

## BOARD MEETING MINUTES

TUESDAY, SEPTEMBER 22, 2020

Private Session: 6:15 pm – 6:56 p.m. | Public Session: 7:00 pm – 7:36 p.m. (Virtual Meetings)

### ATTENDANCE

#### Board

Kate Baggott, Alex Bradnam, Sue Barnett (Chair), Nancy Beamer, Lora Campbell, Jonathan Fast, Elizabeth Klassen, Kevin Maves, Shannon Mitchell, Doug Newton, Dave Schaubel (Vice Chair)

#### Student Trustee

Keelee Hollowell, Salony Sharma, Karina Tavernese

#### Officials

Warren Hoshizaki (Director of Education), Lora Courtois, John Dickson, Mary Anne Gage, Helen McGregor, Simon Hancox, Marian Reimer Friesen, Kelly Pisek, Leanne Smith, Michael St. John, Stacy Veld, Jennifer Feren, Kim Yielding, Karen Bellamy, Cheryl Morgan

#### Recording Secretary

Christina Dero

#### Technical Support

Jim Merrick

### A. COMMENCEMENT OF THE MEETING OF THE BOARD

#### 1. Acknowledgement of Traditional Territory

Chair Barnett opened the meeting with an Acknowledgement of Traditional Territory of the Haudenosaunee and Anishinaabe peoples.

#### 2. Call to Order and Noting of Members Absent

Chair Barnett called the Regular Meeting of the Board to order at 7:00 p.m. There were no members absent.

### 3. Declarations of Conflict of Interest

There were no declarations of conflict of interest.

## B. COMMITTEE OF THE WHOLE (PRIVATE SESSION)

Moved by Elizabeth Klassen

Seconded by Alex Bradnam

“That the Board do now enter Committee of the Whole.”

**CARRIED**

Moved by Dave Schaubel

Seconded by Shannon Mitchell

“That the Board return to Open meeting.”

**CARRIED**

The Board returned to open meeting at 6:56 p.m.

## C. SINGING OF ‘O CANADA’

“The Board stood as ‘*O Canada*’ was performed by the Diamond Trail Public School choir, via video.

## D. REFLECTIVE READING

Trustee Fast shared a reflective reading.

## E. BUSINESS OF THE BOARD

### 1. Adoption of the Agenda

Moved by Nancy Beamer

Seconded by Shannon Mitchell

“That the Agenda be adopted.”

**CARRIED**

## 2. Approval of Board Minutes

Moved by Shannon Mitchell

Seconded by Elizabeth Klassen

“That the Minutes of the Regular Meeting of the District School Board of Niagara dated June 22, 2020 be confirmed as submitted.”

“That the Minutes of the Special Meeting of the District School Board of Niagara dated July 21, 2020 be confirmed as submitted.”

“That the Minutes of the Special Meeting of the District School Board of Niagara dated August 31, 2020 be confirmed as submitted.”

**CARRIED**

## 3. Business Arising from the Minutes

There was no business arising from the minutes.

## 4. Ratification of Business Conducted in Committee of the Whole (Private Session)

Moved by Dave Schaubel

Seconded by Shannon Mitchell

“That the business transacted in Committee of the Whole be now ratified by the Board.”

**CARRIED**

## F. EDUCATIONAL SHOWCASING OR PRESENTATIONS

### 1. Director’s Report and Recognition

There was no Director’s Report or Recognition.

### 2. Educational Showcases

There were no Educational Showcases.

## G. STUDENT ACHIEVEMENT REPORTS

There were no student achievement reports.

## H. DELEGATIONS

There were no delegations.

## I. BOARD RECESS

There was no Board recess.

## J. OLD BUSINESS

### 1. Accounts

**Moved by Jonathan Fast**

**Seconded by Doug Newton**

“That the Summary of Accounts paid for the months of June and July 2020, totaling \$36,619,559.29 be received.”

**CARRIED**

### 2. Report of the Special Education Advisory Committee

**Moved by Alex Bradnam**

**Seconded by Shannon Mitchell**

“That the report of the Special Education Advisory Committee dated September 10, 2020 be received.”

