

TUESDAY, OCTOBER 26, 2021

Public Session: 7:00 pm – Virtual Meeting

## AGENDA

### A. COMMENCEMENT OF THE MEETING OF THE BOARD

1. Acknowledgement of Traditional Territory
2. Call to Order and Noting of Members Absent
3. Declaration of Conflict of Interest

### B. COMMITTEE OF THE WHOLE

Motion to Move to Committee of the Whole (Private Session)

Motion to Return to Open Board (Public Session)

### C. SINGING OF 'O CANADA'

Quaker Road Public School Choir will perform O'Canada via video

### D. REFLECTIVE READING

By Trustee Elizabeth Klassen

### E. BUSINESS OF THE BOARD

1. Adoption of the Agenda

Recommended Motion: "That the Agenda be adopted."

2. Approval of Board Minutes

[Pages 5 – 12](#)

Recommended Motion:

"That the Minutes of the Regular Meeting of the District School Board of Niagara dated September 28, 2021 be confirmed as submitted."

3. Business Arising from the Minutes

4. Ratification of Business Conducted in Committee of the Whole

Recommended Motion:

“That the business transacted in Committee of the Whole be now ratified by the Board.”

## **F. EDUCATIONAL SHOWCASING OR PRESENTATIONS**

### **1. Director’s Report and Recognition**

**W. Hoshizaki – pages 13 – 15**

- Tammy Marr, Head Custodian, Fitch Street Public School
- Ann Langille, Head Custodian, Lockview Public School

### **2. Educational Showcases**

**W. Hoshizaki**

- a) Welcome to Grade 9

## **G. STUDENT ACHIEVEMENT REPORT**

## **H. DELEGATIONS**

## **I. BOARD RECESS (OPTIONAL)**

## **J. OLD BUSINESS**

### **1. Report of the Parent Involvement Committee**

**N. Beamer / D. Newton – Pages 16 – 17**

**Recommended Motion:**

“That the report of the Parent Involvement Committee dated October 6, 2021 be received.”

### **2. Report of the Equity, Inclusion and Anti-Racism Trustee Advisory Committee**

**S. Mitchell – Pages 18 – 20**

**Recommended Motions:**

“That the report of the Equity, Inclusion and Anti-Racism Trustee Advisory Committee dated October 12, 2021 be received.”

### **3. Report of the Supervised Alternative Learning Committee**

**L. Campbell – Pages 21 – 22**

**Recommended Motion:**

“That the report of the Supervised Alternative Learning Committee dated October 13, 2021 be received.”

**4. Report of the Special Education Advisory Committee**

**A. Bradnam / S. Mitchell – Pages 23 – 26**

**Recommended Motion:**

“That the report of the Special Education Advisory Committee dated October 14, 2021 be received.”

**5. Report of the Student Trustee Senate**

**T. Patel / K. Steinbach-Parker / S. Sharma – Pages 27 – 31**

**Recommended Motions:**

“That the report of the Student Trustee Senate dated September 23, 2021 be received.”

“That the report of the Student Trustee Senate dated October 19, 2021 be received.”

**6. Report of the Program and Planning Committee**

**D. Schaubel – Pages 32 – 46**

**Recommended Motions:**

“That the report of the Program and Planning Committee dated October 19, 2021 be received.”

“That the DSBN Vaccination Disclosure Protocol be received.”

“That the De-Streaming Update Report be received.”

“That the DSBN Student Mask Exemption Process be received.”

“That the Outdoor Education Report be received.”

**7. Report of the Finance Committee**

**K. Maves – Pages 47 – 58**

**Recommended Motions:**

“That the report of the Finance Committee dated October 20, 2021 be received.”

“That the Award of Contracts Summary Report for the period ended September 30, 2021, be received.”

“That the Summary of Accounts paid for the month of June, July, August and September 2021, totaling \$91,821,154 be received.”

“That Policy A-18 Environmental Sustainability be directed to the Policy Committee.”

**K. QUESTIONS ASKED OF AND BY BOARD MEMBERS**

**L. NEW BUSINESS**

**M. INFORMATION AND PROPOSALS**

1. **Staff Reports**
2. **Trustee Information Session**
3. **Correspondence and Communications**
4. **Trustee Communications and School Liaison**
5. **Ontario Public School Boards' Association Report**
6. **Future Meetings**

**Pages 59 – 60**

- a) November Meeting calendar
- b) November Days of Significance calendar

**N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING**

**Recommended Motions:**

"That the business transacted by the Board of Trustees at its meeting held on October 26, 2021 be now ratified by the Board."

That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

**O. ADJOURNMENT**

**Recommended Motion:**

"That this meeting of the District School Board of Niagara be now adjourned."

## BOARD MEETING MINUTES

TUESDAY, SEPTEMBER 28, 2021

Private Session: 6:15 p.m. – 6:56 p.m. | Public Session: 7:00 p.m. – 8:48 p.m. (Virtual Meetings)

### ATTENDANCE

#### BOARD

Kate Baggott, Alex Bradnam (Vice Chair), Sue Barnett (Chair), Nancy Beamer, Lora Campbell  
Jonathan Fast, Elizabeth Klassen, Kevin Maves, Shannon Mitchell, Doug Newton, Dave Schaubel

#### STUDENT TRUSTEES

Tiya Patel, Salony Sharma, Kya Steinbach-Parker

#### OFFICIALS

Warren Hoshizaki (Director of Education), Lora Courtois, Mary Anne Gage, Simon Hancox,  
Helen McGregor, Kelly Pisek, Marian Reimer Friesen, Leanne Smith, Michael St. John, Darren  
VanHooydonk, Stacy Veld, Jennifer Feren, Maryam Safdar Ali, Kim Sweeney, Karen Bellamy, Cheryl  
Morgan

#### RECORDING SECRETARY

Jennifer McGugan

#### TECHNICAL SUPPORT

Wendy Coit, Sarah Skrydstrup

### A. COMMENCEMENT OF THE MEETING OF THE BOARD

#### 1. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

Chair Barnett opened the meeting with an Acknowledgement of Traditional Territory of the  
Haudenosaunee and Anishinaabe peoples.

#### 2. CALL TO ORDER AND NOTING OF MEMBERS ABSENT

Chair Barnett called the Regular Meeting of the Board to order at 7:01 p.m.

Chair Barnett welcomed Tiya Patel and Kya Steinbach-Parker to their first official board meeting as student trustees. She also welcomed Superintendent Darren VanHooydonk to his first Board meeting and Jennifer McGugan as the new recording secretary.

### **3. DECLARATIONS OF CONFLICT OF INTEREST**

There were no declarations of conflict of interest.

## **B. COMMITTEE OF THE WHOLE (PRIVATE SESSION)**

Moved by Nancy Beamer  
Seconded by Alex Bradnam

“That the Board do now enter Committee of the Whole.”

**CARRIED**

Moved by Sue Barnett  
Seconded by Doug Newton

“That the Board return to Open meeting.”

**CARRIED**

The Board returned to open meeting at 6:56 p.m.

## **C. SINGING OF ‘O CANADA’**

The Board stood as ‘*O Canada*’ was performed by Steele Street Public School students, via video.

## **D. REFLECTIVE READING**

Trustee Jonathan Fast shared a reflective reading.

## **E. BUSINESS OF THE BOARD**

### **1. Adoption of the Agenda**

Moved by Lora Campbell  
Seconded by Jonathan Fast

In response to a question, Director Hoshizaki confirmed that the information provided to trustees regarding the delegation topics being presented at the Board meeting could be shared.

“That the Agenda be adopted.”

