

TUESDAY, NOVEMBER 8, 2022

Public Session: 7:00 pm

AGENDA

A. COMMENCEMENT OF THE MEETING OF THE BOARD

1. Acknowledgement of Traditional Territory
2. Call to Order and Noting of Members Absent
3. Declaration of Conflict of Interest

B. COMMITTEE OF THE WHOLE

Motion to Move to Committee of the Whole (Private Session)

Motion to Return to Open Board (Public Session)

C. SINGING OF 'O CANADA'

Oakridge Public School Choir will perform O'Canada via video

D. REFLECTIVE READING

By Trustee Lora Campbell

E. BUSINESS OF THE BOARD

1. Adoption of the Agenda

Recommended Motion:

"That the Agenda be adopted."

2. Approval of Board Minutes

[Pages 5-12](#)

Recommended Motion:

"That the Minutes of the Regular Meeting of the District School Board of Niagara dated September 27, 2022, be confirmed as submitted."

3. Business Arising from the Minutes

4. Ratification of Business Conducted in Committee of the Whole

Recommended Motion:

“That the business transacted in Committee of the Whole be now ratified by the Board.”

F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

1. Director’s Report and Recognition

W. Hoshizaki – Pages 13-15

- a) Director’s Recognition
- b) Director’s Report

2. Educational Showcase

G. STUDENT ACHIEVEMENT REPORT

H. DELEGATIONS

I. BOARD RECESS (OPTIONAL)

J. OLD BUSINESS

1. Report of the Finance Committee

K. Moves – Pages 16-25

Recommended Motions:

“That the report of the Finance Committee dated September 28, 2022, be received.”

“That the Award of Contracts Summary Report for the period ended August 31, 2022, be received.”

“That the Summary of Accounts paid for the month of June, July and August 2022, totaling \$82,701,973, be received.”

“That the Annual Report on DSBN Investments, as at August 31, 2022, be received.”

“That the District School Board of Niagara provide one-time funding to the Education Foundation of Niagara in the amount of \$60,000.”

2. Report of the Program and Planning Committee

D. Schaubel – Pages 26-33

Recommended Motions:

“That the report of the Program and Planning Committee dated October 4, 2022, be received.”

3. Report of the Parent Involvement Committee

N. Beamer / D. Newton – Pages 34-35

Recommended Motion:

“That the report of the Parent Involvement Committee dated October 5, 2022, be received.”

4. Report of the Supervised Alternative Learning Committee

L. Campbell – Pages 36-38

Recommended Motion:

“That the report of the Supervised Alternative Learning Committee dated October 5, 2022, be received.”

5. Report of the Equity, Inclusion and Anti-Racism Trustee Advisory Committee

S. Mitchell – Pages 39-46

Recommended Motion:

“That the report of the Equity, Inclusion and Anti-Racism Trustee Advisory Committee dated October 12, 2022, be received.”

6. Report of the Special Education Advisory Committee

A. Bradnam / S. Mitchell – Pages 47-49

Recommended Motion:

“That the report of the Special Education Advisory Committee dated October 13, 2022, be received.”

7. Report of the Ad Hoc Strategic Planning Committee

E. Klassen – Pages 50-57

Recommended Motion:

“That the report of the Ad Hoc Strategic Planning Committee dated November 3, 2022, be received.”

“That the DSBN Strategic Plan 2023-2028 Report be approved.”

8. Report of the Student Trustee Senate – Verbal Report

J. Marcel / T. Patel / K. Steinbach-Parker

K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

L. NEW BUSINESS

M. INFORMATION AND PROPOSALS

1. **Staff Reports**
2. **Trustee Information Session**
3. **Correspondence and Communications**
4. **Trustee Communications and School Liaison**
5. **Ontario Public School Boards' Association Report**
6. **Future Meetings**

[Pages 58-61](#)

- a) November and December Meeting Calendars
- b) November and December Days of Significance Calendars

N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

Recommended Motions:

"That the business transacted by the Board of Trustees at its meeting held on November 8, 2022, be now ratified by the Board."

That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

O. ADJOURNMENT

BOARD MEETING MINUTES

TUESDAY, SEPTEMBER 27, 2022

Private Session: 6:15 p.m. – 6:27 p.m. | Public Session: 7:00 p.m. – 7:46 p.m.

ATTENDANCE

BOARD

Kate Baggott (remote), Alex Bradnam (Vice Chair), Sue Barnett (Chair), Nancy Beamer, Lora Campbell Jonathan Fast, Elizabeth Klassen, Shannon Mitchell, Doug Newton, Dave Schaubel

STUDENT TRUSTEES

Tiya Patel, Julianna Marcel, Kya Steinbach-Parker

OFFICIALS

Warren Hoshizaki (Director of Education), Lora Courtois, Simon Hancox, Ann Gilmore, Kelly Pisek, Marian Reimer Friesen, Leanne Smith, Michael St. John, Darren VanHooydonk, Stacy Veld, Jennifer Feren, Maryam Safdar Ali, Kim Sweeney, Karen Bellamy, Cheryl Morgan

RECORDING SECRETARY

Jennifer McGugan

TECHNICAL SUPPORT

Nate Burns, Wendy Coit and Eleanor Novak

REGRETS

Trustee Kevin Maves

A. COMMENCEMENT OF THE MEETING OF THE BOARD

1. ACKNOWLEDGEMENT OF TRADITIONAL TERRITORY

Chair Barnett opened the meeting with an Acknowledgement of the Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

2. CALL TO ORDER AND NOTING OF MEMBERS ABSENT

Chair Barnett called the Regular Meeting of the Board to order at 7:00 p.m. and noted that Trustee Kevin Maves was absent.

3. DECLARATIONS OF CONFLICT OF INTEREST

There were no declarations of conflict of interest.

B. COMMITTEE OF THE WHOLE (PRIVATE SESSION)

Moved by Doug Newton

Seconded by Shannon Mitchell

“That the Board do now enter Committee of the Whole.”