**CARRIED**

Trustee Bradnam provided a summary of the Special Education Advisory Committee (SEAC) meeting which included an overview of the Summer Learning Programs and Mental Health and Well-Being Wellness line, staff professional development opportunities, and updates from SEAC members about their respective organizations.

### 3. Report of the Audit Committee

Moved by Jonathan Fast  
Seconded by Kate Baggott

“That the report of the Audit Committee dated September 14, 2020 be received.”

**CARRIED**

Trustee Fast reported that Audit Committee members conduct a yearly self-assessment. Responses will be consolidated and kept on file. Trustee Fast added that Regional Internal Audit Manager Jenny Baker referenced the RIAT Education and Training Plan and stated that the RIAT has met all of the educational requirements as necessary.

### 4. Report of the Program and Planning Committee

Moved by Dave Schaubel  
Seconded by Shannon Mitchell

“That the report of the Program and Planning Committee dated September 15, 2020 be received.”

“That the June 2020 DSBN Equity Audit Action Plan Report be received.”

“That the Board of Trustees approve the changes to the DSBN International Education Protocols during COVID and continue to welcome international students to DSBN using the revised guidelines.”

**CARRIED**

Vice Chair Schaubel provided a summary of the DSBN Equity Audit which consists of three components: The Employment Systems Review (ESR), Workforce Census and Student Census.

Key Priority Areas identified by the Employment Systems Review:

1. Educate staff about equity, diversity, and inclusion.
2. Create a more inclusive and respectful organizational culture.
3. Embed equity throughout Human Resources policies and practices.
4. Diversify the workforce at all levels.

Discussions took place around the limits that Ontario Regulation 274 puts on DSBNs ability to hire diverse teachers.

Director Hoshizaki shared that he has spoken with Patrick Case, Assistant Deputy Minister of Education Equity for the Ministry of Education, to look at ways to address this issue. Director Hoshizaki emphasized the importance of OPSBA supporting school boards with these concerns.

## **K. QUESTIONS ASKED OF AND BY BOARD MEMBERS**

In response to a question from a trustee about outdoor education, Director Hoshizaki advised that the DSBN Adventure Campus has opened and the Walker Living Campus will be opening next week.

Trustee Mitchell requested a copy of the letter that DSBN wrote to the Ministry of Education that voiced concerns about Ontario Regulation 274.

## **L. NEW BUSINESS**

There was no new business.

## **M. INFORMATION AND PROPOSALS**

### **1. Staff Reports**

There were no staff reports.

### **2. Trustee Information Session**

There was no trustee information session.

### **3. Correspondence and Communication**

There was no correspondence or communication.

### **4. Trustee Communications and School Liaison**

- a) Chair Barnett reported that Minister of Education, Stephen Lecce, recently visited Twenty Valley Public School and was able to see students taking part in several outdoor classrooms.

### **5. Ontario Public School Boards' Association (OPSBA) Report**

Trustee Baggott noted that the OPSBA Annual General Meeting will be held virtually on September 26, 2020.

Information published by the Ontario Public School Boards' Association is available at [www.opsba.org](http://www.opsba.org).

## 6. Future Meetings

The calendar of October 2020 meetings was provided.

## N. RATIFICATION OF BUSINESS CONDUCTED IN THIS REGULAR MEETING

Moved by Jonathan Fast

Seconded by Shannon Mitchell

"That the business transacted by the Board of Trustees at its meeting held on September 22, 2020 be now ratified by the Board."

"That the Chair and proper officials of the District School Board of Niagara are hereby authorized and directed to do all things necessary to give effect to the business as decided by the Board of Trustees this day."

**CARRIED**

## O. ADJOURNMENT

Moved by Doug Newton

Seconded by Kate Baggott

"That this meeting of the District School Board of Niagara be now adjourned."

**CARRIED**

The meeting adjourned at 7:36 p.m.

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**SUE BARNETT**  
Chair

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**WARREN HOSHIZAKI**  
Director of Education and Secretary