**CARRIED**

## **2. APPROVAL OF BOARD MINUTES**

Moved by Elizabeth Klassen

Seconded by Kevin Maves

“That the Minutes of the Regular Meeting of the District School Board of Niagara dated June 21, 2021 be confirmed as submitted.”

**CARRIED**

## **3. BUSINESS ARISING FROM THE MINUTES**

There was no business arising from the minutes.

## **4. RATIFICATION OF BUSINESS CONDUCTED IN COMMITTEE OF THE WHOLE (PRIVATE SESSION)**

Moved by Shannon Mitchell

Seconded by Doug Newton

“That the business transacted in Committee of the Whole be now ratified by the Board.”

**CARRIED**

## **F. EDUCATIONAL SHOWCASING OR PRESENTATIONS**

### **1. Director’s Report and Recognition**

#### **a) Director’s Report**

Director Hoshizaki noted the excitement on September 7 as staff welcomed new and returning students and he thanked DSBN staff and trustees for their commitment and dedication to student success. Director Hoshizaki shared that the DSBN was a lead sponsor at the recent Celebrations of Nations event. He noted some upcoming days of significance for DSBN staff and students which include the National Day for Truth and Reconciliation on September 30<sup>th</sup>, shared with

Orange Shirt Day, Rowan's Law Day on September 29, and World Teachers' Day on October 5. From a conversation with Kristen Kit, Olympian and DSBN alumna, Director Hoshizaki noted the impact a dedicated teacher had in her life.

Director Hoshizaki reported that Thorold Secondary School was approved by Trustees to receive a synthetic track, and that St. Catharines Collegiate will be receiving a synthetic track and turf field which will be named after the school's very own alumnus – Mohammed Ahmed. He also shared that the DSBN has provided an opportunity for spectators to attend outdoor student football games.

The DSBN has fully implemented the DSBN's Vaccination Disclosure Procedure and Director Hoshizaki reported that the DSBN has among the highest rates of fully vaccinated staff across the province.

## **2. Educational Showcases**

### **a) Student Spotlight: Secondary Extracurriculars**

Directors Hoshizaki introduced a video presentation on secondary extracurriculars that highlighted student excitement for activities such as field hockey, soccer, tennis, volleyball, swimming, ultimate frisbee, dance club, track student council and student senate.

In response to a trustee having technical difficulty, Director Hoshizaki confirmed the video will be shared with trustees.

## **G. STUDENT ACHIEVEMENT REPORTS**

There were no student achievement reports.

## **H. DELEGATIONS**

1. J. Lukings presented concerns about safety in classrooms with unmasked children as well as concerns about DSBN's mask exemption process. She suggested a standard of care for mask wearing be developed in consultation with community health partners.

Chair Barnett referred this topic to the Program and Planning Committee for further discussion at the next meeting to be scheduled in October.

2. H. Bateman presented concerns about DSBN's vaccination policy, vaccination disclosure by staff, unvaccinated staff being in contact with children not old enough to be vaccinated, and PPE procedures for the protection against COVID-19.



Chair Barnett referred this topic to the Program and Planning Committee for further discussion at the next meeting to be scheduled in October.

3. St. Catharines Environmental Alliance presented a request for the DSBN to create a viable, progressive, and inclusive tree policy.

Chair Barnett referred this matter to the October Finance Committee meeting.

**Moved by Kate Baggott**

**Seconded by Nancy Beamer**

“That the St. Catharines Environmental Alliance request be reviewed at the October Finance Committee meeting.”

**CARRIED**

## **I. BOARD RECESS**

There was no Board recess.

## **J. OLD BUSINESS**

### **1. Report of the Parent Involvement Committee**

**Moved by Dave Schaubel**

**Seconded by Kate Baggott**

“That the report of the Parent Involvement Committee dated September 8, 2021 be received.”

**CARRIED**

Trustee Newton provided a summary of the meeting which included the Chair election, updates on schools reopening, an overview of the staff vaccine attestation procedure, and a summary of construction and renovation projects completed over the summer. The committee will continue to offer a virtual speaker series for DSBN parents this year with the first presenter speaking about children’s resiliency, mental health, and well-being.

### **2. Report of the Audit Committee**

**Moved by Nancy Beamer**

**Seconded by Alex Bradnam**

"That the report of the Audit Committee dated September 13, 2021 be received."

"That the Regional Internal Audit Status Report be received."

Superintendent Veld provided highlights from the meeting, which included the election of the 2021-22 Chair Yusuf Essop, a request for the completion of committee member Declaration of Conflict of Interest and an annual self-assessment supported by Ontario Regulation 361/10, and a presentation of the Regional Internal Audit Status Report.

### **3. Report of the Program and Planning Committee**

**Moved by Lora Campbell**

**Seconded by Jonathan Fast**

"That the report of the Program and Planning Committee dated September 14, 2021 be received."

"That the Board receive the Indigenous Education Update."

"That the Board receive the New Grade 9 Math Curriculum Update."

"That the Board receive the Summer Learning 2021 Report."

**CARRIED**

Trustee Schaubel provided a summary of the meeting, which included a presentation of updates on Indigenous Education update, the New Grade 9 Math Curriculum and Summer Learning.

### **4. Report of the Special Education Advisory Committee**

**Moved by Elizabeth Klassen**

**Seconded by Kevin Maves**

"That the report of the Special Education Advisory Committee dated September 16, 2021 be received."

**CARRIED**

Trustee Mitchell provided a summary of the Special Education Advisory Committee meeting, which included the Chair election, a summary of Special Education supports for students, an update on professional development available for staff supporting students with special learning needs, and a summary of Special Education summer programs that included a student success story.

### **K. QUESTIONS ASKED OF AND BY BOARD MEMBERS**

No questions.

## **L. NEW BUSINESS**

There was no new business.

## **M. INFORMATION AND PROPOSALS**

### **1. STAFF REPORTS**

There were no staff reports.

### **2. TRUSTEE INFORMATION SESSION**

There was no trustee information session.

### **3. CORRESPONDENCE AND COMMUNICATION**

There was no correspondence received.

### **4. TRUSTEE COMMUNICATIONS AND SCHOOL LIAISON**

Trustee Mitchell requested that the Board write a letter in support of COVID-19 vaccines for children ages five to eleven.

**Moved by Shannon Mitchell**  
**Seconded by Kate Baggott**

“That the District School Board of Niagara write a letter to the Ontario Ministry of Education, including Health Canada, in support of COVID-19 vaccines for children ages five to eleven as a preventive measure to help stop the spread of the virus in our communities and in our schools.”

**CARRIED**

### **5. Ontario Public School Boards’ Association (OPSBA) Report**

Trustee Baggott provided an OPSBA update. She noted the OPSBA online survey that is available for community members to share some of their thoughts about learning online during the COVID-19 pandemic and the post-pandemic school and learning environment.

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**INFORMATION AND PROPOSALS - CONTINUED**

**6. Future Meetings**

The calendar of October 2021 meetings was provided.

A Program and Planning Committee meeting date will be scheduled in October 2021.

**N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING**

Moved by Shannon Mitchell  
Seconded by Doug Newton

“That the business transacted by the Board of Trustees at its meeting held on September 28, 2021 be now ratified by the Board.”

“That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day.”

**CARRIED**

**O. ADJOURNMENT**

Moved by Kate Baggott  
Seconded by Nancy Beamer

“That this meeting of the District School Board of Niagara be now adjourned.”

**CARRIED**

The meeting adjourned at 8:48 p.m.