CARRIED

Moved by Lora Campbell

Seconded by Shannon Mitchell

“That the Board return to Open meeting.”

CARRIED

The Board returned to open meeting at 6:27 p.m.

C. SINGING OF ‘O CANADA’

The Board stood as ‘*O Canada*’ was performed by Stevensville Public School students, via video.

D. REFLECTIVE READING

Vice Chair Alex Bradnam shared a reflective reading.

E. BUSINESS OF THE BOARD

1. Adoption of the Agenda

Moved by Lora Campbell

Seconded by Elizabeth Klassen

“That the Agenda be adopted.”

CARRIED

2. APPROVAL OF BOARD MINUTES

Moved by Shannon Mitchell

Seconded by Jonathan Fast

“That the Minutes of the Regular Meeting of the District School Board of Niagara dated June 27, 2022, be confirmed as submitted.”

CARRIED

3. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

4. RATIFICATION OF BUSINESS CONDUCTED IN COMMITTEE OF THE WHOLE (PRIVATE SESSION)

Moved by Alex Bradnam

Seconded by Nancy Beamer

“That the business transacted in Committee of the Whole be now ratified by the Board.”

CARRIED

F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

1. Director’s Report and Recognition

a) Director’s Report

Director Hoshizaki provided recent highlights from across the system which included information about:

- Celebrating A Return to Grade 9 Registration Events
- Specialist High Skills Major (SHSM)
- ROUTES
- Cottage Country at Diamond Trail
- DSBN Strategic Plan 2023-2028

Director Hoshizaki shared that “Ignite”, the plan for stakeholder input into DSBN’s new Strategic Plan was launched on September 14 and will continue through to September 28, 2022. To maximize participation in the process, each school administrator received a toolkit to promote participation with staff, parents, school councils, community partners and students in

grades 4 to 12. The survey information has been shared with other local agencies in Niagara and Board Committees. The process includes two stakeholder meetings. The first meeting was very successful with over 150 representatives from elementary and secondary students, staff, union groups, parents and community partners that came together to share insights and thoughts about the future of DSBN. All data and input collected will be reviewed, analyzed, and synthesized into a meaningful strategic plan, to be launched early in 2023, that will guide the DSBN's decision-making for the next five years.

- **Walker Living Campus Paving**

Director Hoshizaki reported that the DSBN has entered a partnership with the Niagara Peninsula Conservation Authority (NPCA) to pave the driveway leading into the Walker Living Campus. This will allow student to access the facility all year more easily. NPCA has begun the engineering process, with a plan for completion next summer.

2. Educational Showcases

There were no educational showcases.

G. STUDENT ACHIEVEMENT REPORTS

There were no student achievement reports.

H. DELEGATIONS

There were no delegations.

I. BOARD RECESS

There was no Board recess.

J. OLD BUSINESS

1. Report of the Parent Involvement Committee

Moved by Nancy Beamer

Seconded by Doug Newton

"That the report of the Parent Involvement Committee dated September 7, 2022, be received."

CARRIED

Trustee Newton provided a summary of the meeting that began with the acclamation of the new Chair,

Amber Hughes. Superintendent VanHooydonk joined the meeting to explain the process that is underway to create the DSBN's new Strategic Plan. Superintendent Hancox shared the excitement felt in schools as students and staff returned to normal school routines with renewed energy. Initial plans were also discussed for the upcoming PIC Fall Events which include the School Council Chair Virtual Session on November 2nd, and a presentation on November 17th by Ann Douglas focus on her positive approach for Happy Parents and Happy Kids to kick off the Speaker Series for 2022-23.

2. Report of the Audit Committee

Moved by Jonathan Fast

Seconded by Kate Baggot

"That the report of the Audit Committee dated September 12, 2022, be received."

"That the Regional Internal Audit Status Report be received."

CARRIED

Superintendent Veld provided highlights from the meeting, which included the election of the 2022-23 Chair Yusuf Essop, a request for the completion of the committee member Declaration of Conflict of Interest and an annual self-assessment supported by Ontario Regulation 361/10, as well as a presentation from the Regional Internal Audit Team.

3. Report of the Special Education Advisory Committee

Moved by Alex Bradnam

Seconded by Shannon Mitchell

"That the report of the Special Education Advisory Committee dated September 15, 2022, be received."

CARRIED

Trustee Mitchell provided a summary of the Special Education Advisory Committee meeting, where Linda Morrice and Stephanie Sendzik were acclaimed into the SEAC Chair and Vice Chair positions again for the upcoming year. The committee received a review on the process for developing the District School Board of Niagara's (DSBN) new Strategic Plan, 2023-2028, an orientation presentation on the Special Education Advisory Committee, and an update on the Special Education Plan for 2022-23. Some other meeting updates included information on the support of students with complex needs through the Intensive Support Training Teams, the upcoming professional development available for staff, and a summary of the inclusive Summer Learning program. The committee received a video presentation highlighting the We Play program, which was one of the many summer learning offerings this summer.

4. Report of the Student Trustee Senate

Moved by Julianna Marcel

Seconded by Tiya Patel and Kya Steinbach Parker

“That the report of the Student Trustee Senate dated September 20, 2022, be received.”

CARRIED

Student Trustee Patel shared that students are enjoying the return of clubs, sports, and activities, and that the student trustees are looking forward to working together this year. Student Trustee Marcel shared that at the first meeting the Senate received an overview of the role of the Student Trustees, their involvement in OSTA-AECO (Ontario Student Trustee Association-l'Association des Élèves Conseillers et Conseillères de l'Ontario), as well as the structure and purpose of the Student Trustee Senate. Senators were asked to share their thoughts on their application process, as well as some of their goals and visions for the Senate this year. Student Trustee Steinbach-Parker shared that a new Student Trustee Senate Application process was developed with input from the DSBN equity team.

