Immersion program to McKay PS, as follows:

- All new French Immersion students registering for Grade 1 for the 2022-23 school year will attend McKay PS, with transportation; and,
- Grade 1 and Grade 2 French Immersion students currently enrolled at Garrison Road PS for the 2021-22 school year can choose to attend either Garrison Road PS or McKay PS for the 2022-23 school year, with transportation; and,

That the French Immersion program will no longer be offered at Garrison Road PS effective the last day of June 2023 and all students will be directed to McKay PS."

"That the Diplôme D'études en Langue Française (DELF) Assessment be received."

#### K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

#### L. NEW BUSINESS

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#### **BOARD MEETING AGENDA**

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#### M. INFORMATION AND PROPOSALS

- 1. Staff Reports
- 2. Trustee Information Session
- 3. Correspondence and Communications
- 4. Trustee Communications and School Liaison
- 5. Ontario Public School Boards' Association Report
- 6. Future Meetings

#### Pages 23-24

- a) January Meeting calendar
- b) January Days of Significance calendar

#### N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

#### **Recommended Motions:**

"That the business transacted by the Board of Trustees at its meeting held on December 7, 2021 be now ratified by the Board."

That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

#### O. ADJOURNMENT

#### **Recommended Motion:**

"That this meeting of the District School Board of Niagara be now adjourned."

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## TUESDAY, NOVEMBER 23, 2021

Private Session: 6:15 p.m. – 6:40 p.m. | Public Session: 7:00 p.m. – 7:59 p.m. (Virtual Meetings)

#### **ATTENDANCE**

#### **BOARD**

Kate Baggott, Alex Bradnam (Vice Chair), Sue Barnett (Chair), Nancy Beamer, Lora Campbell Jonathan Fast, Elizabeth Klassen, Kevin Maves, Shannon Mitchell, Doug Newton, Dave Schaubel

#### STUDENT TRUSTEES

Tiya Patel, Salony Sharma, Kya Steinbach-Parker

#### **OFFICIALS**

Warren Hoshizaki (Director of Education), Lora Courtois, Mary Anne Gage, Helen McGregor, Kelly Pisek, Marian Reimer Friesen, Leanne Smith, Michael St. John, Darren VanHooydonk, Stacy Veld, Jennifer Feren, Maryam Safdar Ali, Kim Sweeney, Karen Bellamy, Cheryl Morgan

#### RECORDING SECRETARY

Jennifer McGugan

#### **TECHNICAL SUPPORT**

Wendy Coit, Alexis Kleiman, Eleanore Novak

#### A. COMMENCEMENT OF THE MEETING OF THE BOARD

#### 1. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

Chair Barnett opened the meeting with an Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

#### 2. CALL TO ORDER AND NOTING OF MEMBERS ABSENT

Chair Barnett called the Regular Meeting of the Board to order at 7:00 p.m.

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#### 3. DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

#### **B. COMMITTEE OF THE WHOLE (PRIVATE SESSION)**

Moved by Kate Baggott Seconded by Nancy Beamer

"That the Board do now enter Committee of the Whole."

**CARRIED** 

Moved by Dave Schaubel Seconded by Elizabeth Klassen

"That the Board return to Open meeting."

**CARRIED** 

The Board returned to open meeting at 7:00 p.m.

#### C. SINGING OF 'O CANADA'

The Board stood as 'O Canada' was performed by Glendale Public School Choir, via video.

#### D. REFLECTIVE READING

Trustee Shannon Mitchell shared a reflective reading.

#### E. BUSINESS OF THE BOARD

#### 1. Adoption of the Agenda

Moved by Lora Campbell Seconded by Jonathan Fast

"That the Agenda be adopted."

**CARRIED** 



#### 2. APPROVAL OF BOARD MINUTES

Moved by Elizabeth Klassen Seconded by Kevin Maves

"That the Minutes of the Regular Meeting of the District School Board of Niagara dated October 26, 2021 be confirmed as submitted."

