



# TUESDAY, SEPTEMBER 27, 2022

Public Session: 7:00 pm - Virtual Meeting

# **AGENDA**

#### A. COMMENCEMENT OF THE MEETING OF THE BOARD

- 1. Acknowledgement of Traditional Territory
- 2. Call to Order and Noting of Members Absent
- 3. Declaration of Conflict of Interest

#### **B. COMMITTEE OF THE WHOLE**

Motion to Move to Committee of the Whole (Private Session) Motion to Return to Open Board (Public Session)

#### C. SINGING OF 'O CANADA'

Stevensville Public School Choir will perform O'Canada via video

#### D. REFLECTIVE READING

By Trustee Alex Bradnam

#### **E. BUSINESS OF THE BOARD**

1. Adoption of the Agenda

#### **Recommended Motion:**

"That the Agenda be adopted."

#### 2. Approval of Board Minutes

**Pages 5-20** 

#### **Recommended Motion:**

"That the Minutes of the Regular Meeting of the District School Board of Niagara dated June 27, 2022, be confirmed as submitted."

#### 3. Business Arising from the Minutes

#### **BOARD MEETING AGENDA**

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#### 4. Ratification of Business Conducted in Committee of the Whole

#### **Recommended Motion:**

"That the business transacted in Committee of the Whole be now ratified by the Board."

#### F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

- 1. Director's Report and Recognition
  - W. Hoshizaki Pages 21-24
  - a) Director's Recognition
  - b) Director's Report
- 2. Educational Showcase
- **G. STUDENT ACHIEVEMENT REPORT**
- H. DELEGATIONS
- I. BOARD RECESS (OPTIONAL)
- J. OLD BUSINESS
  - 1. Report of the Parent Involvement Committee

N. Beamer / D. Newton - Pages 25-26

#### **Recommended Motion:**

"That the report of the Parent Involvement Committee dated September 7, 2022, be received."

#### 2. Report of the Audit Committee

S. Veld - Pages 27-34

#### **Recommended Motions:**

"That the report of the Audit Committee dated September 12, 2022, be received."

"That the Regional Internal Audit Status Report be received".

#### 3. Report of the Special Education Advisory Committee

A. Bradnam / S. Mitchell - Pages 35-38

#### **Recommended Motion:**

"That the report of the Special Education Advisory Committee dated September 15, 2022, be received."

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#### 4. Report of the Student Trustee Senate

J. Marcel / T. Patel / K. Steinbach Parker – Pages 39-40

#### **Recommended Motion:**

"That the report of the Student Trustee Senate dated September 20, 2022, be received."

#### K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

#### L. NEW BUSINESS

1. Re-Schedule October Board Meeting

#### **Recommended Motion:**

"That the October 25, 2022, board meeting be re-scheduled to November 8, 2022."

#### M. INFORMATION AND PROPOSALS

- 1. Staff Reports
  - a) DSBN Staffing 2022-2023 Report

L. Courtois – Pages 41-42

#### **Recommended Motion:**

"That the DSBN Staffing 2022-2023 report dated September 27, 2022, be received."

- 2. Trustee Information Session
- 3. Correspondence and Communications
- 4. Trustee Communications and School Liaison
- 5. Ontario Public School Boards' Association Report
- 6. Future Meetings

#### Pages 43-45

- b) October Meeting Calendar
- c) September and October Days of Significance Calendar

#### N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

#### **Recommended Motions:**

"That the business transacted by the Board of Trustees at its meeting held on September 27, 2022, be now ratified by the Board."

"That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

#### O. ADJOURNMENT

## **BOARD MEETING AGENDA**

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#### **Recommended Motion:**

"That this meeting of the District School Board of Niagara be now adjourned."





## MONDAY, JUNE 27, 2022

Private Session: 6:19 p.m. – 6:31 p.m. | Public Session: 7:01 p.m. – 8:05 p.m. (Virtual Hybrid Meeting)

#### **ATTENDANCE**

#### **BOARD**

Kate Baggott, Alex Bradnam (Vice Chair), Sue Barnett (Chair), Nancy Beamer, Lora Campbell, Jonathan Fast, Elizabeth Klassen, Kevin Maves, Shannon Mitchell, Doug Newton, Dave Schaubel

#### STUDENT TRUSTEES

Tiya Patel, Kya Steinbach-Parker

#### **REGRETS**

Salony Sharma

#### **OFFICIALS**

Warren Hoshizaki (Director of Education), Lora Courtois, Mary Anne Gage, Ann Gilmore, Simon Hancox, Kelly Pisek, Marian Reimer Friesen, Leanne Smith, Michael St. John, Stacy Veld, Darren VanHooydonk, Jennifer Feren, Maryam Safdar Ali, Kim Sweeney, Karen Bellamy, Cheryl Morgan

#### **RECORDING SECRETARY**

Jennifer McGugan

#### **TECHNICAL SUPPORT**

Wendy Coit, Nate Burns

#### A. COMMENCEMENT OF THE MEETING OF THE BOARD

#### 1. Acknowledgement Of Traditional Territory

Chair Barnett opened the meeting with an Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

#### 2. Call To Order and Noting Of Members Absent

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Chair Barnett called the Regular Meeting of the Board to order at 7:01 p.m.

Chair Barnett noted that Student Trustee Salony Sharma was absent and congratulated her on graduating this evening. She shared that at the recent Annual General Meeting of the Ontario Student Trustees Association (OSTA), student trustee Tiya Patel was elected to the position of Public Board Council President by her student trustee colleagues and that student trustee Steinbach-Parker has been selected to the position of Outreach Coordinator by her student trustee colleagues.

#### 3. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

#### B. COMMITTEE OF THE WHOLE (PRIVATE SESSION)

Moved by Kate Baggott Seconded by Lora Campbell

"That the Board do now enter Committee of the Whole."

CARRIED

Moved by Elizabeth Klassen Seconded by Shannon Mitchell

"That the Board return to Open meeting."

CARRIED

The Board returned to open meeting at 6:31 p.m.

#### C. SINGING OF 'O CANADA'

The Board stood as 'O Canada' was performed by Wellington Heights Public School Choir, via video.

A moment of silence was observed for the passing of two DSBN students.

#### D. REFLECTIVE READING

Trustee Beamer shared a reflective reading.

#### E. BUSINESS OF THE BOARD

#### 1. Adoption of the Agenda

**Moved by Nancy Beamer** 

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#### **Seconded by Alex Bradnam**

"That the Agenda be adopted."

CARRIED

#### 2. Approval of Board Minutes

Moved by Jonathan Fast Seconded by Elizabeth Klassen

"That the Minutes of the Regular Meeting of the District School Board of Niagara dated May 24, 2022, be confirmed as submitted."

**CARRIED** 

#### 3. Business Arising from the Minutes

There was no business arising from the minutes.

#### 4. Ratification of Business Conducted in Committee of the Whole (Private Session)

Moved by Kevin Maves Seconded by Shannon Mitchell

"That the business transacted in Committee of the Whole be now ratified by the Board." **CARRIED** 

#### F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

#### 1. Director's Report and Recognition

#### a) Director's Report

Director Hoshizaki reviewed the highlights of the report including:

#### • Skills Canada 2022

Director Hoshizaki reported that five DSBN students represented Team Ontario at the 2022 Skills Canada competition held virtually on May 28, 2022. He congratulated all the students and noted two received a gold medal and one received a bronze.