K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

There were no questions.

L. NEW BUSINESS

1. Re-Schedule October Board Meeting

Moved by Alex Bradnam

Seconded by Jonathan Fast

Recommended Motion:

“That the October 25, 2022, board meeting be re-scheduled to November 8, 2022.”

CARRIED

Chair Barnett noted that the motion to re-schedule the October meeting is due to the timelines of developing and finalizing the Board’s new strategic plan for 2023-2028, the final plan will not be ready by October 25, 2022. Re-scheduling the meeting to November 8 will allow for the efficiency of dealing with the general business of the board as well as the strategic plan in one meeting.

In response to a question, Jennifer Feren, stated that under the *Education Act* the current Trustees have legal authority through until the new Board is appointed on November 15, 2022.

M. INFORMATION AND PROPOSALS

1. STAFF REPORTS

- a) DSBN Staffing 2022-2023 Report

Moved by Jonathon Fast

Seconded by Doug Newton

Recommended Motion:

“That the DSBN Staffing 2022-2023 report dated September 27, 2022, be received.”

CARRIED

Superintendent Lora Courtois reviewed the report and highlighted that the DSBN did not declare any redundancy or layoffs across any employee groups for this school year. A significant number of new employees were hired due to retirements, enrolment increases, and government funding opportunities.

In response to a question, Director Hoshizaki noted that the learning renewal work being done by Teachers and Social Workers is based on student needs.

2. TRUSTEE INFORMATION SESSION

There was no trustee information session.

3. CORRESPONDENCE AND COMMUNICATION

There was no correspondence received.

4. TRUSTEE COMMUNICATIONS AND SCHOOL LIAISON

Chair Barnett attended the Mayor’s Gala, the Eastdale Secondary School 60th reunion, as well as the Eastdale Secondary School Alumni murder mystery fundraising dinner.

Trustee Mitchell attended a Niagara College event that hosted the Founder of the Orange Shirt Day movement. She shared that this upcoming Saturday the eighth annual traditional powwow is happening in St. Catharines.

5. Ontario Public School Boards' Association (OPSBA) Report

Trustee Baggott noted that there is an OPSBA meeting this weekend and she will share a report at the November Board meeting.

INFORMATION AND PROPOSALS - CONTINUED

6. Future Meetings

The calendar of October 2022 meetings was provided.

The October Days of Significance calendar was provided.

N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

Moved by Jonathan Fast

Seconded by Lora Campbell

"That the business transacted by the Board of Trustees at its meeting held on September 27, 2022, be now ratified by the Board."

"That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

CARRIED

O. ADJOURNMENT

Moved by Kate Baggott

Seconded by Shannon Mitchell

"That this meeting of the District School Board of Niagara be now adjourned."

CARRIED

The meeting adjourned at 7:46 p.m.

SUE BARNETT

Chair

WARREN HOSHIZAKI

Director of Education and Secretary

Director's Report and Recognition

November 8, 2022

DIRECTOR'S REPORT

Elementary Teacher Professional Development

During the month of October, the elementary Curriculum Support Services team were busy delivering resources and professional development to the system.

Grade 2 teachers received training on systematic reading instruction, with a focus on resources that help the development of foundational early reading skills. Grade 3 teachers participated in math learning, connected to newly purchased resources and new Math Curriculum.

Teachers were excited to explore these new resources and implement them in their classrooms with the support of Instructional Coaches and Renewal Support Teachers. In the weeks ahead, early reading PD is planned for Grade 1 and Kindergarten teachers, and math PD will be offered to learn more about supporting Special Education learners.



Spotlight on the Skilled Trades

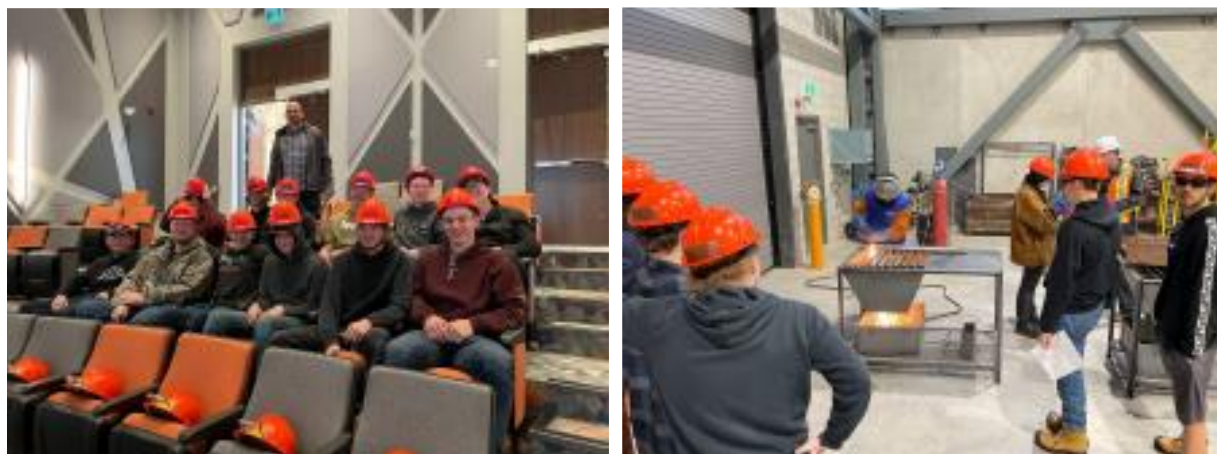
DSBN provides many opportunities for trades exploration and skills development through the Technological Education curriculum, Specialist High Skills Major (SHSM) and Ontario Youth Apprenticeship Programs (OYAP). This month we are further drawing attention to the apprenticeship career pathway through “Spotlight on the Skilled Trades.”