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**SUE BARNETT**  
Chair

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**WARREN HOSHIZAKI**  
Director of Education and Secretary

## Director's Report and Recognition

October 26, 2021

### DIRECTOR'S RECOGNITION FOR EXTRAORDINARY CONTRIBUTIONS

#### Tammy Marr, Head Custodian, Fitch Street Public School

Tammy Marr has been working in the DSBN facilities department for over 25 years. Her career began as a casual custodian in 1995 and soon after worked as a part time custodian in several schools for the next 12 years. Tammy's knowledge of the schools and staff played a large role in her success as a system relief custodian. She also facilitated all the operational needs of the schools as a relief custodian, always leaving a positive and memorable impression in all of the schools she worked in.

In April 2021, Tammy joined Fitch Street PS where she immediately started to prepare for students to return to a sparkling, engaging school environment. She cleaned, organized, updated, and prioritized repairs, and asked how she could improve upon different areas of the school. Tammy collaborated with one of the teachers to create and hand paint designs and drawings on the tarmac that engage students and promote physical activity and collaboration and did much of this on her own time. She made an immediate impact on the school and provided to its positive culture.

Tammy believes in kindness and caring and demonstrates this daily in her interactions with students and staff. She promotes this positive attitude and encourages it in others by creating bulletin boards, sidewalk chalk notes and signs with messages of kindness and believing in yourself. Students and staff love to stop and read or share these inspiring messages. Tammy recognizes that all students need to feel valued and know that they can contribute to a positive school culture. She has engaged students by involving them in caring about the school and completing jobs that make the school a better place.

When Bryon Mazurek, a teacher in Fitch Street's communication class, was asked what impact Tammy has had on their school, he replied *"Tammy is fantastic!"* She takes great pride in her work and cherishes the interactions she has with students. She is always willing to help to improve the school setting for students and when asked for assistance, she responds promptly with a smile knowing she is helping her Fitch Street family.

Several students also recognize the pride Tammy takes in making the school environment safe and look great. They shared these comments: *"Whenever there is no soap in the bathroom, she always fills it as soon as we ask her! Our bathrooms are always so clean!"*

Another student shared *"I notice that there is no garbage outside or in the hallways, our school is always so clean!"* Students also recognize that Tammy cares about all students and staff and shared *"Miss Tammy is very nice because she is always helpful and caring of others."*

## REPORT TO BOARD

Tuesday, October 26, 2021

It is obvious to everyone that enters the school that Tammy takes tremendous pride in her job and recognizes the positive impact the school environment can have on students, staff and the community. Her commitment to showing kindness and creating an inclusive environment where everyone feels they belong contributes to making Fitch such a special place. They are so proud to have Tammy as part of the Fitch Family! Congratulations on receiving the Director's Recognition for Extraordinary Contributions award Tammy!



### DIRECTOR'S RECOGNITION FOR EXTRAORDINARY CONTRIBUTIONS

#### Ann Langille, Head Custodian, Lockview Public School

Ann Langille joined the DSBN facilities team in April 2001, where she worked as a casual custodian in several schools across the board. With her strong work ethic, she was quickly appointed to part time custodian at Woodland Public School as well as several other schools including Ferndale Public School, the former Kernahan Park Secondary School, Oakridge and Port Weller Public Schools.

In 2015, Ann started the position of full time relief custodian where she had a major impact on the system, working in multiple schools and creating positive relationships everywhere she worked. We rely on our relief custodial staff to adapt to all positions and locations and Ann did this flawlessly.

Ann has been an integral part of the DSBN gym floor maintenance program over the past several years. Her attention to detail and her hard work have helped make DSBN gym floors some of the best in the province.

Ann is now the head custodian at Lockview Public School, which is to the great pleasure of the staff and students. She brings a positive attitude and brightness to the school, and with the welcoming and extremely clean environment, it starts and ends with Ann. She has a strong work ethic and desire to ensure the school meets her highest expectations. This was clearly evident this past summer with the school-wide ventilation renovations. Ann formed respectful relationships with the maintenance centre staff and work crews that were at the school.

Ann is always on the move, whether cleaning, sweeping, running the cleaning Zamboni up and down the hallways, or wiping desks and tables. She fosters caring relationships by valuing students and staff alike. Recently a staff member shared: *"Ann has the biggest heart and always takes a genuine interest in the kids in the FSP program. Our students love visiting her office, as she always has time for them and takes a genuine interest in them. She does so many things behind the scenes to make sure our class is always taken care of. Lockview is lucky to have her."*

Lockview's kindergarten students always appreciate when Ann is in their classroom where she has formed special relationships. She effectively communicates with all Lockview staff members and the 400 students that attend the school.



## REPORT TO BOARD

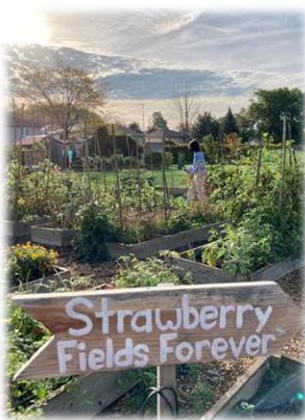
Tuesday, October 26, 2021

She is positive, cooperative, kind, and uses humour to keep them all laughing. Lockview Public School is a better school because of Ann. Congratulations to Ann on receiving the Director's Recognition for Extraordinary Contributions award!



## WESTLANE SS COMMUNITY GARDEN

The Westlane Secondary School Community Garden is a wonderful partnership between the Westlane Green Industries program and Project Share. The community garden provides students with hands-on experiential learning opportunities as they work alongside Project Share and other community volunteers to grow and harvest fresh produce for the local food bank. Each year the Westlane Community Garden provides thousands of pounds of fresh produce for local food banks. Just last week their final Fall harvest sent 170 pounds of food to Project Share!



WEDNESDAY, OCTOBER 6, 2021

## PARENT INVOLVEMENT COMMITTEE MINUTES

### ATTENDANCE

#### Committee Members

Lisa Mooney (Chair), Joy Janzen, Allison Moore, Kelly McNeil, Melissa Lofquist, Pauline Dawson, Stacia Heaton, Amber Hughes, Susan Jovanovic, Simon Hancox (Superintendent), Nancy Beamer (Trustee), Doug Newton (Trustee), Fred Louws (Administration), Tracy Leemet (Administration)

#### Regrets

None

#### Recording Secretary

Sue Sentance

### A. WELCOME

Meeting was called to order. Superintendent Hancox welcomed everyone and began the meeting with the Land Acknowledgment.

### B. ADOPTION OF AGENDA

Moved by Melissa Lofquist

Seconded by Kelly McNeil

"That the Agenda be adopted."

**CARRIED**

### C. BUSINESS ARISING FROM MINUTES

None

### D. SUPERINTENDENT'S REPORT

Superintendent Hancox shared the following:

- updated DSBN vaccination attestation rates and percentage of education workers who are currently vaccinated within the DSBN.
- the new procedure for elementary families to complete their CoVid19 online daily active screening.
- schools are safely participating in numerous co-curricular activities



# PARENT INVOLVEMENT COMMITTEE MINUTES

WEDNESDAY, OCTOBER 6, 2021



- students and staff are busy and engaged in in person learning
- elementary schools have received outdoor learning kits created by the Outdoor Education Team.
- DSBN Outdoor Education Campuses are open for elementary and secondary programs.