**CARRIED** 

#### 3. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

#### 4. RATIFICATION OF BUSINESS CONDUCTED IN COMMITTEE OF THE WHOLE (PRIVATE SESSION)

Moved by Shannon Mitchell Seconded by Doug Newton

"That the business transacted in Committee of the Whole be now ratified by the Board."

CARRIED

#### F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

#### 1. Director's Report and Recognition

# a) Director's Recognition for Extraordinary Contributions – Rhonda Brown, Lunchroom Supervisor, Central French Immersion Public School

Via video, Director Hoshizaki recognized Rhonda Brown for being a caring and committed lunchroom supervisor, as well as the time she has volunteered on evening and weekends using her own tools to landscape and beautify the school yard and property. She has engaged with the local community sharing the warmth of the school and parents have noticed and begun to help as "garden angels." Director Hoshizaki presented Rhonda Brown with a token of the Board's appreciation for her contributions.

# b) Director's Recognition for Extraordinary Contributions – Jody Leavens, Grounds Assistant, Facility Services

Via video, Director Hoshizaki recognized Jody Leavens for his caring and dependable approach to his work as a facilities employee, the role he had in bringing to life the curriculum support services initiative to create outdoor learning spaces for kindergarten students, and his leadership in the DSBN Summer Curb Appeal program. Director Hoshizaki presented Jody Leavens with a token of the Board's appreciation for her extraordinary contributions.

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#### c) Treaties Recognition Week in DSBN 2021

Director Hoshizaki reported that schools across the DSBN worked to educate students through lessons, stories, discussion, videos, presentations, and interactive displays about Treaties Recognition Week, November 1-5, 2021.

#### d) The Secret Life of Pets – Audio Production Project

Director Hoshizaki introduced the video clip created by grade 12 Communication Technology students at Welland Centennial Secondary School. The video was the result of an audio production project in which they were tasked with removing the entire audio track to a movie trailer and creating all the sounds themselves using the school's ProTools system.

#### e) Snow Breathing Dragon

Director Hoshizaki congratulated students in the grade 7/8 class at DeWitt Carter Public School for winning the City of Port Colborne's plow decorating contest.

#### f) Technological Education – Student Projects

Director Hoshizaki noted pictures of exceptional technological design projects created by secondary students across the system.

#### 2. Educational Showcases

#### a) Environmental Programs at James Morden School

Directors Hoshizaki highlighted the work at James Morden school on composting, vertical growing, and learning about responsible production of sustainable food and climate change. He introduced the CHCH video report on the student project designed to fight climate change and hunger issues. Students learned that thirty three percent of people who access food banks are kids like them.

#### **G. STUDENT ACHIEVEMENT REPORT**

There were no student achievement reports.

#### H. DELEGATIONS

There were no delegations.

#### I. BOARD RECESS

There was no Board recess.

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#### J. OLD BUSINESS

#### 1. Report of the Parent Involvement Committee

Moved by Dave Schaubel Seconded by Kate Baggott

"That the report of the Parent Involvement Committee dated November 3, 2021 be received."

CARRIED

Trustee Newton provided summary of the meeting which included an update from guest speaker Amanda Sherman on student mental health supports, and from guest speakers Pratima Burton and Zakia Hamdani on the School Culture Survey. Also, he noted the November PIC School Council Chair event and PIC Virtual Speaker Series presentations by Jean Clinton on Rising to Resilience in November, DSBN social workers on Anticipating and Coping with Holiday Stress in December, Anne Murray from Strong Minds-Strong Kids in January, and plans in February for the author of Cultivating Genius: An Equity Framework for Culturally and Historically Responsive Literacy, Dr. Gholdy Muhammad.

#### 2. Report of the Supervised Alternative Learning Committee

Moved by Nancy Beamer Seconded by Alex Bradnam

"That the report of the Supervised Alternative Learning Committee dated November 10, 2021 be received."

**CARRIED** 

Trustee Campbell reported that the Supervised Alternative Learning Committee reviewed and approved 3 new cases. The committee also reviewed 5 existing, active, and compliant cases.