Spotlight on the Skilled Trades kicked off on October 31st with a Skilled Trades Symposium at the Liuna 837 Training Centre in Grimsby. Liuna 837 is a community partner offering both Construction Craft Worker and Cement Finisher trades. Students worked with Liuna journeypersons and apprentices finishing cement, cutting metal, operating a mini excavator, going up on a scissor lift and learning about safety equipment. Beyond participating in these authentic hands-on activities, students were able to hear from people currently working in the

REPORT TO BOARD

Tuesday, November 8, 2022

trades, to help them explore the apprenticeship pathway. Thirty-three students participated from Eastdale, Port Colborne and Stamford secondary schools.



On November 7th the Skills Ontario Trades and Technology Truck will visit the back parking area at the DSBN Education Centre. Over 150 elementary and secondary students from St. Catharines Collegiate and Harriett Tubman PS will explore 10 trades and technologies stations inside the truck as well as participate in trades activities in an accompanying trade tent.

The Ministry of Labour, Immigration, Training and Skills Development is hosting Level Up Skilled Trades Fairs across the province to address the skilled trades shortage. DSBN will be attending the fair in London on November 9th. Ninety-six secondary students and 16 Guidance Staff will discover the opportunities in all four trades sectors (Construction, Motive Power, Industrial and Service).

DSBN OYAP is supporting the NPAAMB Skilled Trades Conference for the fourth year. This event provides Indigenous youth approaching graduation with an inspiring, energizing & interactive opportunity to enhance their knowledge about the Skilled Trades and Experiential Learning. It includes hands on workshops, inspirational guests, Elders & Knowledge Keepers & each other. This event typically engages 40 - 50 DSBN youth and will be taking place from November 17 - 19. Our support includes a trade booth with information about apprenticeship as well as activities.

Finishing off Spotlight on the Skilled Trades, Niagara College will be hosting grade 10 careers students on November 22nd and 24th allowing them to explore the many programs NC has to offer around the trades. The NOTL campus will host students in the areas of culinary, horticulture and landscaping, while the Welland campus will host students in carpentry, automotive and hairstyling.

REPORT TO BOARD

Tuesday, November 8, 2022

To further highlight the apprenticeship opportunities, billboards promoting skilled trades and the many DSBN programs that support apprenticeship were put up across the Niagara Region.



FINANCE COMMITTEE MINUTES

WEDNESDAY, SEPTEMBER 28, 2022

Public Session: 5:30 p.m. (Virtual Meeting)

ATTENDANCE

COMMITTEE MEMBERS

Kevin Maves (Trustee, Committee Chair), Sue Barnett (Board Chair), Lora Campbell (Trustee)

ADMINISTRATION

Stacy Veld (Superintendent of Business Services), Simon Hancox (Superintendent of Education), Bob Dunn, Controller of Facility Services, Nicky Westlake, Controller of Finance

STUDENT TRUSTEE GUEST

Julianna Marcel

TRUSTEE REGRETS

Jonathan Fast (Trustee)

RECORDING SECRETARY

Terri Cook

A. CALL TO ORDER

Chair Kevin Maves called the meeting to order at 5:30 p.m.

B. APPROVAL OF THE AGENDA

Moved by Lora Campbell

Seconded by Sue Barnett

“That the agenda be approved as presented.”

CARRIED

FINANCE COMMITTEE

Wednesday, September 28, 2022

C. SUMMARY OF AWARD OF CONTRACTS

Superintendent of Business Services Stacy Veld presented the Award of Contracts Summary with respect to contracts awarded that were equal to or greater than \$750,000 between April 2022 to August 2022.

Moved by Sue Barnett

Seconded by Lora Campbell

“That the Award of Contracts Summary Report for the period ended August 31, 2022, be received.”

CARRIED

D. SUMMARY OF ACCOUNTS

Controller of Finance Nicky Westlake presented the Summary of Accounts report stating the report summarizes the cash outflow of expenditures paid during the months of June, July, and August 2022. The summary highlights the costs associated with employee benefits, construction/repairs & maintenance, transportation, utilities, professional services, information technology purchases and other non-salary expenditures. The timing of these expenditures is reported on a cash-basis and does not include accruals for accounting purposes. Clarification was provided that the inflation of material costs has not significantly impacted tendered contracts and any increased costs are being managed within the funding envelope.

Moved by Lora Campbell

Seconded by Sue Barnett

“That the Summary of Accounts paid for the month of June, July and August 2022, totaling \$82,701,973, be received.”

CARRIED

E. ANNUAL REPORT ON DSBN INVESTMENTS

Controller of Finance Nicky Westlake presented the Annual Report on DSBN investments stating that the last long-term investment is set to expire in October 2022. As shared prior, the Ministry removed the ability to reinvest funds into long term investments, therefore, DSBN will continue to maximize investment income though short-term investment strategies already in place.

Moved by Sue Barnett

Seconded by Lora Campbell

“That the Annual Report on DSBN Investments, as at August 31, 2022, be received.”

CARRIED

FINANCE COMMITTEE

Wednesday, September 28, 2022

F. EDUCATION FOUNDATION OF NIAGARA

Superintendent Veld presented the Education Foundation of Niagara (EFN) report stating that she and Superintendent Simon Hancox met with two of EFN's Board of Directors as part of their liaison meeting on September 21. The report provides background of the funding support for EFN and outlines their recent financial concerns of the organization. EFN shared their fundraising plans and goals as well as their concerns about immediate cash flow needs. The partnership with EFN and the support they provide to the students continues to be of great importance to the DSBN. Through continued discussions, DSBN has asked for a plan to ensure sustainability and a reduction in the ratio of salary costs to revenue generated. Upon review of their financial statements, DSBN concurs there is a shortage of immediate cash flow that may cause an ongoing concern. A one-time funding in the amount of \$60,000 utilized from DSBN's investment income would support their Board's commitment to making EFN sustainable.

Moved by Lora Campbell
Seconded by Sue Barnett

"That the District School Board of Niagara provide one-time funding to the Education Foundation of Niagara in the amount of \$60,000."