## E. CHAIR'S REPORT

Lisa Mooney shared the following:

- DSBN website lists the board policies that are currently up for review including a new DSBN policy, Anti-Sex Trafficking: Keeping Students Safe, created based on the Ministry of Education framework outlined in Policy/Program Memorandum 166.
- The committee decided to purchase 100 of Dr. Clinton's books to give to the first 100 registrants for her presentation on November 24<sup>th</sup>.
- Preliminary fall/winter dates and speakers/topics were discussed for the PIC Virtual Speaker Series, including the following:
  - Coping with holiday season stress, DSBN Staff
  - Strong Minds Strong Kids presentation by Anne Murray on Stress Management for Parents and Caregivers,
  - Strong Minds Strong Kids presentation by Anne Murray on Taking Care of You,
  - presentation by CARSA and Dr. Amanda Sherman discussing the new anti-sex trafficking policy, school protocols and parent awareness.
- Additional equity, inclusion and internet safety topics are being explored as the committee plans to add spring dates to the speaker series as well.

## F. TRUSTEE'S REPORT

Trustee Newton shared details about DSBN schools' participation in the 41<sup>st</sup> annual Terry Fox School Run, Rowan's Law Day, and the National Day for Truth & Reconciliation which all took place in September. Activities focused on classroom and small group participation while capturing the spirit of, and drawing attention to, what each of these days represent in Canada.

## ADJOURNMENT

Moved by Susan Jovanovic

Seconded by Stacia Heaton

"That the Parent Involvement Committee meeting adjourn."

**CARRIED**

Meeting adjourned at 6:21p.m.

Next meeting – November 3, 2021

Location – virtual TEAMS meeting

**TUESDAY, OCTOBER 12, 2021**

Public Session – 5:30 pm virtual

## **EQUITY, INCLUSION AND ANTI-RACISM TRUSTEE ADVISORY COMMITTEE MINUTES**

### **ATTENDANCE**

#### **Trustee Committee Members**

Shannon Mitchell (Chair), Nancy Beamer, Alex Bradnam, Doug Newton, Elizabeth Klassen

#### **Student Trustee**

Kya Steinbach-Parker

#### **Committee Members**

Warren Hoshizaki (Director of Education), Kelly Pisek (Superintendent of Education), Pratima Burton (Equity Student Achievement Leader – K-12), Zakia Hamdani (Equity Consultant – K-12), Maryam Safdar Ali (Human Rights Advisor)

#### **Guests**

Sue Barnett, Kate Baggott

#### **Recording Secretary**

Jennifer Reid

### **A. WELCOME AND INTRODUCTION**

Trustee Shannon Mitchell welcomed committee members and guests to the first Equity, Inclusion and Anti-Racism Trustee Advisory Committee meeting of the 2021-2022 school year. Trustee Mitchell introduced and welcomed new Student Trustee member, Kya Steinbach-Parker, to the committee.

### **B. APPROVAL OF THE AGENDA**

**Moved by Doug Newton**

**Seconded by Sue Barnett**

### **C. COMMUNITY ADVISORY COMMITTEE – UPDATE**

Trustee Shannon Mitchell shared that the Equity, Inclusion and Anti-Racism Community Advisory committee (EIARCAC) met on October 5<sup>th</sup>, 2021. Two new members, Georgie Groat, DSBN Student Achievement Leader for Indigenous Education K-12 and Aadya Chawla, student from Eden High School were introduced and welcomed to the committee.

Trustee Shannon Mitchell shared a verbal update and invited members to view the minutes from the community committee on the DSBN website.

### **D. CULTIVATING CARING CONDITIONS AND KNOWING EACH LEARNER**

Consultant Zakia Hamdani shared that on the September 1<sup>st</sup> and 2<sup>nd</sup> professional development days, all DSBN schools were supported with a session that included two key themes: Cultivating Caring Conditions and Knowing Each Learner. The frameworks and all professional development during the two days centered on these two themes and were a collaboration between all DSBN central support teams which include, Curriculum, Special Education, Indigenous, Mental Health and Equity Teams.

Consultant Zakia Hamdani explained that the framework is meant to guide teachers to be culturally responsive by knowing students deeply and to understand that it's not only about teaching skills, but to teach students to know, validate and celebrate who they are.

### **E. DAYS OF SIGNIFICANCE CALENDAR AND RESOURCES**

System Administrator Pratima Burton presented the Days of Significance calendar and resources and shared that they are accessible through the DSBN website, the Equity, Inclusion and Anti-Racism webpage and on all DSBN school websites through the Days of Significance button. Each month will be included in the Board package along with the monthly calendar.

### **F. EQUITY AND INCLUSIVE EDUCATION POLICY**

Superintendent Kelly Pisek reported that as policy E-11: Equity and Inclusive Education is under review, a revised working draft that highlights the equity team's initial thinking was shared with members of the Equity, Inclusion and Anti-Racism Community Advisory committee. Superintendent Pisek added that the policy is compliant with policy/program memorandum (PPM) 119, and the Canadian Charter of Rights and Freedoms. This policy will be present during the November policy meeting.

### **G. EQUITY ACTION PLAN**

Superintendent Kelly Pisek shared that the DSBN Equity Action Plan was distributed to the Equity, Inclusion and Anti-Racism Community Advisory committee for the October 5<sup>th</sup> meeting and added that the action plan is framed in the six tenants which are used to focus

the Equity Team's work. The Equity Action Plan reflects highlights completed from 2020-2021 school year as well as goals for 2021-2022. Input from both the Community and Trustee committees will be considered as goals for 2022-2023 school year are set. The Equity Action Plan can be accessed on the DSBN Equity, Inclusion and Anti-Racism webpage.

#### **H. SCHOOL CULTURE SURVEY**

System Administrator Pratima Burton stated that the Ministry of Education (MOE) mandates a school climate survey to be conducted on a regular basis. The goals of the survey are to assess perceptions of safety from students, parents and school staff, make informed planning decisions about programs to help prevent bullying and promote safe and inclusive schools, determine the effectiveness of programs on an ongoing basis and to build and sustain a positive school climate. The survey will be conducted for secondary from December 1-15, 2021 and elementary from January 17-31, 2022.

#### **I. FUTURE AGENDA ITEMS**

#### **J. ADJOURNMENT**

**Moved by Nancy Beamer**

**Seconded by Doug Newton**

"That the Equity, Inclusion and Anti-Racism Trustee Advisory Committee be adjourned."

**CARRIED**

The meeting adjourned at 6:03p.m.

#### **K. NEXT MEETING: Tuesday, January 18, 2022 @ 5:30**

WEDNESDAY, OCTOBER 13, 2021

## **SAL MINUTES**

### **COMMITTEE MEMBERS PRESENT**

Lora Campbell, Trustee  
Caroline Graham, John Howard Society of Niagara  
Robin Lakeit, Student Achievement Leader, Student Success  
Tracy Sacco, Student Achievement Leader, Alternative Education  
Leanne Smith, Superintendent of Curriculum and Student Achievement

### **ADMINISTRATION/RESOURCE**

Melinda Dackiw, SAL & Attendance Secretary  
Nadia Laselva, Attendance Counsellor  
Nichola Lee, Administrative Assistant to the Superintendent

### **GUESTS**

Karen Ferguson, Principal, Thorold Secondary  
Eric Stewart, VP, Governor Simcoe Secondary

### **A. COMMENCEMENT OF THE SAL COMMITTEE MEETING**

Student Achievement Leader Robin Lakeit called the meeting to order at 2:30 pm.  
The Committee met to review the following four cases:

### **B. SAL CASES**

#### **212-001**

GL D.O.B. 12/03/2004 17yrs. 7mths.

The student's plan is to work on GLC2O and ENG3C and participate in the co-op program.  
The work experience will help the student with transition from secondary school.

