The Board will establish policy in the general areas of:

A. Board Governance and Administration  
B. Business  
C. Community Relations  
D. Educational Programs and Student Services  
E. Human Resources - General  
F. Facility Services and Operations  
G. General School Operations  
H. Support Staff  
I. Teaching Staff  
J. Transportation

All clauses of the *Education Act* and the Regulations of the Ministry of Education which apply to public elementary schools or secondary schools shall be considered as part of the governance of the District School Board of Niagara.

1. **DEFINITION OF POLICY**

   Policy may be defined as the statement of formal guidance that provides the operational framework within which the organization functions. Policy statements help focus attention and resources on high priority issues by aligning and merging efforts to achieve the organizational vision.

2. **POLICY MANUAL AND CONTRACTUAL AGREEMENTS**

   (a) The Policy Manual shall include all policies passed by the Board.

   (b) If there is any conflict between the collective agreements and a Board policy, the terms of the collective agreement(s) shall take precedence.

3. Board policies are available on the external website.