CARRIED

G. NEXT MEETING: Wednesday, October 19, 2022 at 5:30 p.m.

H. ADJOURNMENT

Moved by Lora Campbell
Seconded by Sue Barnett

"That the Finance Committee meeting be adjourned."

CARRIED

The meeting adjourned at 5:41 p.m.

TUESDAY, OCT 4, 2022

Public Session: 5:30 p.m. (Virtual Meeting)

PROGRAM AND PLANNING COMMITTEE MINUTES

PRESENT:

Trustee Committee: Kevin Maves, Sue Barnett (designated alternate), Jonathan Fast, Shannon Mitchell, Dave Schaubel (Chair), Tiya Patel

Trustee Guests: Elizabeth Klassen

Administration: Warren Hoshizaki, Director of Education
Mary Anne Gage, Superintendent for Education, Elementary
Leanne Smith, Superintendent of Education, Secondary
Ann Gilmore, Superintendent of Education, Secondary
Marian Reimer Friesen, Superintendent of Curriculum Services, Elementary
Michael St. John – Superintendent of Special Education and Mental Health & Well-Being

Recording Secretary: Karen Sawatsky – Administrative Assistant

A. CALL TO ORDER

Chair Dave Schaubel called the meeting of the Program and Planning Committee to order at 5:30 p.m.

B. APPROVAL OF THE AGENDA

Moved by Jonathan Fast

Seconded by Kevin Maves

“That the agenda be approved as presented.”

CARRIED

C. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

PROGRAM AND PLANNING COMMITTEE MINUTES

TUESDAY, OCTOBER 4, 2022



D. NEW BUSINESS

1. Summer Learning Update

Superintendents Gage, Smith and St. John provided an update on the summer learning programs that were offered throughout July and August. This year the DSBN engaged over 8000 students from Kindergarten to Grade 12, including Adult Learners. Superintendents shared highlights of new and innovative programming provided by classroom teachers, Learning Resource teachers, and the TUTORS hired through the strong partnerships with Brock University.

With a focus on learning renewal, students were well prepared for a strong transition to school in September.

2. Renewal Support Update

Superintendents Reimer Friesen and Gilmore provided an overview of the DSBN Renewal Support plan for elementary and secondary students.

With DSBN funds, coupled with the Ministry's financial response to the pandemic impact, Renewal Support Teachers have been hired for select elementary schools, providing support to students in the development of key literacy skills, while also supporting the development of instructional knowledge and intervention strategies in teachers. Building on the success from last spring, secondary Renewal Support teachers are offering targeted in-class and withdrawal support to students.

E. OTHER BUSINESS

There was no other business.

F. NEXT MEETING

The next Program and Planning Committee meeting is scheduled for Tuesday, November 1, 2022 at 5:30 p.m.

G. ADJOURNMENT

Moved by Shannon Mitchell

Seconded by Sue Barnett

"That this meeting of the Program and Planning Committee be now adjourned."

CARRIED

The meeting adjourned at 6:04 p.m.

WEDNESDAY, OCTOBER 5, 2022

PARENT INVOLVEMENT COMMITTEE MINUTES

ATTENDANCE

Committee Members

Amber Hughes (Chair), Joy Janzen, Melissa Lofquist, Lisa Mooney, Ryan Morris, Stacia Heaton, Kelly McNeil, Simon Hancox (Superintendent), Nancy Beamer (Trustee), Doug Newton (Trustee), Fred Louws (Administration), Tracy Leemet (Administration), Julie Volcansek (Administration)

Recording Secretary

Sue Sentance

A. WELCOME

Meeting was called to order. Superintendent Hancox welcomed new secondary administrator Julie Volcansek to the meeting and began the meeting with the Land Acknowledgement.

B. ADOPTION OF AGENDA

Moved by Ryan Morris

Seconded by Lisa Mooney

"That the Agenda be adopted."

CARRIED

C. BUSINESS ARISING FROM MINUTES

None

D. SUPERINTENDENT'S REPORT

Superintendent Hancox provided an overview of the DSBN's Learning Renewal Plan that leverages current strategies and school supports like Instructional Coaches, Multi-Language Resource Coaches and Learning Resource Teachers in combination with new Learning Renewal Teachers and an expanded Brock University tutoring partnership. Building on the successes from spring 2022, DSBN's plan focuses on delivering targeted literacy intervention to students in both individual and small group settings, providing professional development for elementary school staff that explores new phonics and phonemic awareness resources, and effective instructional strategies in de-streamed classrooms for secondary staff.

PARENT INVOLVEMENT COMMITTEE MINUTES

WEDNESDAY, OCTOBER 5, 2022



E. CHAIR'S REPORT

Chair Hughes shared a list of DSBN policies that are currently being reviewed and directed members to the DSBN website to provide feedback. The committee reviewed their plans for the 2022-23 Speaker Series, including Ann Douglas' upcoming presentation on November 17th and discussed options for 2 additional speakers in the new year. The committee is also investigating the feasibility of supporting school councils with a hybrid meeting tool to support parent engagement and remove barriers for those who may otherwise not be able to attend in-person meetings and other events at school.

F. TRUSTEE'S REPORT

Trustee Newton provided an enrolment update for the DSBN, noting an intake of over 1000 students in 2022-23 already, resulting in the hiring of 140 elementary teachers and 36 secondary teachers. Recent events at the schools included National Day for Truth and Reconciliation on September 30th with a theme of "Remembering the Children" and Rowan's Law Day on September 28th which focused on raising awareness about concussions, and teaching students how to speak up when they hit their heads or have a fall and how to tell an adult when it happens.

ADJOURNMENT

Moved by [Ryan Morris](#)

Seconded by [Melissa Lofquist](#)

"That the Parent Involvement Committee meeting adjourn."