#### DSBN Special Olympics

Director Hoshizaki shared that this year's Special Olympics welcomed over 700 students to Welland Centennial Secondary School. He thanked all involved in making the day an amazing experience for all.

#### • International Concussion Summit

Director Hoshizaki reported that there were over 250 people in attendance at the 8<sup>th</sup> Annual International Concussion Summit that hosted leading Concussion experts from across Canada and

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the United States. Director Hoshizaki thanked the ICS team for all their work and contributions to a successful event.

#### • National Gold in Wrestling

Director Hoshizaki shared that Bianca Romano, a grade 9 student at Welland Centennial Secondary School, won gold at the National Wrestling Championships in Edmonton and will represent Canada at the Pan Am Games in Argentina.

#### • Canada's National Indigenous Peoples Day

On Canada's National Indigenous Peoples Day on June 21, many students and staff shared their learning of the history of residential schools and the projects they took part in as part of the National Day of Truth and Reconciliation.

#### Ontario Youth Apprenticeship Program (OYAP) Activities

Director Hoshizaki highlighted the OYAP opportunities for students to connect hands-on opportunities with Indigenous culture.

#### DSBN Virtual Art Showcase

Director Hoshizaki shared that the 2022 Elementary Virtual Art Showcase is live on DSBN's website until June 29, displaying artwork from 68 elementary schools.

#### DSBN Academy

Director Hoshizaki reported that settlement funds from a Microsoft class action case in 2018 will be available to support the DSBN Academy in purchasing new computer hardware, software, and related training.

#### Harriet Tubman PS

Director Hoshizaki thanked those who wrote letters and messages of support for the Harriet Tubman school community regarding the recent hate vandalism incident including Brock University's Faculty of Education Equity & Social Justice Standing Committee.

#### Sportsmanship At Its Best

Director Hoshizaki highlighted the kindness displayed by a grade 4 Prince Philip Public School student in St. Catharines during a Novice boys 800m race. The student stopped to help a fallen fellow competitor and still finished with an impressive bronze medal finish in the race. The Director shared that the student was presented with a gold medal for his incredible act of sportsmanship.

#### 2. Educational Showcases

There were no educational showcases.

#### **G. STUDENT ACHIEVEMENT REPORT**

There were no student achievement reports.

#### H. DELEGATIONS

There were no delegations.

#### I. BOARD RECESS

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There was no Board recess.

#### J. OLD BUSINESS

#### 1. Report of the Audit Committee

Moved by Doug Newton Seconded by Dave Schaubel

"That the report of the Audit Committee dated June 6, 2022, be received."

#### **CARRIED**

Superintendent Stacy Veld shared that the proposed 2022-23 Audit Plan will focus on risk assessment with an Electronic Records and Information Management Audit, and a Custodial Services Audit as recommended by Senior Board staff. Superintendent Veld stated that the annual 7-Month Specified Procedures report is required to be completed annually by external auditors and submitted to the Ministry. No issues or findings were found during KPMG's review. As per Ontario Regulation 361/10, the Audit Committee made their annual recommendation and approved the appointment of KPMG LLP as the external auditors for the District School Board of Niagara.

#### 2. Report of the Special Education Advisory Committee

Moved by Kate Baggott Seconded by Nancy Beamer

"That the report of the Special Education Advisory Committee dated June 9, 2022, be received."

CARRIED

Trustee Mitchell shared the meeting began with the introduction of a video focusing on a St. Catharines Collegiate Secondary School student who had many opportunities to integrate into several classes and practice life skills. Also, the committee welcomed Sarb Sandhu, Executive Director of Niagara Student Transportation Services (NSTS), who provided an overview of NSTS and Specialized Transportation.

Trustee Bradnam shared that the DSBN curriculum and special education departments worked together to learn about the science of reading. An update was provided on low enrolment classes for the 2022-23 school year and the addition of two Intensive Support Training Teams (ISTTs) that will work in schools to equip staff and support students with complex learning needs, as well as three additional speech and language pathologists, 14 permanent contracts EAs, and increased LRT and SERT allocations.

#### 3. Report of the Supervised Alternative Learning Committee

Moved by Alex Bradnam Seconded by Lora Campbell

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"That the report of the Supervised Alternative Learning Committee dated June 15, 2022, be received." **CARRIED** 

Trustee Campbell reported that at the June SAL Committee ten cases were renewed for 2022/23, 13 cases were discontinued due to aging out of the program and have transition plans in place. One plan was discontinued because the student left the DSBN, and one was not renewed due to the student pursuing a different learning plan. Finally, two cases were discontinued as the students were not compliant with their SAL plans.

#### 4. Report of the Finance Committee

Moved by Jonathan Fast Seconded by Elizabeth Klassen

"That the report of the Finance Committee dated June 27, 2022, be received."

"That the Summary of Accounts paid for the month of April and May 2022, totalling \$53,145,635 be received."

"That the 2021-22 Interim Financial Report for the period ending April 30, 2022, and the corresponding changes in revenues and expenditures, be received."

#### **CARRIED**

Trustee Kevin Maves reported on the highlights from the June 27, 2022, Finance Committee meeting, including the Summary of Accounts and the Interim Financial Report for the period ending April 30, 2022. Trustee Maves also shared that the committee approved that staff be authorized to negotiate the purchase of a parcel of land of approximately 5.61 acres with the City of Thorold to allow the Board to build a synthetic turf field and track for Thorold Secondary School on part of the City's McMillan Park. Trustee Maves shared that the proposed 2021-22 Surplus Funds initiatives were approved by the Finance Committee and include a partnership with the Niagara Peninsula Conservation Authority to repair the roadway leading to the Walker Living Campus Education Centre; replacement of outdated and broken equipment for theatres in various secondary schools as well as the replacement of the sound system for the outdoor track and field events at Welland Centennial Secondary School; and, the replacement of athletic uniforms in selected elementary and secondary schools.

#### K. QUESTIONS ASKED OF AND BY BOARD MEMBERS

Trustee Beamer asked about the security protocols and strategies the DSBN has in place in schools.

Director Hoshizaki confirmed all elementary school doors are locked during the school day and visitors must identify themselves to the school secretary using the video surveillance system before they can gain entry to the school. While not all secondary schools' doors are locked, all secondary schools have video surveillance cameras. He noted that principals communicate to school communities when lockdown drills are practiced, and emergency procedures are reviewed regularly.



#### L. NEW BUSINESS

#### Amendments to the District School Board of Niagara By-Laws and Rules of Order

Moved by Kevin Maves Seconded by Shannon Mitchell

"That the following amendments to the By-Laws and Rules of Order of the District School Board of Niagara be approved, with such amendments to take effect on November 1, 2022, in time for the new term for Board Trustees."