#### **212-002**

JG D.O.B. 25/05/2005 16yrs. 4mths.

The student's SAL plan includes working on MEL3E and ENG3E to keep connected to school.  
Co-op may be considered in the future for credit accumulation and work experience.

### **212-003**

BB D.O.B. 23/02/2005 16yrs. 7mths.

The student struggles with attending the regular classroom. They will work on MEL3E with the support of the resource teacher. The Committee recommends connecting with the school social worker.

### **212-004**

TB D.O.B. 25/06/2004 17yrs. 4mths.

The student is receiving supports in the community and will see a DSBN social worker to keep connected to the school. Their goal is to join the regular classroom for semester two. The student will work on DCO3O with the support of the co-op teacher.

## **C. SAL CASE REVIEW**

The Committee reviewed one case that had been approved to continue from the 2020-2021 school year. The student is engaged and compliant with the SAL plan.

## **D. ADJOURNMENT OF THE SAL COMMITTEE MEETING**

The meeting adjourned at 3:05pm

THURSDAY, OCTOBER 14, 2021

## SEAC MINUTES

### ATTENDANCE

#### Committee Members Present

Linda Morrice (Chair) - Pathstone Mental Health, Samantha Sendzik-Sinclair - Learning Disabilities Association Niagara Region, Nick Smith - Niagara Support Services, Kelly Cimek - Community Living Welland Pelham, Juan Miranda - Down Syndrome Niagara, Danielle Reynolds - Niagara FASD Coalition, Alex Bradnam - Trustee, District School Board of Niagara, Kate Baggott - Trustee, District School Board of Niagara

#### Administration/Resource

Michael St. John - Superintendent of Special Education, Darren Vanhooydonk - Superintendent of Elementary Schools, Jodie Kerr - OPC Representative: Elementary, Karen Ferguson - OPC Representative: Secondary, Nikki Train - Student Achievement Leader, Special Education

#### Regrets

Shannon Jamieson (Vice Chair) - CNIB Foundation, Brent Beaudoin – VOICE for Deaf and Hard of Hearing Children

#### Recording Secretary

Jennifer McGugan

### 1. WELCOME

Quorum was established and the Special Education Advisory Committee (SEAC) meeting was called to order at 5:30 p.m. Chair Linda Morrice introduced Superintendent Darren Vanhooydonk and Trustee Kate Baggott, representing Trustee Shannon Mitchell. She began the meeting with the Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples. Superintendent Mike St. John and Chair Linda Morrice requested that committee members express their interest in the vacant Vice-Chair position. Samantha Sendzik expressed her interest in the role and was acclaimed as the Vice Chair of SEAC.

### 2. STUDENT VOICE

Special Education Student Achievement Leader, Nikki Train introduced the student voice video from a grade 8 student. Jennifer Moore, principal at Simcoe Street, introduced the student who shared with the committee her passion for math and that her favourite part of

math is coding. She shared that her assistive technology supports her learning and that the talk and text option is very helpful. The student expressed that this technology “changed her life forever”. She also shared with the committee that she plans to become an officer.

### 3. APPROVAL OF AGENDA

Moved by Kate Baggott

Seconded by Samantha Sendzik-Sinclair

*“That the Agenda dated October 14, 2020 be approved as presented”*

**CARRIED**

### 4. BUSINESS ARISING FROM MINUTES

There was no new business arising from the Minutes of September 16, 2021 SEAC meeting.

### 5. ADMINISTRATION OF EMERGENCY MEDICATION

Superintendent Michael St. John reviewed with the committee the current policy on the administration of medication in DSBN schools and outlined a potential change pertaining specifically to allowing the administration of rescue medication in emergency situations in schools. As part of the process to implement this change, Policy G-40 Supporting Students with Prevalent Medical Conditions is currently open for feedback through the public vetting process on the DSBN website.

### 6. SPECIAL EDUCATION REPORT

Nikki Train, Special Education Student Achievement Leader, shared that all gifted assessments for students that were in grade 5 and 6 last year have been completed. Currently, the gifted program is being offered virtually. She noted that the status of the grade 5 student gifted assessments for this year will be shared at a future meeting.

Superintendent Michael St. John shared with the committee that Home and Community Care Support Services (HCCSS) is continuing to work toward securing nursing through their partner agencies for our students requiring nursing support. Superintendent St. John shared that the Special Education Steering Committee met last week. Positive feedback was received from principals, who indicated that their needs were responded to quickly by Special Education staff and that they were well supported for the preschool transition process. Also, discussed were the upcoming area meetings with principals that will focus on knowing each learner as we approach assessment and progress reports. The Special Education team will be presenting on In-School Team and student supports and how they are founded in the shared beliefs of the Ministry of Education document ‘Learning for All’.



**6. TRUSTEE REPORT**

Trustee Alex Bradnam shared with the committee a summary of the September Board meeting which included a video presentation on secondary extracurriculars, and updates on secondary school synthetic track installations, Indigenous Education, the New Grade 9 Math Curriculum and Summer Learning. He shared that the DSBN has provided an opportunity for spectators to attend outdoor student games. Trustee Bradnam noted that the DSBN has fully implemented its Vaccination Disclosure procedure and that the DSBN has among the highest rates of fully vaccinated staff across the province. He shared that there were delegations presented on the topics of student mask exemptions and vaccination policy that were referred to Program and Planning for further discussion. Also, a delegation was presented requesting the DSBN to create an inclusive tree policy that will be reviewed at the October Finance Committee meeting. Trustee Bradnam highlighted the Parent Involvement Committee virtual speaker series first presentation this year on children's resiliency, mental health, and well-being. Finally, he noted that Trustee Mitchell requested that the Board write a letter in support of COVID-19 vaccines for children ages five to eleven.

**7. ASSOCIATION AND BOARD INFORMATION****Community Living Welland Pelham**

No report.

**Autism Ontario – Niagara**

Registration is open for a workshop with Occupational Therapist, Sue Wahl, on how the unique traits of autism impact classrooms, small groups, and playdates, as well as strategies for each of these settings. There is a French workshop with TVCC on Toilet Training on October 26, and a Live webinar on October 7 at 7pm in partnership with Partners 4 Planning on accessing financial resources for your child with a disability. Autism Ontario and The Stratford Festival, on October 8, are offering a family fun virtual performance of, "I Am William". There will be a question-and-answer period October 21.

<https://www.autismontario.com/civicrm/event/info?id=6240&reset=1U>

The office is moving to the MacBain Community Centre in Niagara Falls as of November 1.

Workshops hosted in Punjabi information can be found <https://www.autismontario.com/>

**Down Syndrome Niagara**

No report.

**Learning Disabilities Association of Niagara Region**

The first of LDANR's webinar series is taking place on October 20<sup>th</sup>, featuring a panel of individuals living with learning disabilities/ADHD as well as experts in the field. LDANR's new monthly peer support group begins this month, as well as our Fall literacy, numeracy,

and self-advocacy programs. Winter program applications open in November. October is LD Awareness Month. To raise awareness of LDs, we are holding a social media contest on our Facebook and Instagram pages. The release of the Ontario Human Rights Commission Right to Read report has been pushed back to February 2022.

**Niagara Support Services**

No report.

**Pathstone Mental Health**

No report.

**OPC Representative: Elementary**

Schools are having In-School Team meetings and completing IEPs. There is student specific support happening in school through OT, PT, and SEA training. Other supports for students include EA support, Integration, Youth Counsellor programming, and Social Worker involvement with students and families. Instructional coaches are working with teachers. Some co-curricular activities are happening in schools.