CARRIED

Meeting adjourned at 6:14 pm

Next meeting – December 7, 2022

Location – TBD

OCTOBER 05, 2022

SAL MINUTES

ATTENDANCE

Committee Members Present

Lora Campbell – Trustee

Caroline Graham - John Howard Society of Niagara

Robin Lakeit - Student Achievement Leader, Student Success

Tracy Sacco - Student Achievement Leader - Alternative Pathways

Leanne Smith - Superintendent of Curriculum & Student Achievement

Administration/Resource

Trish Beaudoin - Administrative Assistant to the Superintendent

Melinda Dackiw - SAL Secretary

Nadia Laselva - Attendance Counsellor

Guests

Tammy Zonneveld, Principal, Welland Centennial Secondary

Steve Kiemele, VP, Eden Secondary

Sandra Orr, VP, West Niagara Secondary

Monika Pries-Klassen, VP, Stamford Collegiate

Karen Simpson, Principal, Westlane Secondary

A. COMMENCEMENT OF THE SAL COMMITTEE MEETING

Student Achievement Leader Robin Lakeit called the meeting to order at 2:10 pm. The Committee met to review the following six cases:

B. SAL CASES

223-001

CH D.O.B. 28/05/2008 14yrs. 4mths.

The student has been struggling with attendance and has many upcoming appointments.

The SAL plan is to slowly transition to enter school and use the resource room to work. The

student will be taking ALC101 and GLC/CHV201 online semester 1 and will meet regularly with the social worker.

CH has been approved for SAL.

223-002

ZN D.O.B. 02/08/2007 15yrs. 2mths.

The student has not been in a regular school routine since the pandemic. The SAL Plan is to have the student volunteer at a Library to help create a routine. These hours can be used towards community service hours needed to graduate.

ZN has been approved for SAL.

223-003

MD D.O.B. 29/06/2006 16yrs. 3mths.

Student is focusing on their well-being and is able to concentrate on one course at this time.

SAL Plan is to have student meet with SSTC staff to help navigate the CGC3O course. Student will re-engage in a pathways program and then back into school.

MD has been approved for SAL.

223-004

DL D.O.B. 23/06/2006 16yrs. 3mths.

Student's goal is to go into a trade post-secondary. Due to mental health and well-being the student is unable to engage in learning. The SAL Plan is to get junior credits needed and then look into a welding course in the future. Student has been meeting with social worker at school once a week and will be increasing this to twice a week.

DL has been approved for SAL.

223-005

JM D.O.B. 09/03/2006 16yrs. 1mths.

Student has struggled with attendance and online learning. Due to mental health and well-being student cannot focus on course work. Student has asked to have Pathstones access.

SAL MINUTES

TUESDAY, DECEMBER 22, 2020



SAL Plan is to connect student to a retirement home as student loves crafts and this will assist in Community Hours.

JM has been approved for SAL.

223-006

AM D.O.B. 30/01/2006 16yrs. 8mths.

Student has struggled with attendance due to mental health and well-being. Looking at Hybrid learning to help re-engage and support the student. Has started Careers and Civics. Plan is to have student re-engaged in school for semester 2.

AM has been approved for SAL.

6 have been approved for SAL.

C. SAL CASE REVIEW

The Committee met to review six cases that were brought forward throughout the 2021/2022 school year. Of the six cases heard, five are renewed and the students will continue with their SAL plans in the 2022/2023 school year. One will not be continued for non-compliance of the SAL agreement.

D. ADJOURNMENT OF THE SAL COMMITTEE MEETING

The meeting adjourned at 3:06 pm

WEDNESDAY, OCTOBER 12, 2022

Public Session – 5:30 pm virtual

EQUITY, INCLUSION AND ANTI-RACISM TRUSTEE ADVISORY COMMITTEE MINUTES

ATTENDANCE

TRUSTEE COMMITTEE MEMBERS

Shannon Mitchell (Chair), Sue Barnett (designated alternate), Alex Bradnam, Doug Newton, Elizabeth Klassen

STUDENT TRUSTEE COMMITTEE MEMBER

Kya Steinbach-Parker

ADMINISTRATION

Warren Hoshizaki (Director of Education), Kelly Pisek (Superintendent of Education), Pratima Burton (Student Achievement Leader –Equity K-12), Zakia Hamdani (Equity Consultant – K-12)

GUESTS

Julianna Marcel (Student Trustee)

REGRETS

Nancy Beamer (Trustee)

Recording Secretary

Jennifer Reid

A. WELCOME AND INTRODUCTION

Trustee Shannon Mitchell welcomed committee members and guests to the first Equity, Inclusion and Anti-Racism Trustee Advisory Committee meeting of the 2022-2023 school year.

B. APPROVAL OF THE AGENDA

Moved by Elizabeth Klassen

Seconded by Doug Newton

C. COMMUNITY ADVISORY COMMITTEE – UPDATE

Trustee Mitchell stated that the Equity, Inclusion and Anti-Racism Community Advisory Committee had its first meeting of this school year on October 6, 2022, and highlighted the following:

- Committee members had the opportunity to introduce themselves. This year there are five new community members that include two new community members, one new student member and two new staff members.
- DSBN Human Rights Advisor, Maryam Safdar Ali invited committee members to join a subcommittee to offer feedback on a draft Human Rights policy.
- Some opening remarks related to current events was shared with members that demonstrate the importance of this committee and its members contributions to this important work.
- The scope and intent of the community advisory committee was reviewed with committee members.

Superintendent Pisek added that the community advisory committee intentionally meets before the trustee advisory committee so that community input and collaboration is incorporated into the reports on the trustee agenda.

D. DSBN EQUITY, INCLUSION AND ANTI-RACISM STUDENT ALLIANCE

Consultant Zakia Hamdani introduced two initiatives to committee members. The first initiative is the launch of the DSBN Equity, Inclusion and Anti-Racism (EIAR) Student Alliance. This initiative and invitation to participate will be launched by the end of October.