#### **CARRIED**

	That all references within the Board's By-Laws and Rules of Order to the "Chairperson" or Vice-Chairperson" be amended to "Chair" and Vice-	Ad Hoc Governance Committee Mandate Topic Reference (g) Updating Terminology
F-3	Chair"  It shall be necessary for the conduct of business at the annual Organization Meeting that there be a quorum, which means more than half of the elected members of the Board present. Should there not be a quorum of Board members present at the annual Organization Meeting, then the said meeting of the Board shall be postponed for a period not exceeding seven days at the call of the Director or in his their absence, by a decision of the designated supervisory officer selected by the Director.	(a) Equity and Inclusion Modifications
F-9	The Chair <del>person</del> may indicate whether <del>he or she</del> they wishes to be addressed using a variant of "Chair <del>person</del> ."	(a) Equity and Inclusion Modifications
R-18	Every member shall confine him/herself themselves to the question in debate and shall avoid all discourteous language and indulging in personalities.	(a) Equity and Inclusion Modifications
0-15	Every meeting of a committee shall be called by a notice mailed or emailed (to the member's DSBN email address) by the Secretary of the committee to reach each Board member at least forty-eight (48) hours before such meeting.	(b) Committee Meetings – (i) Notice of Committee Meetings
L-2	Statutory Committees are committees prescribed by provincial legislation and include: Audit Committee, Special Education Advisory Committee, Supervised Alternative Learning Committee, Parent Involvement Committee, and Student Trustee Senate.	(b) Committee Meetings – (ii) Identifying Statutory and Standing Committees & (iii) Equity, Inclusion and





		Anti-Racism Trustee Advisory Committee
L-3	Standing Committees are committees dealing with specific aspects of Board business on a continuing basis. Standing Committees of the Board shall serve as forums for discussion and for the formation of recommendations to the Board and staff and include: Policy Advisory Committee, Program and Planning Committee, Finance Committee, Negotiations Committee, and Equity, Inclusion and Anti-Racism Trustee Advisory Committee.	(b) Committee Meetings – (ii) Identifying Statutory and Standing Committees & (iii) Equity, Inclusion and Anti-Racism Trustee Advisory Committee
L-6	There shall be the following committees of the Board with each Board member required to sit on two (2) Standing or Statutory Committees.	(b) Committee Meetings – (ii) Identifying Statutory
	Statutory (s. 253.1 & Committee	and Standing Committees & (iii) Equity, Inclusion and Anti-Racism Trustee
	Standing • Policy Advisory 5 Board Committee	Advisory Committee
	Standing • Program and Planning 5 Board Committee Members	
	Standing • Finance 4 Board Committee	
	Statutory  (s. 68 & Reg. 464/97)  • Special Education Advisory Committee (SEAC)	
	Statutory  • Supervised Alternative Learning Committee (SAL)  (Reg 374/10)	
	Statutory • Parent Involvement 2 Board Committee Members	





(Reg.			
674/20)			
(s. 67 & Reg. 7/07)	Student Trustee Senate	2 Board Members plus 2 Student Trustees	
Standing	Equity, Inclusion and Anti-Racism     Trustee Advisory     Committee	5 Board Members	
Ad Hoc	Ad Hoc Code of Conduct Investigation Committee	4 Board Members (Chair, Vice- Chair plus 2-3 appointed Board Member Alternates (this is a four (4) year term)	
Ad Hoc	Ad Hoc Student Discipline Committee	3 Board Members (legislated minimum)	
Ad Hoc	Ad Hoc Negotiations Committee	2 Board Members for each contract	
Ad Hoc	Ad Hoc Properties Disposal Committee	3 Board Members (Chair of Program and Planning Committee, Chair of Finance Committee, and Chair of	

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L-4	The Board members will indicate their preference for committees to the Nominating Committee. The membership of the Nominating Committee shall be comprised of the Chairperson, the Vice-Chairperson, and one Board member selected at large by the Chairperson. The mandate of the Nominating Committee is to receive each Board member's preference for committees, preferably electronically, and subsequently allocate committee assignments to each Board member assign the Trustees to committees as set out in By-Law L-1.	(b) Committee Meetings – (v) Committee Nomination Process
B-2	SIGNING OFFICERS – GOVERNANCE DOCUMENTS  The Board shall by resolution appoint by name the Chairperson of the Board or the Vice-Chairperson of the Board, and the Director of Education or the Treasurer as signing officers of the Board for matters concerning corporate governance, including without limitation, DSBN Board Minutes, DSBN Audited Financial Statements, Local Collective Agreements, real estate agreements of purchase and sale and real estate closing documents. In the Director of Education or Treasurer's absence, the Director may designate another supervisory officer to be a signing officer for the Board.	(d) Signing Officers
B-3	SIGNING OFFICERS – CHEQUE SIGNING  The Board shall by resolution appoint by name the Chairperson of the Board or the Vice-Chairperson of the Board, and the Treasurer as cheque signing officers of the Board. In the Treasurer's absence, the Treasurer may designate an appropriate business official to be a cheque signing officer of the Board. That for the payment of the accounts, automatic cheque signing equipment be used bearing the signature of the Chairperson and Treasurer of the Board. For the purpose of paying the accounts, the Board authorizes the use of automatic cheque signing equipment bearing the signature of the Chairperson and Treasurer of the Board.	(d) Signing Officers
B-4	SIGNING OFFICERS – OPERATIONAL DOCUMENTS  The Board shall by resolution appoint by name, the Director of Education or the Treasurer as signing officers of the Board for operational matters concerning the day-to-day management of the Board as entrusted by the Board to staff through the Board's Director of Education under the Education Act.	(d) Signing Officers
F-5	The Secretary shall name two scrutineers appointed for the election of the Chairperson and Vice-Chairperson. At the request of a Trustee, the Board may by majority vote, also approve the appointment of a disinterested party to serve as a third scrutineer for the election of Chairperson and/or Vice-Chairperson. Trustees must submit in writing the name of a proposed third scrutineer on or before 12:00 noon one week prior to the Organization Meeting along with a signed and dated statement from the proposed third scrutineer that the proposed scrutineer has:	(e) Scrutineers



R-36.1	<ul> <li>no direct nor indirect conflict of interest or any direct or indirect pecuniary interest in the affairs of the District School Board of Niagara</li> <li>no direct nor indirect conflict of interest in the election of the Chair and Vice-Chair</li> <li>not received any direct nor indirect personal advantage, gift nor promise of same for standing as a disinterested third scrutineer.</li> </ul> No motion to adjourn is required to close a meeting at the end of the	(f) Adjournment
	Agenda. When all the business and purposes of a meeting have been attended to under the Agenda and the Chair is satisfied there is no other business that should be dealt with, they simply announce that the meeting is closed.	()
H-1	The attendance and absence of Board members at Board meetings shall be noted and recorded. In all cases, members attending by electronic means where permitted under the <i>Education Act</i> and its Regulations and the Board By-Laws, Policies and Administrative Procedures shall be deemed to be present and will be included for the purpose of calculating quorum.	(c) Electronic Attendance
M-6	Where a Board member attends a private (closed) session of a Board or Committee meeting (including Committee of the Whole Board) electronically, the Board member shall affirm the following:  a) They are participating in the Closed Session in a private room without anyone else present and where no one else can hear the discussion and deliberation of the Board; and b) They are not recording or capturing the Closed Session.	(c) Electronic Attendance
R-2	At all meetings of the Board, regular and special, the presence of a majority of all the members constituting the Board shall be necessary to form a quorum. In all cases, members attending by electronic means where permitted under the <i>Education Act</i> and its Regulations and the Board By-Laws, Policies and Administrative Procedures shall be deemed to be present and will be included for the purpose of calculating quorum.	(c) Electronic Attendance
R-29	No motion or amendment shall be debated to put to a vote unless the same is in writing and seconded, except that, formal motions to adopt reports, to refer, to postpone, to lay on the table, to put call the previous question, to file, to go into Committee of the Whole, to rise and report, adjourn, or such as the Chairperson shall not so require, may be made verbally.	(g) Updating Terminology
R-33	When a motion is under debate, the only motion in order shall be: (a) to adjourn, (b) to lay on the table, (c) to put call the previous question, (d) to postpone, (e) to refer, (f) to amend, which shall have precedence in the order above named, and the first, second and third shall be decided without debate.	(g) Updating Terminology