**OPC Representative: Secondary**

Progress reports went home with students. IEPs are being completed. Mid-term reports will come out mid-November. Secondary schools are planning for open houses and grade 8 visits. Extra-curricular activities have started, and schools have protocols to allow for outdoor fans. Schools continue to work through protocols that support the addition of more activities.

**8. CORRESPONDENCE**

There was no correspondence received.

**9. QUESTIONS AND ANSWERS**

In response to a question asking about the process and details of credit recovery, Karen Ferguson shared with the committee the importance of considering all options through promotion meetings, gathering teacher feedback, student goals and understanding each student circumstance. She noted that there are some situations where credit recovery is not recommended due to prerequisite requirements. However, all involved work toward a plan that best supports students moving toward graduation.

**10. ADJOURNMENT**

**Moved by Samantha Sendzik-Sinclair**

**Seconded by Kate Baggott**

***"That this meeting of the SEAC Committee be now adjourned."***

**CARRIED**

The meeting adjourned at 6:15 pm.

TUESDAY, SEPTEMBER 23, 2021

## STUDENT TRUSTEE SENATE MINUTES

### ATTENDANCE

#### Student Trustees

Tiya Patel, Stamford Collegiate Secondary  
Salony Sharma - Westlane Secondary School  
Kya Steinbach-Parker, Greater Fort Erie Secondary School

#### School Representatives

|                                     |   |
|-------------------------------------|---|
| A.N. Myer - Nathan Sirianni         | Laura Secord - Ayla Jamal                   |
| A.N. Myer - Finesse Warriner        | Port Colborne – Emma Laur                   |
| E.L. Crossley – Natalie Anderson    | Port Colborne – Samuel Tonnies              |
| E.L. Crossley - Kayla McCall        | Sir Winston Churchill - Owen Hildebrand     |
| Eastdale - Jerusha Kumar            | Sir Winston Churchill - Dheiksha Jayasankar |
| Eastdale – Jordan Kumar             | Stamford - Mishaal Malik                    |
| Eden - Alexa Wijnands               | Stamford - Jacob O'Connor                   |
| Governor Simcoe – Gillian Archer    | Thorold - Duaa Abbasi                       |
| Governor Simcoe - Manara Abdelgadir | Welland Centennial - Donghwui Kim           |
| Greater Fort Erie - Ella Kucman     | Welland Centennial – Zoe Ventnor            |
| Greater Fort Erie - Juliann Marcel  | Westlane - Aidan Bilon                      |
| Grimsby - Sean Hamad                | Westlane – Sonam Dhillon                    |
| Grimsby - Georgia Rogers            |   |

#### Administrative Advisors

Leanne Smith - Superintendent of Curriculum and Student Achievement  
Robin Lakeit - Student Achievement Leader, Student Success  
Kim Carruthers - Principal, A.N. Myer Secondary School  
Susan Santesso - Teacher Consultant, Student Success

#### Regrets

Trustee Nancy Beamer, Trustee Dave Schaubel, Tallon Cooper (St. Catharines Collegiate), Samantha Gaka (Beamsville), Amanda Greensides (Beamsville), Sandra Lee (DSBN Academy), Kashish Modi (DSBN Academy), Sydney Robbs (Laura Secord), Adrienne Rosete (Eden), Grace Sargeant (Thorold), Alihan Wahid (St. Catharines Collegiate)

#### Recording Secretary

Nichola Lee - Administrative Assistant to the Superintendent

# STUDENT TRUSTEE SENATE MINUTES

TUESDAY, SEPTEMBER 23, 2021



## A. WELCOME

The Student Trustees greeted the Senators and welcomed both new and returning members to the Committee meeting. The Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe Peoples was read to begin the meeting. The Committee administrator advisors were introduced: Superintendent Smith, Ms. Lakeit, Ms. Carruthers, and Ms. Santesso.

Senators can contact the Student Trustees with questions and are encouraged to sign up for the Remind app to receive timely information from the Student Trustees.

## B. APPROVAL OF THE AGENDA

Westlane motioned for the agenda to be approved. Stamford seconded the motion.

**CARRIED**

## C. OVERVIEW OF THE STUDENT TRUSTEE SENATE

Salony explained the structure of the Senate and the role of the Student Senator. She outlined the goals for the 2021-2022 school year which includes the formation of Senate sub-committees to invite Senators to contribute on focused issues affecting students. The Senators participated in breakout sessions on the following sub-committee topics: student success, mental health, and Senate communications.

### ACTIONS:

- A Google form was posted in the MS Teams chat for Senators to complete stating the sub-committees they are interested in joining.
- Senators to complete a Senate Networking Contact Form to indicate the social media platforms they can be contacted on for group chats and general networking.
- Senators can record their participation in Student Trustee Senate towards their Community Involvement hours by sending them to [susan.santesso@dsbn.org](mailto:susan.santesso@dsbn.org).

## D. MOTION TO ADJOURN

Welland Centennial motioned to adjourn; E.L. Crossley seconded the motion.

**CARRIED**

Meeting adjourned at 4:50pm

TUESDAY, OCTOBER 19, 2021

## STUDENT TRUSTEE SENATE MINUTES

### ATTENDANCE

#### Student Trustees

Tiya Patel, Stamford Collegiate Secondary  
Salony Sharma - Westlane Secondary School  
Kya Steinbach-Parker, Greater Fort Erie Secondary School

#### School Representatives

|                                     |   |
|-------------------------------------|---|
| A.N. Myer - Nathan Sirianni         | Laura Secord - Ayla Jamal                   |
| A.N. Myer - Finesse Warriner        | Laura Secord – Sydney Robbs                 |
| Beamsville - Samantha Gaka          | Port Colborne – Emma Laur                   |
| Beamsville - Amanda Greensides      | Port Colborne – Samuel Tonnies              |
| E.L. Crossley - Natalie Anderson    | St. Catharines Collegiate - Tallon Cooper   |
| E.L. Crossley - Kayla McCall        | St. Catharines Collegiate - Alihan Wahid    |
| Eastdale - Jordan Kumar             | Sir Winston Churchill - Dheiksha Jayasankar |
| Eden - Alexa Wijnands               | Stamford - Mishaal Malik                    |
| Eden - Adrienne Rosete              | Stamford - Jacob O'Connor                   |
| Governor Simcoe - Manara Abdelgadir | Thorold - Grace Sargeant                    |
| Governor Simcoe – Jillian Archer    | Welland Centennial - Donghwui Kim           |
| Greater Fort Erie - Juliann Marcel  | Welland Centennial – Zoe Ventnor            |
| Grimsby - Sean Hamad                | Westlane - Aidan Bilon                      |
| Grimsby - Georgia Rogers            | Westlane – Sonam Dhillon                    |

#### Administrative Advisors

Leanne Smith - Superintendent of Curriculum and Student Achievement  
Robin Lakeit - Student Achievement Leader, Student Success  
Kim Carruthers - Principal, A.N. Myer Secondary School  
Susan Santesso - Teacher Consultant, Student Success

#### Trustees

Trustee Nancy Beamer

#### Guests

Pratima Burton, Student Achievement Leader, Equity, Inclusion and Anti-racism  
Zakia Hamdani, Consultant, Equity, Inclusion and Anti-racism  
Neil Sheard, Principal, Stamford Collegiate Secondary

# STUDENT TRUSTEE SENATE MINUTES

TUESDAY, OCTOBER 19, 2021



## Regrets

Trustee Dave Schaubel; Duaa Abbasi (Thorold); Owen Hildebrand (Sir Winston Churchill); Ella Kucman (Greater Fort Erie); Jerusha Kumar (Eastdale); Sandra Lee (DSBN Academy); Kashish Modi (DSBN Academy)

## Recording Secretary

Nichola Lee - Administrative Assistant to the Superintendent

### A. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

Tiya began the meeting with an Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

### B. APPROVAL OF THE AGENDA

Centennial motioned for the agenda to be approved. Stamford seconded the motion.