Consultant Hamdani introduced the second initiative, the DSBN Anti-Racism Student Conference. It was shared that the DSBN applied for and was granted funding through the Canadian Race Relations Foundation to supplement some of the costs for this event. Consultant Hamdani added that this event will be supported by the DSBN Central Curriculum Team, Brock University teacher candidates, Brock Human Rights and Equity Team, school-based staff advisors and DSBN Equity, Inclusion Anti-Racism Team. Further information is detailed in the attached report.

E. EQUITY ACTION PLAN UPDATE

Student Achievement Leader Pratima Burton gave an update on the Equity Action Plan and focused on one of the six tenets, student voice. A PowerPoint slide was presented to the committee to highlight the changes in 2021-22 and the work the DSBN is committed to in the 2022-2023 school year.

Student Achievement Leader Pratima Burton shared that during the Equity, Inclusion and Anti-Racism Community Advisory Committee (EIARCAC), members were given an opportunity to share input and give feedback on the Equity Action Plan.

F. SCHOOL CULTURE SURVEY UPDATE

Superintendent Pisek gave an update on the School Culture Survey and stated that Brock University is working on system level reports for the DSBN and added that the reports will be presented to the EIARCAC for feedback. Further information is detailed in the attached report.

G. FUTURE AGENDA ITEMS

A future agenda item will address the barriers for students and staff with disabilities and DSBN's actions to address them. Ableism is a form of discrimination and individuals with disabilities are protected under the Ontario Human Rights Code which is relevant to this committee and therefore will be included on future agendas.

H. ADJOURNMENT

Moved by Elizabeth Klassen

Seconded by Sue Barnett

"That the Equity, Inclusion and Anti-Racism Trustee Advisory Committee be adjourned."

CARRIED

The meeting adjourned at 5:51 p.m.

THURSDAY, OCTOBER 13, 2022

SEAC MINUTES

ATTENDANCE

Committee Members Present

Linda Morrice (Chair) - Pathstone Mental Health, Victoria Everett - Learning Disabilities Association Niagara Region, Nick Smith - Niagara Support Services, Danielle Reynolds - Niagara FASD Coalition, Gabriela Ortega – Inclusion Action in Ontario, Kelly Cimek – Community Living Welland Pelham, Alex Bradnam - Trustee, District School Board of Niagara, Shannon Mitchell - Trustee, District School Board of Niagara,

Administration/Resource

Michael St. John - Superintendent of Special Education, Mary Anne Gage - Superintendent of Elementary Schools, Jodie Kerr - OPC Representative: Elementary, Katie Seminerio - OPC Representative: Secondary, Nikki Train - Student Achievement Leader, Special Education

Regrets

Samantha Sendzik-Sinclair (Vice Chair) - Learning Disabilities Association Niagara Region, Kate Lindsay - Autism Ontario – Niagara, Catherine Hodson – Niagara Children's Centre

Recording Secretary

Jennifer McGugan

1. WELCOME

Quorum was established and the Special Education Advisory Committee (SEAC) meeting was called to order at 5:30 p.m. Chair Linda Morrice began the meeting with the Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

2. STUDENT VOICE

Special Education Student Achievement Leader, Nikki Train introduced the student voice video from a grade 4 student. Mario Zeoli, principal at Jeanne Sauvé French Immersion Public School, shared of the great growth she has had during her time there. The student shared that she has dyslexia and she communicated that she has strengths are in art, computer and board games, and building challenges. Her teacher highlighted some of the strategies that are used to support her in her reading and writing, such as blue sheet for reading, sounding out, and Google Read and Write.

3. APPROVAL OF AGENDA

Moved by Shannon Mitchell

Seconded by Gabriela Ortega

“That the Agenda dated October 13, 2022, be approved as presented”

CARRIED

3. BUSINESS ARISING FROM MINUTES

There was no new business arising from the Minutes of the September 15, 2022, SEAC meeting.

4. SPECIAL EDUCATION REPORT

Nikki Train, Student Achievement Leader, Special Education, reported that the DSBN has received Ministry funding again to support math learning for students with special learning needs. She also provided an update on upcoming professional development that will include sessions on Behaviour Management Systems, self-regulation, safety plans, positive behaviour support plans, and strategies for students with Autism. Nikki noted that IEPs will be sent home next week. She shared that IEPs are working documents that will be monitored and updated in collaboration with parents/guardians throughout the school year.

Superintendent St. John highlighted the focus of and introduced a video from the DSBN Special Olympics in June 2022.

5. TRUSTEE REPORT

Trustees Bradnam and Mitchell provided a summary from the September 27th, 2022, DSBN Board meeting. Trustee Bradnam highlighted items from the Director’s report on the Return to Grade 9 Registration Events and the Specialist High Skills Major (SHSM) program. Trustee Mitchel shared an update on the DSBN Strategic Plan 2023-2028, and updates on the upcoming PIC events and the Student Trustee Senate and their revised Application process.

6. ASSOCIATION AND BOARD INFORMATION

Community Living Welland Pelham

No report.

Inclusion Action Ontario

No report.

Learning Disabilities Association of Niagara Region

The LDANR will be offering a free webinar on the topic of IEPs and the IPRC process at 6 pm on November 16. Registration information can be found here www.LDANiagara.org.

October is Learning Disabilities Awareness Month. To celebrate, we are running a social media contest on our Facebook and Instagram pages with a Book Outlet gift card giveaway.

Niagara FASD Coalition

No report.

Niagara Support Services

No report.

Pathstone Mental Health

There is potential for the introduction of a new service delivery model for Brief Services, Clinics and Outpatient Counselling that facilitates shorter wait times for first appointments and collaborative planning with the child/youth, families, internal Pathstone programs and community collaterals, called "The Choice and Partnership Approach" (CAPA).