R-37	Motion to Lov on the Table	(a) Undatina
K-37	Motion to Lay on the Table  A motion to lay on the table only, is not debatable; but a motion to lay on the table with any other condition is subject to debate and amendment.	(g) Updating Terminology
R-38	When a question has been laid on the tabled, it shall not be taken up again at the same meeting, except by a vote in favour thereof by two-thirds of the members present.	(g) Updating Terminology
R-39	In all cases where a vote is taken on a motion, and there is with the Chairperson's vote, a tie, the motion shall be deemed to be tabled for a period of time not to exceed three months. In the event that a motion is deemed to be tabled it may be lifted from the table in any subsequent meeting during the three month period by a simple majority. In the event that a motion is deemed to be tabled and is not lifted from the table in a subsequent meeting during the three month period, then it shall automatically be lifted from the table at the end of the three month period.	(g) Updating Terminology
R-40	Motion to Put Call the Previous Question  The motion for the previous to call the question shall preclude all further amendment or debate, and shall be submitted by the Chairperson in this form: "SHALL THE MAIN QUESTION IN DEBATE BE NOW PUTSHALL I CALL THE QUESTION?" If adopted, the Chairperson shall at once proceed to put call the main question, first putting calling any amendments pending, to the vote of the Board.	(g) Updating Terminology
R-56	The yeas and nays Trustees voting "in favour" or "opposed" shall not be recorded upon any question unless requested by at least one member, and such request must be made before the Chairperson calls upon the members to vote upon the same.	(g) Updating Terminology
F-1	The order of business for the Organization Meeting is to elect the Chair <del>person</del> and Vice-Chair <del>person</del> of the Board and to pass the Signing Authority resolution and the Borrowing Authority resolution. iln an election year, it will also ask for Trustees to make committee selections by Trustees submitting their committee preferences to the Director's Office as outlined in By-Law L-4, preferably by electronic submission. The Organization Meeting must be held within seven (7) days of the day on which the term of office of the Board commences, being within seven (7) days of November 15 <sup>th</sup> of each year.	(h) Legislative Change to Organization Meeting Date

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F.C.1	NI	in attach	/h\ Lasislatina
F-6.1		linations	(h) Legislative
		The Secretary of the Board shall receive written nominations of	Change to
		members of the Board for the position of Chair <del>person</del> and Vice-	Organization Meeting Date
		Chair <del>person</del> .	Wieeting Date
		Nominations shall be submitted to the Secretary of the Board from	
		December 1 <sup>st</sup> November 15 <sup>th</sup> until 12:00 noon on the day of the	
		Organization Meeting and may be submitted only by members of the Board.	
		The Secretary shall confirm with each nominee, the nominee's acceptance of the nomination.	
	iv)	A Board member may be nominated for both Chair <del>person</del> and Vice-	
	1 1 -	Chair <del>person</del> but, if elected as Chair <del>person</del> , must either decline the	
		position or withdraw from the ballot for Vice-Chair <del>person</del> .	
	1 1	A Board member may nominate only one member of the Board for	
	1 1 -	each position. This includes the Board member making the	
		nomination.	
		After nominations are closed, the Secretary will prepare separate	
		ballots containing the names of the candidates for each position.	
G-1	The	regular meetings of the Board shall be held on the fourth Tuesday of	(h) Legislative
		month between September and June, save and except for:	Change to
	•	the month of November when the regular Board meeting will be held	Organization
		on the third Tuesday of the month; and save and except for	Meeting Date
	•	the month of December when the regular Board meeting will be held	
		on the first Tuesday of the month., and save and except for	
	-	the month of June when the regular meeting of the Board shall be	
		held on the fourth Monday of the month.	
	Shou	ıld any Tuesday <del>or Monday</del> fall on a statutory or civic holiday, the	
	Boar	d shall meet on the evening of the following day at the same hour, or	
	as o	therwise decided by the Board. Committee of the Whole shall	
	comi	mence at 6:15 p.m. and the regular Board meeting, public session, shall	
	comi	mence at 7:00 p.m.	
J-1	In ea	ach municipal election year, at the November Board meeting, the	(h) Legislative
		wing meetings will be held:	Change to
	i)	Organization Meeting at 6:00 p.m. – for order of business as set out	Organization
		in By-Law F-1 and the Declaration of Office	Meeting Date
	ii)	Committee of the Whole Meeting at 6:15 p.m.	
	iii)	Inaugural Meeting of the Board at 7:00 p.m. – for the regular Board	
		meeting, public session,	
		unless otherwise determined by Board Motion.	
		naugural Meeting of the Board shall be held on the first Board meeting	
Ì	in De	ecember following the Organization Meeting, at the hour of 6:15 p.m.	

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for Committee of the Whole and 7:00 p.m. for the regular Board meeting, public session, unless otherwise determined by Board motion	

Trustee Newton shared that the changes to the Board By-laws shown in the agenda were considered by the Governance Committee meetings in May and a Notice of Motion was included at the May Board Meeting. Voting on the motion tonight is the final step required for the changes to be made to the Board By-laws as of November 1st.

In response to questions, Jennifer Feren, Board Lawyer, clarified that the Education Act dictates the timing of the organizational meeting, and the new proposed by-laws confirm that it will be held on the third Tuesday each November. As a result, Trustees have notice of when the third scrutineer submission would need to be made. With respect to committee selection, Jennifer Feren confirmed that the Chair and Vice-Chair lead the nominating committee as they have been entrusted with leadership responsibilities on behalf of the entire Board.

#### M. INFORMATION AND PROPOSALS

#### 1. Staff Reports

There were no staff reports.

#### 2. Trustee Information Session

There was no trustee information session.

#### 3. Correspondence and Communication

There was no correspondence received.

#### 4. Trustee Communications and School Liaison

Trustee Mitchell shared that Governor Simcoe's Lacrosse team won silver at OFSAA.

Trustee Baggott shared that on June 3, she met DSBN students at STEPS Niagara Resources for Youth and noted that they provide individualized support for students.

Trustee Barnett shared that the Welland Centennial Girls Soccer team won gold at SOSSA.

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She also shared that the Education Foundation of Niagara's (EFN) Prom Project supported over 900 students this year and that there is an upcoming EFN Music Trivia Night.