#### 3. Report of the Special Education Advisory Committee

Moved by Lora Campbell Seconded by Jonathan Fast

"That the report of the Special Education Advisory Committee dated November 10, 2021 be received."

**CARRIED** 

Trustee Mitchell provided a summary of the meeting, which included a student voice presentation highlighting the preschool transition process of a JK student at Nelles that transitioned from a

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community program to Junior Kindergarten at the DSBN, a summary of the 2021-22 Special Education Budget by Superintendent Veld, and an update on the math pilot program designed to prepare students for destreamed math, as well as teacher professional development opportunities. Also shared was the Special Education team's work with teachers to support students remotely and the Ministry Guide to Remote Learning that will serve as a resource to complement the existing comprehensive approach. The committee was updated on the presentation by the central Special Education team to administrators on Cultivation Caring Conditions and Building a Culture of Inclusion through the In-School Team.

#### 4. Audit Committee

Moved by Elizabeth Klassen Seconded by Kevin Maves

"That the report of the Audit Committee dated November 15, 2021 be received."

"That the 2020-21 Annual Report of the Audit Committee to the Ministry of Education be approved."

CARRIED

Superintendent Stacy Veld shared that the meeting began with presentation of the regional internal audit and the committee received the information security control terms of reference report. The 2020-21 Annual Report was reviewed, and the committee approved the report for submission to the Ministry of Education.

#### 5. Report of the Student Trustee Senate

Moved by Tiya Patel
Seconded by Kya Steinbach-Parker and Salony Sharma

"That the report of the Student Trustee Senate dated November 16, 2021 be received." **CARRIED** 

Student Trustee Patel shared that student senators listened to a presentation by Niagara Region Public Health (NRPH) regarding their Live Chat, which allows students to contact nurses virtually. Student senators moved into subcommittees to discuss topics pertaining to Student Success, Mental Health, and Communications. Student Trustee Steinbach-Parker reported that the subcommittees had discussions about stigma and school mental health initiatives, the NRPH Live Chat, and this year's learning model and student success. Also, noted were the Communications subcommittee plans to promote Student Senate across the DSBN.

Student Trustee Sharma reported on the Ontario Student Trustees Association (OSTA-AECO) Fall General Meeting conference that was held in Toronto where students learned about school boards across the province, networked with a diverse group of likeminded leaders, and participated in professional development sessions.



#### 6. Report of the Policy Committee

#### Moved by Shannon Mitchell Seconded by Doug Newton

"That the report of the Policy Committee dated November 16, 2021 be received."

"That Policy A-11: Flag Protocol be deferred to the February 8, 2022 Policy Committee meeting."

"That Policy B-09: Privacy Management be approved as amended and adopted."

"That Policy E-03: Health and Safety be approved as received and adopted."

"That Policy E-15: Workplace Violence and Harassment Prevention be approved as received and adopted."

"That Policy E-11: Equity and Inclusive Education be approved as amended and adopted."

"That Policy G-09: Anti-Sex Trafficking – Keeping Students Safe be approved as received and adopted."

"That Policy G-40: Supporting Students with Prevalent Medical Health Conditions be approved as amended and adopted."

#### **CARRIED**

Vice-Chair Trustee Bradnam shared an update on the policy committee where a total of five policies were reviewed and one policy was newly developed and approved. Policy A-11 was deferred to seek further input and consideration. Policy B-09 was revised to align with privacy audit recommendations. Policy E-11 was moved to section G and rewritten to reflect current practice and include gender identity and expression. Policy G-40 was revised based on learning from a variety of stakeholders to further support students with prevalent medical conditions that require the administration of emergency rescue medication during medical emergencies. Also, a new policy based on policy/program memorandum 166, G-09: Anti-Sex Trafficking – Keeping Students Safe, was presented and approved by the committee. Policies being reviewed at the February policy committee meeting will be open for vetting on the DSBN website from November 26 to January 20.