OPC Representative: Elementary

Schools have been hosting open houses to welcome students and their families into the school. Youth Counsellors are working in classrooms to foster Social Emotional learning. In-School Teams are meeting, and IEPs are being completed. There are staff PD opportunities for mathology, Heggerty, and Indigenous learning. Tutoring programs for students have begun.

OPC Representative: Secondary

Schools have been hosting open houses to welcome students and their families into the school. Staff have been learning about and implementing inclusive practices. Tutoring programs for students have begun.

7. CORRESPONDENCE

There was no correspondence received.

8. QUESTIONS AND ANSWERS

There were no questions received.

9. ADJOURNMENT

Moved by Nick Smith

Seconded by Shannon Mitchell

"That this meeting of the SEAC Committee be now adjourned."

CARRIED

The meeting adjourned at 6:04 pm.

THURSDAY, NOVEMBER 03, 2022

1:00 p.m. (Virtual Meeting via MS Teams)

AD HOC STRATEGIC PLANNING 2023-2028 COMMITTEE MINUTES

ATTENDANCE

Trustee Elizabeth Klassen (Chair)
Trustee Lora Campbell (designated alternate)
Trustee Sue Barnett
Trustee Shannon Mitchell (designated alternate)
Student Trustee Kya Steinbach-Parker

REGRETS

Trustee Alex Bradnam
Trustee Dave Schaubel
Trustee Kevin Maves
Student Trustee Tiya Patel
Student Trustee Julianna Marcel

Administration/Resource

Darren VanHooydonk – Superintendent of Education

Recording Secretary

Elisha von Wuthenau – Administrative Assistant to Darren VanHooydonk

1. CALL TO ORDER / WELCOME

Chair Klassen called the meeting to order at 1:00 p.m. and welcomed the Trustees to the Ad Hoc Strategic Planning Committee meeting.

Quorum was met.

2. APPROVAL OF AGENDA

Moved by: Trustee Barnett

Seconded by: Trustee Mitchell

“That the agenda be approved.”

CARRIED

3. BUSINESS ARISING FROM THE MINUTES

There was no business arising from the minutes.

4. STRATEGIC PLAN REPORT

A. Presentation of the Strategic Plan Report 2023-2028

Superintendent VanHooydonk presented the Strategic Plan report, outlining the process for community participation. The plan was developed through feedback received at two Stakeholder meetings, and additional input from the “Ignite” survey sent to students, parents/guardians, staff and community partners. The report outlined the revised Mission, Vision, Values and Strategic Priorities.

B. Next Steps

Superintendent VanHooydonk stated the Working Committee will consult with the Communications Department, developing a full launch of the plan to the entire DSNB community in February 2023.

5. APPROVAL OF THE STRATEGIC PLAN REPORT

Moved by: Trustee Mitchell

Seconded by: Trustee Barnett

“That the DSNB Strategic Plan 2023-2028 Report be approved.”

CARRIED

6. NEXT MEETING

This committee has now completed its mandate.

7. ADJOURNMENT

The meeting adjourned.

NOV2022

SUN

MON

TUE

WED

THU

FRI

SAT

01

02

03

04

05

06

07

08

Board Meeting
COW 6:15 pm
Regular 7 pm

09

SAL 2pm

10

SEAC
5:30 pm

11

12

13

14

Audit
5:30 pm

15

Board Meeting
Org Mtg 6 pm
COW 6:45 pm
Regular 7 pm

16

17

18

19

20

21

22

Policy
5:30 pm

23

Student Trustee
Senate 4 pm

24

25

26

27

28

29

30

Finance
5:30 pm

DEC 2022

SUN	MON	TUE	WED	THU	FRI	SAT
					01	02
					03	
04	05	06	07	08	09	10
		Board Meeting COW 6:15 pm Regular 7 pm	PIC 5:30 pm	SEAC 5:30 pm		
11	12	13	14	15	16	17
		Program & Planning 5:30 pm	EIAR Trustee Advisory 5:30 pm			
18	19	20	21	22	23	24
25	26	27	28	29	30	31

NOVEMBER 2022

SUN	MON	TUE	WED	THU	FRI	SAT
Indigenous Education Month Hindu Heritage Month Albanian Heritage Month		1 All Saints Day	2 Día de los Muertos – Day of the Dead	3	4	5
6 Treaties Recognition Week (Nov 6-12)	7 Inuit Day	8 Indigenous (Aboriginal) Veterans Day Guru Nanak's Birthday	9	10	11 Remembrance Day	12
13 International World Kindness Day	14	15	16 Louis Riel Day	17	18	19
20 Bullying Awareness and Prevention Week (Nov 20-26) International Transgender Day of Remembrance	21	22	23	24 Martyrdom of Guru Tegh Bahadur	25 International Day for the Elimination of Violence Against Women	26 Day of the Covenant*
27 Advent	28 Ascension of Abdu'l-Baha	29	30			

NOTE: Days of Significance/Holy Days may vary a few days before or after the indicated date due to the observance of the lunar calendar for some cultures/faiths and time zones.

** Denotes Days of Significance/Holy Days that begin in **the evening before** the indicated time.*

DECEMBER 2022

SUN	MON	TUE	WED	THU	FRI	SAT
Universal Human Rights Month				1 World AIDS Day Rosa Parks Day	2 International Day of the Abolition of Slavery	3 International Day of Persons with Disabilities
4	5	6 National Day of Remembrance and Action on Violence Against Women	7	8 Bodhi Day (Buddha Enlightenment)	9	10 Human Rights Day
11	12	13 Khushali(Aga Khan's Birthday)	14	15	16 Posadas Navideñas(Dec 16-24)	17 Hanukkah*(Dec 17-26)
18 International Migrants Day	19	20	21	22	23	24
25 Christmas Day	26 Boxing Day Kwanza(Dec 26-Jan 1)	27	28	29	30	31

NOTE: Days of Significance/Holy Days may vary a few days before or after the indicated date due to the observance of the lunar calendar for some cultures/faiths and time zones.

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