#### 5. Ontario Public School Boards' Association (OPSBA) Report

Trustee Baggott attended the AGM with Trustees Barnett and Campbell. They expressed that they found the experience positive and the learning helpful.

#### 6. Future Meetings

The calendar of September 2022 meetings was provided.

The September Days of Significance calendar will be provided in September.

Student Trustee Patel noted that September 20 is a regular STS meeting, not a retreat.

#### N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

Moved by Doug Newton Seconded by Dave Schaubel

"That the business transacted by the Board of Trustees at its meeting held on June 27, 2022, be now ratified by the Board."

"That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day." **CARRIED** 

#### O. ADJOURNMENT

Chair

SUE BARNETT	WARREN HOSHIZAKI	
The meeting adjourned at 8:05 p.m.		
The meeting adjourned at 9:05 p.m.		
CARRIED	ool Board of Niagara be now adjourned."	
"That this masting of the District Coh	cal Deard of Niegara be now adjaurand "	
Seconded by Nancy Beamer		
Moved by Kate Baggott		

dsbn.org 16

Director of Education and Secretary



# **Director's Report and Recognition**

September 27, 2022

#### **DIRECTOR'S REPORT**

#### Celebrating A Return To Grade 9 Registration Events

For the first time in three years, secondary schools held welcome activities for all incoming grade 9 students and some parents. They were happy to return to their traditions of offering inperson orientation activities. Many schools experienced a record number of participants at their orientation which included welcome games, school tours, the advertising of extracurriculars, receiving of timetables and the giving of gifts such as school logo backpacks, lanyards, and pens. These events reduce the anxieties that many grade 9 students feel when starting high school, as well as foster a sense of school community. They also give student leaders the opportunity to demonstrate their skills and share their school spirit.













#### **REPORT TO BOARD**

Tuesday, September 27, 2022

#### Specialist High Skills Major

SHSM Regional Construction Home Build students are currently at the DSBN's Adventure Campus building boardwalks to protect the sensitive landscape of the area. They will soon move to Timberwood Estates in Welland, where they will begin to build another home from the

foundation up in partnership with Mountainview Building Group. This will be our 35<sup>th</sup> build for our longest running SHSM program which is in its 16<sup>th</sup> year.





SHSM Regional Horticulture and Landscaping Dig iT! students this year will be continuing to work with our partners to clear out old gardens, redesign new spaces, prepare areas for planting, and re-plant gardens, utilizing the Westlane greenhouse to start seedlings and cuttings from native species of plants. Partners include Ontario Power Generation, Niagara Falls Bridge Commission, and the DSBN's Living Campus.

DSBN will be starting a new SHSM program this year in the Education, Non-Profit sector. This will allow students who are heading to post-secondary for Concurrent Education, Personal Support Worker, Early Childhood Education, and more, the opportunity to gain an SHSM in Education, supporting future educators. This sector will also be provided in the French language stream with several courses and certifications offered in French.

The DSBN has received two funding grants to support our Skilled Trades sectors. First, the Canadian Tooling and Machining Association (CTMA) has provided \$160,000 to support the purchase of industry standard equipment for the SHSM Manufacturing programs at Thorold Secondary and Governor Simcoe Secondary schools. The second grant is \$40,000 from the CWB Welding Foundation to support the purchase of new welders for the SHSM Manufacturing program at West Niagara Secondary School.

#### **REPORT TO BOARD**

Tuesday, September 27, 2022

#### **ROUTES**

The ROUTES Secondary Program is for students ages 14 and up, to work towards their Ontario Secondary School Diploma, using a flexible program. These students typically work full time. The program supports them with face-to-face classes on Monday nights. The students earn credits through these classes as well as co-op credits through their work experience. The dedication of teachers Rudy Klassen and Chris Koop to making connections and developing strong academic skills, have built a strong, positive classroom community.

Over the course of the 2021-2022 academic year, through the hard work of the staff and students, the 21 students earned 114 credits!

They celebrated a wonderful evening on June 27th honoring five graduates this year! One of the graduates, who had moved to Bolivia, returned for graduation - what a thrill it was to have her join the other four graduates. Families and friends came out to celebrate the success of these amazing students.



#### Cottage Country At Diamond Trail

The Intermediate Team at Diamond Trail Public School started the school year off in Cottage Country! No, they didn't go anywhere, but they created cottage country in their four intermediate portables.

The four classes were challenged to name their cottages after one of Canada's National Parks. As students banded together in groups, the "Name the Cottage" contest provided a platform for teamwork



#### **REPORT TO BOARD**

Tuesday, September 27, 2022

as students worked together to research national parks and present their findings and persuade their classmates in favour of their chosen park.

Once the name was chosen, there was no stopping students as they used their creativity and artistic flair to transform their portables into national park cottages, with wildlife like puffins, whales and moose in one cottage! Each class had a team that painted their own 4x8 sign with their cottage name, along with the names of all the "cottagers." Other teams created cooperative games to be played on the much anticipated "Cottage Day" that was held to celebrate the portable-to-cottage transformation.

"Cottage Day" included a cookout, a tour of each other's cottages, and an afternoon of games played by the four intermediate classes together.

All in all, the focus of "Welcome to Cottage Country" brought together the intermediate division staff and students in a fun and purposeful project-based learning that provided a strong start to the school year! Students write, "This year has been the best because I love doing the cottage day stuff" and "Cottage Country has been very fun because we are able to work in groups and get creative." They are already asking when the next cottage day will take place!







## WEDNESDAY, SEPTEMBER 7, 2022

# PARENT INVOLVEMENT COMMITTEE MINUTES

#### **ATTENDANCE**

#### **Committee Members**

Lisa Mooney (Chair), Joy Janzen, Melissa Lofquist, Amber Hughes, Alison Moore, Ryan Morris, Pauline Dawson, Simon Hancox (Superintendent), Nancy Beamer (Trustee), Doug Newton (Trustee), Fred Louws (Administration), Tracy Leemet (Administration)

#### **Guests**

Darren VanHooydonk, Superintendent of Education

#### **Recording Secretary**

Sue Sentance

#### A. WELCOME

Meeting was called to order. Superintendent Hancox welcomed everyone and began the meeting with the Land Acknowledgment.

#### **B. ADOPTION OF AGENDA**

Moved by Joy Janzen Seconded by Amber Hughes

"That the Agenda be adopted."

**CARRIFD** 

#### C. BUSINESS ARISING FROM MINUTES

Acclamation of a Chairperson for 2022-23 Moved by Ryan Morris Seconded by Pauline Dawson

"That Amber Hughes be acclaimed as Chair for the 2022-23 school year."

#### **CARRIED**

#### D. SUPERINTENDENT'S REPORT

Superintendent Hancox was joined by Superintendent VanHooydonk who discussed the process that is underway to create the DSBN's new Strategic Plan. The DSBN is currently

#### PARENT INVOLVEMENT COMMITTEE MINUTES





gathering input from staff, students, families, and community members to build a strategic plan that will become the foundation for decision making for the next five years. Data will be gathered from all parties between September 14<sup>th</sup> and 28<sup>th</sup> to determine the boards core values and to ignite it's path for the future.