**CARRIED**

### C. TRUSTEE INTRODUCTIONS AND UPDATE

Trustee Beamer was introduced to the Senators. She observed that schools are now running extracurricular athletic activities and the Trustee hopes students are enjoying the social aspect of returning to in-person learning.

### D. STUDENT TRUSTEE UPDATE

Menstrual Equity: The Ministry of Education has announced a partnership with Shoppers Drug Mart Canada to provide 18 million period products over three years in Ontario public schools.

Senate Instagram, Group Chat and Remind: Senators can use the Group Chat and Instagram to connect with the Student Trustees. They can also sign up for the Remind app to receiving timely updates on Senate matters.

School Mental Health Ontario Initiative: the [#HearNowON for 2021 survey](#) link was distributed to Senators. The survey responses will help shape mental health awareness and promotion for Ontario students.

Senator Introductions: the use of social media to introduce Senators to their student community will be reviewed by the Senate Communications Subcommittee. They will provide an update at the next meeting.

### E. SUPERINTENDENT UPDATE – LEANNE SMITH

Students are encouraged to reach to a trusted adult at school to report a sexual assault or if they are experiencing harassment. Supports are in place at all schools and in the community to assist students, and DSBN is reviewing the reporting process to make it easier for student to come forward. DSBN is reviewing curriculum connections which will include education on healthy relationships and there will be information for staff and students on available supports.

## STUDENT TRUSTEE SENATE MINUTES

TUESDAY, OCTOBER 19, 2021

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### F. BRAVE SPACE GUIDELINES / SCHOOL CULTURE SURVEY

Zakia Hamdani shared guidelines for Brave Space, an equity initiative for students to share personal experience and perspectives. It is designed to be student led and strengthen student voice. Pratima Burton confirmed that the online School Culture Survey will be launched in early December which students can complete at school.

### G. COMMUNITY SERVICE HOURS

Senators can record their participation in Student Trustee Senate towards their Community Involvement hours. Contact [susan.santesso@dsbn.org](mailto:susan.santesso@dsbn.org).

### H. MOTION TO ADJOURN

Governor Simcoe motioned to adjourn; Westlane seconded the motion.

**CARRIED**

Meeting adjourned at 4:55pm

**TUESDAY, OCTOBER 19, 2021**

Public Session: 5:30 p.m. (Virtual Meeting)

## **PROGRAM AND PLANNING COMMITTEE MINUTES**

### **PRESENT:**

**Trustee Committee:** Nancy Beamer, Jonathan Fast, Kevin Maves, Shannon Mitchell and Dave Schaubel (Chair)

**Trustee Guest** Sue Barnett, Alex Bradnam  
Student Trustee: Salony Sharma, Tiya Patel

**Administration** Warren Hoshizaki, Director of Education  
Helen McGregor, Area 5 Superintendent of Curriculum & Student Achievement (9-12)  
Mary Anne Gage – Area 4 Superintendent of Education  
Marian Reimer Friesen - Superintendent of Curriculum & Student Achievement (K-8)  
Lora Courtois, Superintendent of Human Resources  
Simon Hancox – Area 3 Superintendent of Education  
Kelly Pisek, Area 2 Superintendent of Education  
Leanne Smith, Area 5 Superintendent of Curriculum & Student Achievement (9-12)

**Guests:** Barb Lane – Secondary Vice-Principal Stamford Collegiate  
Colleen Fast, Supervisor of Outdoor Guide Team  
Angela McClary – Student Achievement Leader (9-12)  
Sandra Orr – Secondary Vice-Principal Beamsville

**Recording Secretary:** Trish Beaudoin – Administrative Assistant

### **A. CALL TO ORDER**

Chair Dave Schaubel called the meeting of the Program and Planning Committee to order at 5:30 p.m.



## **B. APPROVAL OF THE AGENDA**

Moved by Trustee Maves

Seconded by Trustee Mitchell

“That the agenda be approved as presented.”

**CARRIED**

## **C. BUSINESS ARISING FROM THE MINUTES**

There was no business arising from the minutes.

## **D. NEW BUSINESS**

### **1. Vaccination for Staff**

Superintendent Courtois presented the Vaccination Disclosure Protocol Report. As instructed by the Office of the Chief Medical Officer of Health, DSBN has been working to fully implement all components of the Ministry of Education Immunization Disclosure Policy. DSBN was the first in the province to offer their staff vaccination, through Niagara Public Health. All staff are required to attest their vaccination status online, through a secure link and DSBN has 5158 staff who have attested. Over 93% of all staff are vaccinated and those that are not, complete rapid antigen testing twice a week. Staff that have not attested their vaccination status are either on a leave or are supply staff who are not currently working in our schools.

Moved by Trustee Beamer

Seconded by Trustee Mitchell

“That the DSBN Vaccination Disclosure Protocol be received.”

**CARRIED**

### **2. De-Streaming Update**

Superintendent McGregor with Secondary Vice Principal’s Barb Lane and Sandra Orr presented the De-Streaming Update. Students in grade 9 across DSBN are taking de-streamed programming in English, French, Geography and Science in addition to Math. De-streamed teaching allows students to experience secondary school with no barriers and gives them more time to decide their future.

## PROGRAM AND PLANNING COMMITTEE MINUTES

TUESDAY, OCTOBER 19, 2021



Professional development was offered to all secondary staff and writing teams were formed for each of these subjects. The teams developed lessons, activities and assignments to help staff implement the new programming.

**Moved by Trustee Fast**

**Seconded by Trustee Maves**

“That the De-Streaming Update Report be received.”

**CARRIED**

### 3. Student Masks

Superintendents Pisek and Smith shared DSBN Student Mask Exemption Process Report which follows the Ministry of Education guidelines. Within the guidelines, the Ministry allows for reasonable exemptions in wearing a mask. It was noted that the Ministry of Education did not mandate medical documentation for a mask exemption. Administrators review the importance of wearing a mask with all families that request an exemption. Beyond complex needs, most mask exemptions follow a modified approach with accommodations and with goals to increase tolerance for mask use. It was noted that there are enhanced health and safety measures in place in schools where there is a mask exemption. These include additional physical distancing, additional PPE worn by staff, and differentiated approaches to instructional strategies.

**Moved by Trustee Beamer**

**Seconded by Trustee Mitchell**

“That the DSBN Student Mask Exemption Process be received.”

**CARRIED**

### 4. Outdoor Education

Superintendent Hancox along with the Supervisor of the Outdoor Education Team, Colleen Fast, explained the outdoor education programs offered for kindergarten to grade 12 students at DSBN’s two outdoor campuses: DSBN Living Campus and DSBN Adventure Campus. In addition, schools received an Outdoor Learning Starter Kit and DSBN Guide to Outdoor Learning filled with inspiring materials and resources to support staff and students as they explore their own outdoor

## PROGRAM AND PLANNING COMMITTEE MINUTES

### TUESDAY, OCTOBER 19, 2021

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environments. As outdoor learning continues to grow within DSBN, professional development sessions are being offered to staff and the Outdoor Education webpage will continue to expand access to additional learning resources.

**Moved by Trustee Maves**  
**Seconded by Trustee Fast**

"That the Outdoor Education Report be received."  
**CARRIED**

#### **E. OTHER BUSINESS**

There was no other business.