In response to a question, Superintendent St. John noted that policy G-40 was revised to allow for the administration of rescue medication by staff to students in life-threatening medical emergencies. Staff will be trained and follow healthcare providers direction found in the individual plan of care for students with diabetes and other prevalent medical conditions.

#### 7. Report of the Finance Committee

Moved by Dave Schaubel Seconded by Kate Baggott

"That the report of the Finance Committee dated November 17, 2021 be received."

"That the Enhanced Student Access to Free Menstrual Products in Ontario Schools report, be received."

"That the Annual Report on DSBN Investments as at August 31, 2021, be received."

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"That Borrowing Resolution 2021-02 authorizing the Board to borrow up to \$16,349,605 for the short-term financing of Ministry funded capital projects, pursuant to the provisions of section 243(1) of the Education Act, be approved."

"That the Schedule of Accumulated Surplus for the year ended August 31, 2021, be approved." **CARRIED** 

Trustee Maves reported that the committee received a presentation on the Ministry of Education's funding initiative on free access to menstrual products in schools. The DSBN Menstrual Equity Initiative was supported through a trustee approved budget increase and therefore Ministry funds were redirected to other boards in need. Also presented were reports on the Summary of Investments, and the short-term financing of Ministry funded capital projects to support capital improvement for our schools and a Schedule of Accumulated Surplus for Trustee approval. It was noted that the surplus was a result of operating budget savings from the impact of COVID-19.

#### K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

There were no questions.

#### L. NEW BUSINESS

There was no new business.

#### M. INFORMATION AND PROPOSALS

#### 1. STAFF REPORTS

There were no staff reports.

#### 2. TRUSTEE INFORMATION SESSION

There was no trustee information session.

#### 3. CORRESPONDENCE AND COMMUNICATION

There was no correspondence received.

#### 4. TRUSTEE COMMUNICATIONS AND SCHOOL LIAISON

Trustee Beamer shared that E.L. Crossley received honours in two programs: green industry, and visual arts. E.L. Crossley senior boys volleyball team won the AA SOSSA championships.

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Trustee Schaubel noted the Port Colborne High School broken spokes program where students repair broken bicycles that are being shipped to children in need.

Trustee Barnett shared that Education Foundation of Niagara recently held an outdoor fun run and walk where there were prizes for all that took part and children received new sneakers. She also noted that the 'Porta Backyarda' draw is still open and will close on Dec 27.

#### 5. Ontario Public School Boards' Association (OPSBA) Report

Trustee Baggott shared that at the last regional meeting Project Compass was discussed, and each board in the province was invited to provide input on the consultation for Grants for Student Needs (GSN). She also noted that the Public Education Symposium will be held on January 28, 2022.

#### 6. Future Meetings

The calendar of December 2021 meetings was provided.

The December Days of Significance calendar was provided.

#### N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

Moved by Nancy Beamer Seconded by Lora Campbell

"That the business transacted by the Board of Trustees at its meeting held on November 23, 2021 be now ratified by the Board."

"That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

**CARRIED** 

#### O. ADJOURNMENT

Moved by Jonathan Fast Seconded by Elizabeth Klassen

"That this meeting of the District School Board of Niagara be now adjourned."

**CARRIED** 

The meeting adjourned at 7:59 p.m.

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SUE BARNETT WARREN HOSHIZAKI
Chair Director of Education and Secretary

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# PROGRAM AND PLANNING COMMITTEE



TUESDAY, NOVEMBER 30, 2021

Public Session: 5:30 p.m. (Virtual Meeting)

# PROGRAM AND PLANNING COMMITTEE MINUTES

PRESENT:

Trustee Committee: Nancy Beamer, Alex Bradnam for Johnathan Fast, Sue Barnett for Kevin Maves, Shannon

Mitchell and Dave Schaubel (Chair)

Trustee Guests: Student Trustee: Salony Sharma, Tiya Patel

Administration: Helen McGregor - Area 5 Superintendent of Curriculum & Student Achievement (9-12)

Mary Anne Gage - Area 4 Superintendent of Education

Marian Reimer Friesen - Superintendent of Curriculum & Student Achievement (K-8)

Darren Van Hooydonk - Superintendent of Education

Stacy Veld - Superintendent of Business Services/Treasure of the Board

Guests: Angela McClary – Student Achievement Leader (9-12)

Jennifer Murray – Consultant, French, Extended French

**Recording Secretary:** Trish Beaudoin – Administrative Assistant

Regrets: Jonathan Fast & Kevin Maves

#### A. CALL TO ORDER

Chair Dave Schaubel called the meeting of the Program and Planning Committee to order at 5:30 p.m.