Superintendent Hancox expressed the excitement felt in schools as students and staff returned to normal school routines with renewed energy. While staff focus on cultivating caring conditions, learning renewal, and getting to know their students and families, students are excited to be learning together again and returning to fall sports and activities. As part of a future report, Superintendent Hancox will share further details about the DSBN learning renewal strategy that includes additional tutors in schools, reviewing EQAO data, and intervention strategies for students in all grades.

#### **E. CHAIR'S REPORT**

Chair Mooney shared initial plans for the upcoming PIC Fall Events which include the School Council Chair Virtual Session, and a presentation by Ann Douglas to kick off the Speaker Series for 2022-23. Ann's presentation will provide supportive messaging for parents as we emerge from a pandemic and reiterate her positive approach for Happy Parents and Happy Kids.

#### F. TRUSTEE'S REPORT

Trustee Newton also gave progress updates on the many projects, renovations, improvements, and new builds that the DSBN worked on over the summer, including the West Niagara Secondary School, the joint elementary school with the NCDSB in Wainfleet and the additions to Peace Bridge PS and Smith PS.

#### **ADJOURNMENT**

Moved by Amber Hughes Seconded by Ryan Morris

"That the Parent Involvement Committee meeting adjourn." CARRIED

Meeting adjourned at 6:07pm

Next meeting – October 5, 2022 Location – TBD

# AUDIT COMMITTEE



# MONDAY, SEPTEMBER 12, 2022

Public Session: 5:30 p.m. (Virtual Meeting)

# AUDIT COMMITTEE PUBLIC SESSION MINUTES

#### **ATTENDANCE**

#### **Committee Members**

Lons Kushner (external), Yusuf Essop - Committee Chair (external), Kate Baggott (Trustee), Sue Barnett (Trustee), Jonathan Fast (Trustee), Stacy Veld (Superintendent of Business Services and Treasurer), Nicky Westlake (Controller of Finance), Andrea Eltherington, (RIAT Manager), David Marks (KPMG), Rodrigo Ruezga Gutierrez (KPMG)

#### Guest

Alex Bradnam (Board Vice-Chair)

#### **Recording Secretary**

Terri Cook

#### A. CALL TO ORDER AND WELCOME

Superintendent Stacy Veld called the meeting to order at 5:30 p.m.

#### **B. NOMINATIONS AND ELECTION OF CHAIR FOR 2022-23**

Superintendent Veld explained that Ontario Regulation 361/10 requires Audit Committees to elect a Chair at the first Audit Committee meeting of the new fiscal year. Current Chair, Yusuf Essop was renominated by Trustee Kate Baggott and seconded by Board Chair Sue Barnett. No other names were brought forth. Yusuf accepted the nomination and was acclaimed Chair of the Audit Committee for the 2022-23 fiscal year.

#### C. APPROVAL OF THE AGENDA

Moved by Kate Baggott Seconded by Sue Barnett

"That the agenda be approved as presented."

**CARRIED** 

#### **AUDIT COMMITTEE PUBLIC SESSION**

Monday, September 12, 2022

#### D. DECLARATIONS OF CONFLICT OF INTEREST

Controller of Finance Nicky Westlake explained that in accordance with Regulation 361/10, all Committee members are required to complete the Declaration of Conflict of Interest form at the first meeting of the fiscal year and submit their Declarations to the Recording Secretary. In accordance with section 14(2) of the Regulation, if a member or his or her parent, child or spouse derive any financial benefit relating to an item on a meeting agenda, the member shall declare the potential benefit at the start of that meeting and will withdraw from the meeting during any discussion of the matter and shall not vote on the matter.

#### E. DECLARATION OF CONFLICT OF INTEREST RE: AGENDA

There were no conflicts of interest declared.

#### F. AUDIT COMMITTEE SELF-ASSESSMENT

Ontario Regulation 361/10 requires Audit Committee members to conduct a yearly self-assessment using a prescribed format. Responses are to be submitted to the Recording Secretary and will be consolidated by the Controller of Finance and kept on file in the office of the Superintendent of Business Services. If any concerns are raised during the Self-Assessment, a summarized document will be shared at the next meeting.

#### G. REGIONAL INTERNAL AUDIT STATUS REPORT

Regional Internal Audit Manager Andrea Eltherington provided an update with respect to a cyber incident that had happened at another School Board which impacted the RIAT team's ability to access their files resulting in a possible delay in the execution of the DSBN's approved audit plans. The RIAT Education and Training Plan was presented, and it was stated that the RIAT has met all of the educational requirements as necessary.

Moved by Lons Kushner Seconded by Kate Baggott

"That the Regional Internal Audit Status Report be received".

**CARRIED** 

#### **ADJOURNMENT**

Moved by Lons Kushner Seconded by Kate Baggott

"That the Audit Committee meeting be adjourned."

**CARRIED** 

The meeting adjourned at 5:37 p.m.

The next meeting is scheduled for November 14, 2022.

Education Centre, 191 Carlton St., St. Catharines



# THURSDAY, SEPTEMBER 15, 2022

# **SEAC MINUTES**

#### **ATTENDANCE**

#### **Committee Members Present**

Linda Morrice (Chair) - Pathstone Mental Health, Samantha Sendzik-Sinclair(Vice Chair) - Learning Disabilities Association Niagara Region, Kate Lindsay - Autism Ontario - Niagara, Nick Smith - Niagara Support Services, Gabriela Ortega — Inclusion Action in Ontario, Catherine Hodson — Niagara Children's Centre, Alex Bradnam - Trustee, District School Board of Niagara, Shannon Mitchell - Trustee, District School Board of Niagara,

#### **Administration/Resource**

Michael St. John - Superintendent of Special Education, Mary Anne Gage - Superintendent of Elementary Schools Jodie Kerr - OPC Representative: Elementary, Katie Seminerio - OPC Representative: Secondary, Nikki Train - Student Achievement Leader, Special Education

#### **Regrets**

Danielle Reynolds - Niagara FASD Coalition

#### **Recording Secretary**

Jennifer McGugan

#### 1. QUORUM/CALL TO ORDER

Quorum was established and the Special Education Advisory Committee (SEAC) meeting was called to order at 5:30 p.m. Chair Linda Morrice began the meeting with the Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

Superintendent Mike St. John discussed the current roles of SEAC Chair and Vice-Chair with the committee. Superintendent St. John requested that members express interest in the positions. No members expressed interest. Linda Morrice will continue as the SEAC Chair and Samantha Sendzik-Sinclair will continue as the SEAC Vice-Chair.

#### 2. APPROVAL OF AGENDA

Moved by Shannon Mitchell Seconded by Samantha Sendzik-Sinclair



"That the Agenda dated September 15, 2022, be approved as presented"

CARRIED

#### 3. BUSINESS ARISING FROM MINUTES

There was no new business arising from the Minutes of the June 9, 2022, SEAC meeting.

#### 4. DSBN STRATEGIC PLAN PROCESS

Superintendent Darren VanHooydonk reviewed the process for developing the District School Board of Niagara's (DSBN) new Strategic Plan, 2023-2028. He stressed the importance of listening to all voices, students, staff, families, and community members and shared videos with the committee highlighting the importance of the process and how to participate.