#### **F. NEXT MEETING**

The next Program and Planning Committee meeting is scheduled for Tuesday, November 2, 2021 at 5:30 p.m.

#### **G. ADJORNMENT**

**Moved by Trustee Mitchell**  
**Seconded by Trustee Maves**

"That the meeting of the Program and Planning Committee adjourn."  
**CARRIED**

The meeting adjourned at 6:28 p.m.

## FINANCE COMMITTEE MINUTES

WEDNESDAY, OCTOBER 20, 2021

Public Session: 5:30 p.m. (Virtual Meeting)

### ATTENDANCE

#### COMMITTEE MEMBERS

Kevin Maves (Trustee, Committee Chair), Sue Barnett (Board Chair),  
Lora Campbell (Trustee), Jonathan Fast (Trustee)

#### ADMINISTRATION

Warren Hoshizaki (Director of Education), Stacy Veld (Superintendent of Business Services),  
Mary Anne Gage (Superintendent of Education)

#### GUEST

Alex Bradnam (Board Vice-Chair)

#### RECORDING SECRETARY

Terri Cook

### A. CALL TO ORDER

Chair Kevin Maves called the meeting to order at 5:31 p.m.

### B. APPROVAL OF THE AGENDA

Moved by Sue Barnett

Seconded by Lora Campbell

“That the agenda be approved as presented.”

**CARRIED**

### C. AWARD OF CONTRACTS SUMMARY REPORT

Superintendent of Business Services Stacy Veld presented the Award of Contracts Summary with respect to contracts awarded that were equal to or greater than \$750,000 between August 1, 2021 to September 30, 2021. The contract awarded during this period was for Snow Removal and Salting.

Moved by Sue Barnett

Seconded by Jonathan Fast

## FINANCE COMMITTEE

Wednesday, October 20, 2021

“That the Award of Contracts Summary Report for the period ended September 30, 2021, be received.”

**CARRIED**

### D. SUMMARY OF ACCOUNTS

Superintendent Veld presented the Summary of Accounts report stating the report summarizes the cash outflow of expenditures paid during the months of June, July, August, and September 2021. The summary highlights the costs associated with employee benefits, construction/repairs & maintenance, transportation, utilities, professional services, information technology purchases and other non-salary expenditures. The timing of these expenditures is reported on a cash-basis and does not include accruals for accounting purposes.

Moved by Lora Campbell

Seconded by Jonathan Fast

“That the Summary of Accounts paid for the month of June, July, August and September 2021, totaling \$91,821,154 be received.”

**CARRIED**

### E. ENVIRONMENTAL SUSTAINABILITY

Superintendent Veld presented the Environmental Sustainability report and noted that many considerations and consultations happen prior to moving forward with any direction. The following design parameters are considered: safety of students, staff, and parents; controlled traffic entrance and exit points; parking to accommodate occupants and preservation of the landscape, vegetation, and trees. The design team makes every attempt to work around the existing landscape and in many cases have been able to do so, however, based on the health and safety requirements and the scope of projects, existing trees may have to be removed. Through the design process, a significant number of trees are integrated into the landscape, and landscape architects select a variety of large native species of trees creating diversity. In the last 7 years, DSBN has removed approximately 60 trees and have planted more than 300 in replacement. Superintendent Veld shared the environmental sustainability programs and climate change strategies and partnerships in place at the DSBN.

Moved by Sue Barnett

Seconded by Lora Campbell

“That Policy A-18 Environmental Sustainability be directed to the Policy Committee.”

**CARRIED**

## FINANCE COMMITTEE

Wednesday, October 20, 2021

Superintendent Stacy provided a verbal update regarding the Trustee approved submission of the Multi-Year Capital Plan in 2021, to construct a new synthetic turf and eight lane rubberized track at Thorold Secondary School in partnership with the City of Thorold, to support the students at Thorold. The DSBN has received a response from the City of Thorold and they have considered our proposal, however, they are concerned about the relocation of the MacMillan Sports Park and have indicated they are not willing to partner on the full initiative. DSBN staff will be engaging in discussions between the City of Thorold, the school and community to further review other potential options for future planning of the turf location.

### ADJOURNMENT

Moved by Lora Campbell

Seconded by Sue Barnett

“That the Audit Committee meeting be adjourned.”

**CARRIED**

The meeting adjourned at 5:45 p.m.

Next meeting – Wednesday, November 17, 2021

Location – virtual TEAMS meeting

# NOV2021

| SUN                  | MON       | TUE  | WED                    | THU          | FRI       | SAT       |
|----------------------|-----------|--|------------------------|--------------|-----------|-----------|
|                      | <b>01</b> | <b>02</b>  | <b>03</b>              | <b>04</b>    | <b>05</b> | <b>06</b> |
|                      |           | Program &<br>Planning 5:30 pm                              | PIC 5:30 pm            |              |           |           |
| <b>07</b>            | <b>08</b> | <b>09</b>  | <b>10</b>              | <b>11</b>    | <b>12</b> | <b>13</b> |
|                      |           |  | SAL 2:00 pm            | SEAC 5:30 pm |           |           |
| <b>14</b>            | <b>15</b> | <b>16</b>  | <b>17</b>              | <b>18</b>    | <b>19</b> | <b>20</b> |
| Audit Cmt<br>5:30 pm |           | Student Trustee<br>Senate 3:30 pm<br>Policy Cmt<br>5:30 pm | Finance Cmt<br>5:30 pm |              |           |           |
| <b>21</b>            | <b>22</b> | <b>23</b>  | <b>24</b>              | <b>25</b>    | <b>26</b> | <b>27</b> |
|                      |           | Board Meeting<br>COW 6:15 pm<br>Open 7:00 pm               |                        |              |           |           |
| <b>28</b>            | <b>29</b> | <b>30</b>  |                        |              |           |           |

# NOV2021

| SUN   | MON   | TUE                                  | WED                            | THU   | FRI                   | SAT  |
|---|---|--------------------------------------|--------------------------------|---|-----------------------|--|
|   | 01  | 02                                   | 03                             | 04  | 05                    | 06   |
| Indigenous Education Month<br>Hindu Heritage Month<br>Albanian Heritage Month | Treaties Recognition Week (Nov 1-7)<br><br>All Saints Day | Dia de los Muertos – Day of the Dead |                                | Diwali  |                       |  |
| 07  | 08  | 09                                   | 10                             | 11  | 12                    | 13   |
| Inuit Day<br><br>Birthday of Baha'u'llah                                      | Indigenous (Aboriginal) Veterans Day                      |                                      |                                | Remembrance Day   |                       | International World Kindness Day             |
| 14  | 15  | 16                                   | 17                             | 18  | 19                    | 20   |
|   | Bullying Awareness and Prevention Week (Nov 15-19)        | Louis Riel Day                       |                                |   | Guru Nanak's Birthday | International Transgender Day of Remembrance |
| 21  | 22  | 23                                   | 24                             | 25  | 26                    | 27   |
|   |   |                                      | Martyrdom of Guru Tegh Bahadur | International Day for the Elimination of Violence Against Women<br><br>Day of the Covenant* |                       |  |
| 28  | 29  | 30                                   |                                |   |                       |  |
| Advent  | Hanukkah* (Nov 29-Dec 6)                                  |                                      |                                |   |                       |  |

*NOTE: Days of Significance/Holy Days may vary a few days before or after the indicated date due to the observance of the lunar calendar for some cultures/faiths and time zones.*

*\* Denotes Days of Significance/Holy Days that begin **the evening before** the indicated date*