#### **B. APPROVAL OF THE AGENDA**

Moved by Trustee Bradnam Seconded by Trustee Beamer

#### PROGRAM AND PLANNING COMMITTEE MINUTES

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"That the agenda be approved as presented."

**CARRIED** 

#### C. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

#### **D. NEW BUSINESS**

#### 1. Fort Erie French Immersion Program Change - Garrison Road Public School

Superintendents Veld and Van Hooydonk presented the Fort Erie French Immersion Program Change, Garrison Road Public School. It was explained that French Immersion enrolment for grade 1 at Garrison Road PS has been declining since 2016 to 9 students currently. Total Grades 1 to 3 French Immersion enrolment has declined from 57 students in 2018 to a current enrolment of 29 students and that longer term enrolment is not expected to change significantly from current levels. Transferring Grades 1 to 3 French Immersion from Garrison Road PS to McKay PS would consolidate and strengthen the French Immersion program for Fort Erie students and remove school transitions. This program change will allow for an ideal immersion program in a larger setting where there could be greater French-language learning opportunities.

Moved by Trustee Beamer Seconded by Trustee Barnett

"That the Board of Trustees approve the boundary shown on Appendix A to transfer the Garrison Road PS Grade 1 to Grade 3 French Immersion program to McKay PS, as follows:

- All new French Immersion students registering for Grade 1 for the 2022-23 school year will attend McKay PS, with transportation; and,
- Grade 1 and Grade 2 French Immersion students currently enrolled at Garrison Road PS for the 2021-22 school year can choose to attend either Garrison Road PS or McKay PS for the 2022-23 school year, with transportation; and,

That the French Immersion program will no longer be offered at Garrison Road PS effective the last day of June 2023 and all students will be directed to McKay PS."

**CARRIED** 

#### 2. Diplôme D'études en Langue Française (DELF) Assessment

Superintendent McGregor along with Angela McClary (Student Achievement Leader) and Jennifer Murray (FSL Consultant) presented the Diplôme D'études en Langue Française (DELF) Assessment report.

DELF is a diploma issued by France's Ministry of National Education the officially certifies the French language abilities of non-native speakers. The diploma is recognized internationally and is valid for life. Grade 12 students at DSBN are given the opportunity to challenge DELF, at no cost. There has been a

#### PROGRAM AND PLANNING COMMITTEE MINUTES





success rate of 98% per DELF testing sessions. DELF certifications are a valued accomplishment that are beneficial to students' academic, cultural and professional goals.

Moved by Trustee Mitchell Seconded by Trustee Beamer

"That the Diplôme D'études en Langue Française (DELF) Assessment be received" CARRIED

#### **E. OTHER BUSINESS**

There was no other business.

#### F. NEXT MEETING

The next Program and Planning Committee meeting is scheduled for Tuesday, December 14, 2021 at 5:30 p.m.

#### **G. ADJORNMENT**

Moved by Trustee Mitchell Seconded by Trustee Beamer

"That the meeting of the Program and Planning Committee adjourn."

**CARRIED** 

The meeting adjourned at 6:03 p.m.