#### 5. ORIENTATION

Superintendent Michael St. John welcomed and thanked the Special Education staff, trustees, and committee members for their support and valuable contribution to students with special needs. He introduced and welcomed Superintendent of Education, Mary Anne Gage, to the committee. Superintendent St. John reviewed with the committee the purpose and responsibilities of the Special Education Advisory Committee.

#### 6. SPECIAL EDUCATION REPORT

Superintendent St. John reported to the committee that the DSBN has experienced student population growth in both elementary and secondary and some schools have experienced student and staff reorganizations in the first weeks of school. He shared that there will be Intensive Support Training Teams launched this year to support students with complex needs in their home schools. These teams will work to support both staff and students in building capacity within schools. Also shared, was that through In-School Teams (ISTs) schools will continue to focus on maximizing internal resources and strategies to support students, as well as involve parents early on in their communication about support for students. Superintendent St. John reported to the committee that the revised Special Education Plan for 2022-23 that has been shared with SEAC has been sent to the Ministry of Education and has been posted on the DSBN website along with an updated Parent Guide to Special Education. The Special Education Plan will be discussed at monthly SEAC meetings as requested by the members.



Nikki Train, Student Achievement Leader, Special Education, shared the upcoming staff professional development on IEP development, Self-Regulation, ISTs, Visual Supports, Movement Breaks and literacy sessions on Heggerty and Jolly Phonics. Nikki updated the committee on Summer Learning noting that the DSBN provided inclusive opportunities for students with special education accommodations across all summer learning programs offered from K- 12. Programs focused on transitions, social skill development, self-regulation, and growing independence with technology and other accommodations. All students were supported within the program of their choice to foster the development of social, communication, literacy, numeracy and technology skills. New this year, LRTs supported elementary program sites and Educational Assistants supported all sites to promote success for students with special education learning needs. A video was presented to the committee highlighting WE Play, one of the specialized programs offered this summer.

#### 8. ASSOCIATION AND BOARD INFORMATION

Autism Ontario - Niagara

No report.

**Inclusion Action Ontario** 

No report.

#### **Learning Disabilities Association of Niagara Region**

The LDANR will be hosting a free webinar titled 'Perspectives on LDs and ADHD' on Wednesday, October 12th from 6:00 - 8:00 pm which will feature a panel of experts in the field of learning disabilities and ADHD. Details and registration can be found on our website. The LDANR's Fall programs begin the week of October 17th. In addition to our regular programming, we will be offering an online, monthly youth support group again this year. October is Learning Disability awareness month. The LDANR will be hosting a social media contest during the month of October to raise awareness.

Niagara Children's Centre

No report.

**Niagara Support Services** 

No report.

**Pathstone Mental Health** 

No report.

**OPC Representative: Elementary** 

Schools are getting to know their new students. Kindergarten transitions are going well. Sports and starting and parent nights have been scheduled. The Strategic Plan Process has

#### **SEAC MINUTES**

#### THURSDAY, SEPTEMBER 15, 2022



begun. An anti-racism AQ course is being offered. LRTs had their first meeting with a focus on IEPs. Consultants, SWs and YCs are visiting schools and IST formats are being established.

#### **OPC Representative: Secondary**

Transitions in secondary schools have gone well. Schools are welcoming grade 9 students into their communities.

#### 9. CORRESPONDENCE

There was no correspondence received.

#### **10. QUESTIONS AND ANSWERS**

There were no questions received.

#### **11. ADJOURNMENT**

Moved by Shannon Mitchell Seconded by Gabriela Ortega

"That this meeting of the SEAC Committee be now adjourned."

CARRIED

The meeting adjourned at 6:35 pm.

## STUDENT TRUSTEE SENATE



## TUESDAY, SEPTEMBER 20, 2022

# STUDENT TRUSTEE SENATE MINUTES

#### **ATTENDANCE**

#### **Student Trustees**

Julianna Marcel, Greater Fort Erie Secondary School Tiya Patel, Stamford Collegiate Secondary Kya Steinbach-Parker, Greater Fort Erie Secondary School

#### **School Representatives**

A.N. Myer – Reece Dunne A.N. Myer - Nathan Sirianni

DSBN Academy - Audrianna Harbaruk DSBN Academy - Taneika Timothee

E.L. Crossley – Katie Adam E.L. Crossley - Sierra Kievit Eastdale - Jerusha Kumar Eastdale - Jordan Kumar Eden - Isabella Minovski Eden – Hadia Noor

Governor Simcoe - Gillian Archer Governor Simcoe - Michaela Okundaye Greater Fort Erie - Audrey Akharoh Greater Fort Erie – Manit Butalia Laura Secord - Eve Pritchard Port Colborne – Sam Tonnies Port Colborne - Eva Wachel

St. Catharines Collegiate – Owen Casey St. Catharines Collegiate - Sham Raad Sir Winston Churchill – Norah Hoff Sir Winston Churchill – Iqra Imran

Stamford - Mishaal Malik Stamford - Mysha Panjwani Thorold - Anika Burton Thorold – Saron Tadesse Welland Centennial - YuYeon Kim

Welland Centennial – Tyrus LePage Westlane – Sonam Dhillon Westlane – Shivani Patel West Niagara - Capri Nosé

West Niagara - Tiana Sherback

#### **Administrative Advisors**

Ann Gilmore - Superintendent of Curriculum and Student Achievement Robin Lakeit, Student Achievement Leader, Curriculum (9-12) Kim Carruthers, Principal, A.N. Myer Secondary School Barclay Walker (Teacher Consultant) - Student Success

#### **Trustees**

Nancy Beamer Dave Schaubel

#### **Regrets**

Luca Burattini (E.L. Crossley); Lucy Hopkins (Laura Secord)

#### **Recording Secretary**

Nichola Lee - Administrative Assistant to the Superintendent

#### STUDENT TRUSTEE SENATE MINUTES

TUESDAY, SEPTEMBER 20, 2022



#### A. WELCOME

The Student Trustees began the meeting with an Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

#### **B. TRUSTEE UPDATE**

Trustees Beamer and Trustee Schaubel were introduced to the Senators. They commended Senators for representing their schools and demonstrating student leadership.

#### C. COMMITTEE STRUCTURE

The Student Trustees presented an overview of the role of the Student Trustee position and the make-up and purpose of Student Trustee Senate.

#### D. ONTARIO STUDENT TRUSTEE ASSOCIATION (OSTA-AECO)

Student Trustees Tiya Patel and Kya Steinbach-Parker have been elected to the OSTA-AECO Executive Council. Tiya is serving as the Public Board Council President and Kya is the Outreach Coordinator. OSTA-AECO is student stakeholder group represented by student trustees from seventy-two Ontario school boards. They advocate for student voice on education issues. Senators can contact Tiya, Kya or Julianna for more information.

#### **E. SENATE SUB-COMMITTEES**

The Senators were asked to rank their interest in participating in one of three Senate sub-committees. They will be assigned a committee based on their responses.

#### F. BREAKOUT DISCUSSIONS

The Senators were divided into groups to discuss the Senator application process, and Senate goals and vision for the year.

#### G. COMMUNITY INVOLVEMENT HOURS

Senators can include their participation in Student Trustee Senate as part of their Community Involvement Hours. They can email their hours to Mr. Barclay Walker at <a href="mailto:barclay.walker@dsbn.org">barclay.walker@dsbn.org</a>.