# **JAN2022**

|     |                |  |  |  |  |  | 01   |
|-----|----------------|--|--|--|--|--|--|
| 02  | 03             | 04   | 05   | 06   | 07   |  | 08   |
|     | Winter Break   | Winter Break                                 | Winter Break   | Winter Break   | Winter Break   |  |  |
| 09  | 10             | 11 Program &                                 | 12   | <b>13</b> SEAC 5:30 pm   | 14   |  | 15   |
| 4.0 | 47             | 5:30 pm                                      | 40   | 00   | 04   |  | 00   |
| 16  | 17             | EIAR Trustee<br>Advisory<br>5:30 pm          | SAL 2 pm<br>Finance 5:30 pm  | 20   | 21   |  | 22   |
| 23  | 24             | Board Meeting<br>COW 6:15 pm<br>Regular 7 pm | 26   | 27   | 28   |  | 29   |
| 30  | 31             |  |  |  |  |  |  |
|     | 09<br>16<br>23 | Winter Break  10  16  17                     | Winter Break  Winter Break  Winter Break  10  11  Program & Planning 5:30 pm  16  17  18  EIAR Trustee Advisory 5:30 pm  5:30 pm  Board Meeting COW 6:15 pm Regular 7 pm | Winter Break Winter Break Winter Break  10 11 12  Program & Planning 5:30 pm  16 17 18 19  EIAR Trustee Advisory 5:30 pm  Finance 5:30 pm  23 24 25 26  Board Meeting COW 6:15 pm Regular 7 pm | Winter Break Winter Break Winter Break Winter Break  109 10 11 12 13  Program & Planning 5:30 pm  110 17 18 19 20  EIAR Trustee Advisory 5:30 pm Finance 5:30 pm Finance 5:30 pm  23 24 25 26 27  Board Meeting COW 6:15 pm Regular 7 pm  Regular 7 pm | Winter Break Winte | Winter Break Winte |

# **JANUARY 2022**

| SUN                     | MON                           | TUE                        | WED           | THU  | FRI   | SAT                                     |
|-------------------------|-------------------------------|----------------------------|---------------|--|---|---|
|                         |                               |                            |               |  |   | 01                                      |
| Tamil Heritage<br>Month |                               |                            |               |  |   | Kwanzaa (Dec<br>26 -Jan 1)              |
|                         |                               |                            |               |  |   | Gatan-Sai New<br>Year<br>New Year's Day |
| 02                      | 03                            | 04                         | 05            | 06   | 07  | 08                                      |
|                         |                               |                            | Twelfth Night | Feast of the<br>Epiphany/Dia de<br>los Reyes     | Feast of the<br>Nativity/Orthodox<br>Christmas<br>(Gregorian<br>Calendar) |   |
| 09                      | 10                            | 11                         | 12            | 13   | 14  | 15                                      |
| Baptism of Jesus        |                               |                            |               | Pausha Putrada<br>Ekadashi                       | New Year<br>(Gregorian<br>Calendar)                                       | Thai Pongal<br>(Jan. 15-17)             |
|                         |                               |                            |               | Lohri  | Makar Sankranti   |   |
|                         |                               |                            |               | Maghi  |   |   |
| 16                      | 17                            | 18                         | 19            | 20   | 21  | 22                                      |
| World Religion<br>Day   | Martin Luther<br>King Jr. Day | Mahayana –<br>Buddhist New |               | Guru Gobind<br>Singh Ji                          | Feast of the Wedding of Cana  |   |
|                         |                               | Year                       |               |  | Lincoln<br>Alexander Day  |   |
| 23                      | 24                            | 25                         | 26            | 27   | 28  | 29                                      |
|                         |                               |                            |               | St. Sava Day                                     |   |   |
|                         |                               |                            |               | International<br>Holocaust<br>Remembrance<br>Day |   |   |
| 30                      | 31                            |                            |               |  |   |   |
|                         |                               |                            |               |  |   |   |
|                         |                               |                            |               |  |   |   |
|                         |                               |                            |               |  |   |   |
|                         |                               |                            |               |  |   |   |

NOTE: Days of Significance/Holy Days may vary a few days before or after the indicated date due to the observance of the lunar calendar for some cultures/faiths and time zones.

<sup>\*</sup> Denotes Days of Significance/Holy Days that begin in the evening before the indicated time.