#### H. MOTION TO ADJOURN

Governor Simcoe motioned for the meeting to adjourn; A.N. Myer seconded the motion. CARRIED

#### I. ADJOURNMENT

Meeting adjourned at 6:00pm

#### J. NEXT MEETING

October 18, 2022 (full day retreat) Walker Living Campus



### DISTRICT SCHOOL BOARD OF NIAGARA DSBN STAFFING 2022-2023 September 27, 2022

#### Information:

The DSBN has increased the complement of Teachers and Educational Services (support staff) to meet student enrolment for the 2022-2023 school year. There were no staff lay-offs across any employee groups. This includes specialized services and programming that addresses the needs of all learners.

#### **Classroom Teaching:**

The projected elementary enrolment for the 2022-23 school year is 27,871 which has increased approximately 633 students from last year. September actual enrolment indicates over 150 additional students above the projected numbers. Human Resource Services hired 140 contract Elementary Teachers, some of which are part time, to support both teacher retirements and elementary enrolment increases.

This year's projected secondary enrolment is 12,329 which is an increase of 321 students from last years' enrolment. Current actual enrolment is trending to align with projections. Based on retirements and enrollment increases, 36 secondary contract teachers were hired, both full and part time.

For this school year, students and families were given the option to access remote learning from kindergarten to grade twelve. Five (5) elementary teachers have been hired to support approximately 110 elementary remote learning students and 3 secondary teachers are supporting 80 remote secondary students.

#### **Learning Recovery Supports**

#### **Renewal Support Teachers**

The Ministry of Education has provided enhanced funding for student learning recovery resulting in the hiring of the equivalent of 40 elementary Renewal Support Teachers, both full and part time, to support learning renewal in classrooms. The majority of Renewal Support Teachers are current teachers in their school on special assignment and some are Long Term Occasional Teachers.

In secondary schools, this funding resulted in the addition of 10 Renewal Support Teachers for Semester 1, which are primarily focused on grades 9, 10 and destreamed classes. These are existing teachers in the school who are already connected to student learning.

#### **Tutors**

The Ministry also provided funding to access classroom tutors in both elementary and secondary schools until December 2022. This funding was further enhanced in elementary schools by Trustees, through the budget process, which ensured this level

of support will be maintained throughout the entire school year until June. In elementary schools, tutors are Brock University students who are in teacher education programs and tutors in secondary schools are primarily teachers on staff that are supporting students after school and at lunch.

#### **Educational Services (support staff):**

The Mental Health & Wellbeing team increased by 6 permanent Social Workers and the complement of Designated Early Childhood Educators has increased by 9. Three permanent Speech Language Pathologists joined Special Education Support Services and an additional Food Technician was hired to support the students at Welland Centennial Secondary School.

The overall complement of all other educational services positions remains unchanged.

#### **Recommended Motion:**

"That the DSBN Staffing 2022-2023 report dated September 27, 2022 be received."

Respectfully submitted,

Lora Courtois Superintendent of Human Resource Services

For further information, please contact Lora Courtois, Superintendent of Human Resource Services or the Director of Education.

# **OCT2022**

MON		TUE	WED	THU	FRI	SAT
						01
2	03	04	05	06	07	08
		Program &Planning 5:30 pm	SAL 2pm PIC 5:30 pm			
9	10	11	12	13	14	15
			EIAR Trustee Advisory 5:30 pm	SEAC 5:30 pm		
6	17	18	19	20	21	22
		Student Trustee Senate Retreat 8:30 am	Finance 5:30 pm			
3	24	25	26	27	28	29
		Board Meeting COW 6:15 pm Regular Session 7pm				
)	31					
	2 2 3	2 03 9 10 6 17	2 03 04 Program &Planning 5:30 pm  10 11  18 Student Trustee Senate Retreat 8:30 am  24 25 Board Meeting COW 6:15 pm Regular Session 7pm	2 03 04 05  Program &Planning 5:30 pm PIC 5:30 pm 5:30 pm  9 10 11 12  EIAR Trustee Advisory 5:30 pm  Student Trustee Senate Retreat 8:30 am  8:30 am  Finance 5:30 pm  Regular Session 7pm	2 03 04 05 06  Program SAL 2pm PIC 5:30 pm  9 10 11 12 13  EIAR Trustee Advisory 5:30 pm  Student Trustee Senate Retreat 8:30 am  Board Meeting COW 6:15 pm Regular Session 7pm  O 6 06 15 pm Regular Session 7pm	2 03 04 05 06 07  Program &Planning PIC 5:30 pm  9 10 11 12 13 14  EIAR Trustee Advisory 5:30 pm  Student Trustee Senate Retreat 8:30 am  8:30 am  8 24 25 26 27 28  Board Meeting COW 6:15 pm Regular Session 7 pm  Regular Session 7 pm

# SEPTEMBER 2022

SUN	MON	TUE	WED	THU	FRI	SAT
				1	2	3
4	5 Labour Day	6	<b>7</b> Ukrainian Heritage Day	International Literacy Day Nativity of Mary	9	Harvest Moon Festival Sukkot* (Sept.10-16)
11 Martyrdom of St. John the Baptist	Mennonite Heritage Week (Sept 12-16)	13	Holy Cross (Feast of the Cross)	15 International Day of Democracy	16	17
18	Powley Day	20	21 International Day of Peace	22	23 Shunbun-no-hi Bi Visibility Day	24
25	<b>26</b> Rosh Hashanah*	Rosh Hashanah*  Elevation of the Holy Cross	28	29	Orange Shirt Day and National Day of Truth and Reconciliation	

NOTE: Days of Significance/Holy Days may vary a few days before or after the indicated date due to the observance of the lunar calendar for some cultures/faiths and time zones.

<sup>\*</sup> Denotes Days of Significance/Holy Days that begin in the evening before the indicated time.

# **OCTOBER 2022**

SUN	MON	TUE	WED	THU	FRI	SAT
Women's History Month Islamic Heritage Month	Hispanic Heritage Month LGBT History Month Autism Awareness Month	National Bullying Prevention Awareness Month Learning Disabilities Awareness Month	Down Syndrome Awareness Month			1 Durja Puja Festival (Oct 1-5)
2	World Day of Bully Prevention	National Day of Action for Missing and Murdered Indigenous Women	Yom Kippur* World Teachers' Day	9	7	Mawlid-Al- Navi*(Prophet Muhammed's Birth)
9	Thanksgiving Day World Mental Health day Pavarana	National Coming Out Day International Day of the Girl	12	13 Karva Chauth	14	15
16	International Day for the Eradication of Poverty Shemini Atzeret*	18 Simchat Torah*	19	Installation of Holy Scriptures of Guru Granth Sahib Ji International Pronouns Day	21	22
23	<b>24</b> Diwali	<b>25</b> Birth of the Báb	<b>26</b> Birth of Báha'u'llah	Purple Dress Day	28	29
30	31 Halloween					

NOTE: Days of Significance/Holy Days may vary a few days before or after the indicated date due to the observance of the lunar calendar for some cultures/faiths and time zones.

<sup>\*</sup> Denotes Days of Significance/Holy Days that begin in the agening before the indicated time.